

# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

**OFFICIAL PUBLICATION**  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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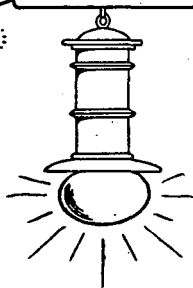
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**February, 1917**

**AFFILIATED WITH THE  
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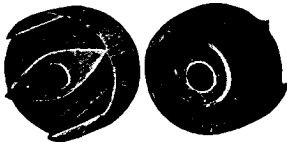
Your favor of December 27th was duly received some time past. Acknowledgment of same has been held pending a severe test of the goods. I am pleased to acknowledge that the bit is the best one I have ever used. I tried the bit in the end of a piece of seasoned Oak and found it perfectly satisfactory. I am enclosing order for two more bits. With many thanks for the favor, I am,

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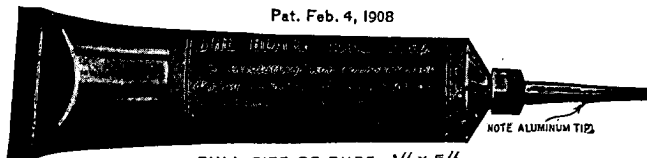


4 Sizes



Pat. Nov 1900.

Pat. Feb. 4, 1908



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OF THE  
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Affiliated with the American Federation of Labor and  
all Its Departments.

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OWNED AND PUBLISHED BY  
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,

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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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under Act of June 29th, 1906.

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VOL. XVI, No. 7

SPRINGFIELD, ILL., FEBRUARY 1917.

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## Railroads Desire Shackles For Labor

The heads of the railroad corporations are using the time in which they have held up the eight-hour day and the eight-hour law to try to force a compulsory arbitration act through Congress.

The arbitration by the President of the United States and by the Congress of the United States, of last August and September, has been contemptuously disregarded by the railroad corporations. They have given a striking illustration of what they would do if this country should adopt a copy of the "Canadian Disputes Act," which forbids men to quit work pending an alleged investigation into the merits of an industrial dispute.

Having refused to abide by a solemn act of the supreme lawmaking body of the nation, the railroads, through such spokesmen as Elisha Lee, Chairman of the National Conference Committee of the Railways, and Frank Trumbull, Chairman of the Railway Executives' Advisory Committee, are using every agency of publicity at their command to influence the public, and, if possible, the courts and the lawmakers, against the Brotherhood workers who have abided by the law and by the "conscience of the nation."

Elisha Lee, speaking in Philadelphia, before the American Academy of Political and Social Science, said: "If the Adamson act is found unconstitutional and the Brotherhoods threaten strikes to enforce their original demands, the country will face the same situation that it did the last week in August." Even if that statement were true, the railroads' spokesman did not tell the fact that the reason a strike will still threaten is that the railroad corporations themselves tied the settlement up in court.

But the statement is not true. Since August, when the brotherhoods were making their demands alone, the President and the Congress and the people, by their verdict in November, have added

such a power to the power already held by the brotherhoods that everybody knows the railroad workers will win their rights, *unless the corporations can get some law to enslave the workers and to thwart the free force of public opinion.*

Mr. Lee admitted this when he said, "It is not a secret that the heads of the organizations the brotherhoods) have in their hands full power to tie up the commerce of the country, road by road, territory by territory, or on all the roads simultaneously, if the Supreme Court finds the Adamson law unconstitutional." In other words, no matter what the court decides, the brotherhoods will win the eight-hour day by lawful power backed by public sentiment unless the corporation can devise some machinery, controlled by them to prevent it.

At the recent testimonial dinner to Samuel Gompers in New York, Judge Alton B. Parker said it was hard to realize, in this age of liberty, that at one time the English governing classes had put through the "Statute of Laborers" which provided fine and imprisonment for any able-bodied man who refused to work if an employer wanted him to work.

That very thing, against which Judge Parker expressed such righteous horror, is what the railroad corporations are now trying to do to American workingmen in this Twentieth Century. They would install here insidiously a condition of Middle Ages serfdom. The four or five months in which the courts have been asked by the railroads to set aside the law of the land have been utilized by the railroads in the furtherance of their whole campaign to frighten the people, through misinformation. Their powerful and shrewd representatives in Washington and elsewhere are not only attacking labor, but are conducting a tremendous campaign against the public's control of the public's transportation service.

## ***Application of the Cohn & Roth Electric Co., of Hartford, Conn., For An Injunction Against Labor Unions is Denied.***

**Judge Shumway Fails to Find Any Conspiracy to Keep Non-Union Men From Working on Buildings in Hartford or Vicinity—Open Shops Lose.**

The Cohn & Roth Electric Company's of Hartford, Conn., application for an injunction against a number of local unions, members of the Hartford Structural Building Trades alliance, has been denied by Judge Milton A. Shumway of the Superior Court, who in a memorandum filed, holds that the by-laws of the unions are not illegal in themselves, and neither has there been any conspiracy among the unions of their agents that no person not a member in good standing of one or more of the unions shall be employed on any building or structural work in the city of Hartford or its vicinity; that the evidence before the court does not warrant the court in finding that there has been any other agreement among the defendant unions that that they will not work upon any building in company with workmen who are not members of one or the other of the unions.

The suit was in reality a legal battle between the Hartford Open-Shop Builders' exchange and the Hartford Structural Building Trades alliance. Mr. Cohn was elected vice president of the exchange about the time the suit was started. In the complaint damages of \$25,000 were asked but this claim was waived during the trial, and Cohn & Roth stood upon their claim for an injunction to restrain the unions from interfering with the electrical concern in the conduct of its business. Ralph O. Wells and Clark T. Durant were attorneys for the Cohn & Roth company and Thomas J. Spellacy and Hugh M. Alcorn for the unions.

In effect the complaint alleged conspiracy, boycott and monopoly on the part of the unions. The defendants were the Bricklayers, Masons and Plasterers union, the Carpenters and Joiners union, two Electrical Workers unions, Painters, Decorators & Paper Hangers union, Plumbers union, Steamfitters & Helpers union, and Hartford Structural Building Trades alliance, the International Association of Bridge and Structural Iron Workers local union, and several labor men of Hartford, including Thomas J. Cummings, Joseph De Ereo, William A. Dermont, Dennis F. McCarthy, William J. Moran, John J. Mulcahy, Martin J. Spellacy and Thomas A. Sweeney; also William G. MacLachlan of Wethersfield and Michael J. London of

New Haven. These men are business agents of the different unions.

Cohn & Roth, open-shop employers, alleged that with an intent to compel them to employ only members of the Electrical Workers' unions and to submit to the dictates of Dermont, the unions' business agent, and to compel Cohn & Roth to discharge all of its employees not members of the union, the defendants had boycotted Cohn & Roth and all owners for whose buildings or other structures the firm furnished labor or materials, and all contracts or builders by whom Cohn & Roth had been employed, directly or indirectly, to supply labor or materials, and had threatened to institute strikes of all members of all the unions mentioned on all work on which union men were engaged for any owner or by any contractor for whom Cohn & Roth had furnished labor or materials, unless such owner or contractor prevented Cohn & Roth from furnishing such labor or materials, and it was charged that all defendants had instituted strikes in all cases where the demands had not been complied with promptly.

Judge Shumway finds that members of the union in the Building Trades Alliance ceased work and refused to work upon buildings on which Cohn & Roth employees were then at work, giving as their reason that they were liable to be fined in case they continued to work in company with the non-union men. He finds also that there was no threat of injury to any person or property, but that so far as it appeared in the evidence, it was what was known as a "peaceable strike." It did not appear, says the judge, that there were any threats other than that the workmen so employed would not continue to work upon the building where non-union workmen were employed. It does not appear that intimidation has been used and certainly no inference to that effect is justified by the evidence presented.

"Upon the evidence which has been offered before the court," the memorandum continues, "I am unable to find that the business agents of the defendant union or the Trades Alliance, have gone outside the powers properly delegated to them by the unions, or that the men themselves have been coerced. And I must also find that there has been proven no unlawful combination among these defendants any further than that their agreements as stated in the by-laws may be evidence of any such unlawful combination."

# IN MEMORIAM

## ELMER BRETZ.

Whereas, It has pleased the Almighty God in His wisdom to call from our midst, our Brother, Elmer Bretz, who was called from this life February 3, 1917;

Whereas, He departed this life at the very threshold of a useful career, and, whereas, we treasured his presence among us, as he was a true and loyal member of Local No. 494 and an honest and faithful worker; therefore be it

Resolved That we extend our deepest sympathy to the bereaved family, relatives and friends in this their hour of grief; and be it further

Resolved That our charter be draped in mourning for a period of thirty days; and be it further

Resolved That a copy of these resolutions be sent to the family of the deceased; that a copy be sent to the official organ of this organization for publication and that they be spread upon the minutes of Local Union No. 494, I. B. E. W.

Committee: Jacob Alpen, John Funck, Ed. Kroner, E. P. Broetler, S. L. Sanders, F. R. Fohey.

## MOTHER OF BROTHER WALTER SCHULTZ.

Whereas, It has pleased the Heavenly Father in His infinite wisdom to call from this earth the beloved mother of Brother Walter Schultz; therefore be it

Resolved, That we, the members of Local Union No. 494, I. B. E. W., extend our most sincere sympathy in the loss he has sustained; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local Union, and that a copy be sent to the sorrowing Brother, and a copy be sent to our Official Journal for publication.

Committee: Jacob Alpen, John Funck, Ed. Kroner, E. P. Broetler, S. L. Sanders, F. R. Fohey.

## BROTHER J. R. McCORMICK.

Whereas, It has pleased Almighty God to call from our midst Brother, J. R. McCormick; be it

Resolved, That Local Union No. 17, I. B. E. W., take this means of expressing our sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to his family and to our Official Journal for publication.

J. E. Packard, D. D. McNay.

## BROTHER ASHLEY TUNNAH.

Whereas, The hand of death has suddenly removed from our midst our friend and Brother, Ashley Tunnah; and

Whereas, Brother Tunnah was a true and loyal member of our union and an honest and faithful workman; therefore be it

Resolved, That Local No. 295 extend to his bereaved family their deepest sympathy; and be it further

Resolved, That our charter be draped for a period of thirty days in his memory and a copy of the resolutions be spread on the minutes of our Local Union, a copy sent to the bereaved family, and a copy sent to our Official Journal for publication.

Ed. Griffith, H. G. Hafner, P. W. Bleidt,  
Committee.

## BROTHER JACOB SIEBERT.

Whereas, The Almighty and Supreme Ruler of the Universe in His infinite wisdom has seen fit to take from our midst our Brother Jacob Siebert; and,

Whereas, Our Brother, Jacob Siebert, was always a true, honest and conscientious member of this Local; therefore be it

Resolved, That we, the members of L. U. No. 4, I. B. E. W. in meeting regularly assembled do hereby extend our sincerest sympathies and deepest sorrow to the bereaved widow, family and friends of our late Brother; and be it further

Resolved, That a separate page of our minutes be set aside and his death be spread on same, and that our charter be draped in mourning for a period of thirty days, also that a copy of these resolutions be engrossed and framed and sent to his widow, and also that a copy be sent to our Official Journal for publication.

Jno. King, President.  
Paul Radilat, Recording Secretary.

Hy. A. De Brueys, J. H. McLin, G. Lorrack,  
Committee.

## JOSEPH MYERS.

Whereas, Almighty God in His infinite judgment has deemed it best to remove from among us our Brother and trustee, Joseph Myers; therefore be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved relatives; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in memory of our departed Brother and that a copy of these resolutions be sent to the relatives of the deceased Brother; and a copy be sent to the Journal for publication.

Local Union No. 713, I. B. E. W.  
A. F. Lang, W. Connors, H. Reilly.

**ISAAC RICHARDSON, LOCAL NO. 680.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst our beloved Brother, Isaac Richardson, who was called from this life on Tuesday, January 30, 1917. We are brought face to face with the eternal truth that life so dear to us is but a shadow here today and gone tomorrow. Called away while in the prime of a vigorous and glorious manhood, a worthy member, a faithful husband and father; therefore be it

Resolved, That we bow our heads in prayer that his soul may rest in eternal peace; and be it further

Resolved, That the members of 680 International Brotherhood of Electrical Workers extend their deepest sympathy to the family, relatives and friends in this hour of grief; and be it further

Resolved, That our charter be draped in mourning for thirty days as a token in respect of his memory and that copies of these resolutions be sent to the bereaved family and that they be spread on the minutes of Local No. 680, also that a copy be forwarded to the Journal for publication.

W. S. Holland, President.

H. W. Bullard, Financial Secretary.

**MOTHER OF BROTHER EDW. BLEE.**

Whereas, The Almighty God, in His infinite wisdom, called from our midst the loving and beloved mother of our esteemed Brother, Edw. Blee; be it

Resolved, That we hereby express our heartfelt sympathy to our bereaved Brother in the hour of his grief; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved Brother, that a copy be sent to the Official Journal for publication.

E. T. Barrett, Secretary Local Union No. 58.

**WIFE OF BROTHER FRANK MacDERMOTT.**

Whereas, The Almighty God, in His infinite wisdom, called from our midst the loving and beloved wife of our esteemed Brother, Frank MacDermott; be it

Resolved, That we hereby express our heartfelt sympathy to our bereaved Brother in the hour of his grief; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved Brother, that a copy be sent to the Official Journal for publication.

E. T. Barrett, Secretary Local Union No. 58.

**FATHER OF EARL HENNEY.**

Whereas, The Almighty God in His infinite wisdom has called from this earth the beloved father of our true and loyal Brother, Earl Henney; therefore be it

Resolved, That we, the members of Local Union No. 288, tender our heartfelt sympathy to our bereaved Brother and relatives; and be it

Resolved, That copies of these resolutions be sent Brother Earl Henney and relatives, spread on the minutes of this meeting and sent to the Official Worker.

(Signed)

E. W. Lane, Carl Hitchcock, F. G. Remington,  
Committee.

**BROTHER WM. JAGER, I. U. NO. 107.**

Whereas, The Almighty God, in His wisdom, has deemed it necessary to remove from this earth by death our honored and beloved Brother, Wm. Jager; therefore be it

Resolved, That we, the members of Local Union No. 107, I. B. E. W., take this opportunity of expressing our heartfelt sympathy;

Resolved, That a copy be sent to the International Office for publication in the Official Journal;

Resolved, That our charter be draped in mourning for 30 days and that a copy of these resolutions be sent to the bereaved family through this our Official Journal.

O. S. Livergood, Wm. Briggs, B. Cooper.

**MOTHER OF FRANK BURRILL.**

Whereas, The Almighty God, in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and brother, Frank Burrill; therefore be it

Resolved, That we, the members of Local No. 51, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

J. F. Harold, Fred V. Klooz, J. A. Kailin.

**MOTHER OF WM. WOLGAMOT.**

Whereas, The Almighty God, in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and Brother, Wm. Wolgamot; therefore be it

Resolved, That we, the members of Local No. 51, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

F. Mattlin, T. Gavin, J. T. Harold.

**FATHER OF BROTHERS N. H. AND V. K. WYNDEARO.**

Whereas, The Ruler of the Universe has removed from our midst Mr. C. E. Wyndeareo, esteemed father of Brothers, Neal H. and Vivian K. Wyndeareo;

He had embodied in him, the fulfillment of an illustrious life and although he has passed beyond the vale for all eternity, the memory of his noble character will be ever cherished by all who knew him; therefore be it

Resolved, That the members of Local No. 458 endeavor to express through the medium of The Worker their deep sympathy for the family in the loss of one they so fondly loved.

H. L. Hayhurst,  
Press Secretary.



**MOTHER OF BROTHER L. D. JOSEPH.**

In deep, heartfelt, deserving reverence respect and brotherly homage, we, members of Local No. 59, I. B. E. W., offer this spiritual bouquet of prayer in behalf of our respected and esteemed Brother L. D. Joseph's mother, whom the Lord has deemed necessary in His infinite wisdom to call from us.

Know you all, that Brother Joseph has gained a place in the hearts of the members of Local No. 59. He is highly interested in the uplifting of humanity and the advancement of the standard of living. He has helped to blaze the way for justice and better conditions. We should gain inspirations from the sacrifices, examples, and the ever-ready co-operation he brings into his work for the Brotherhood. By his actions we know that he believes "Co-operation is always and everywhere the law of life."

No doubt Brother Joseph's load of sorrow has been a heavy one indeed. For the past years his wife has been very ill. Brother Joseph left No. 534, New York, and for some time he traveled about the country, seeking a healthful climate for his wife. Some of the brothers in Butte, Denver, El Paso and other cities no doubt will recall this brother. His wife is now (and has been for some time) confined to her bed at a sanitarium in San Antonio, Texas. The crisis in Brother Joseph's sorrow and affliction reached the climax when the very sad news came from the East last week that Brother Joseph's best friend, his mother, was called to join the heavenly union. It does certainly seem that the Brother's trials and tribulations have been heavy and that he has had his share in the mysteries and drama of life, nevertheless he kept his shoulders, to the wheel, through it all and performed his duty toward the Local in many useful ways in spite of the over-large and heavy weight of sorrow; therefore be it

Resolved, That we extend to Brother Joseph and his loved ones our heartfelt sympathy in their bereaved hours of sorrow and affliction, that we bow our heads in reverence to the Almighty and say, "Oh Lord, Thy will be done."

C. D. Wiley, Rudolph Le Clare, Clyde Hoobler,  
Committee.

**E. J. WEYMAN.**

Whereas, It has pleased our Heavenly Father to summon to the Great Beyond our friend and Brother, E. J. Weyman; and

Whereas, We mourn the loss of one who always met you with a smile and a kindly word, always did his best and was always on the square; be it

Resolved, That the Local Union No. 465, International Brotherhood of Electrical Workers, extend our heartfelt sympathy to the bereaved family; and be it also

Resolved, That a copy of this resolution be sent to his family, a copy published in The Electrical Worker, and one spread upon our minutes, and that our charter be draped in mourning for a period of thirty days.

C. A. Eldred, H. N. Peck, W. W. Forbis,  
Committee.

**L. CLIFTON JONES.**

Whereas, Almighty God has seen fit to remove from our midst our true friend and Brother, L. Clifton Jones;

Whereas, Brother Jones was always a true and loyal friend and Brother while a member of the Brotherhood and was always a hard worker for the cause of labor; therefore be it

Resolved, That we, the members of Local No. 100, I. B. E. W., hereby extend our heartfelt sympathy to the wife, mother and family in this their hour of sorrow; and be it further

Resolved, That these resolutions be spread on our minutes and a copy sent to the wife and mother and also a copy to our Official Journal; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days.

Local Union No. 100, I. B. E. W.  
(Signed) C. R. Russell, A. A. Dorfmeier, O. D. Furcher.

**SAMUEL A. LEIBY.**

Whereas, God in His infinite wisdom removed from our midst on December 1, 1916, our beloved and esteemed Brother, Samuel A. Leiby;

Whereas, Our Brother was a member of Local No. 80, for several years, and was an upright and devoted member, serving and assisting in several capacities during his membership; therefore be it

Resolved, That we, the members of Local No. 80, International Brotherhood of Electrical Workers, deeply deplore our loss and extend to his family our sincere sympathy in their sad bereavement and pray that God will give them strength and comfort to bear the affliction. We also commend them to Him who doeth all things well; and be it further

Resolved, That the charter of the Local be draped for a period of thirty days as a token of respect to the memory of our departed brother; and be it further

Resolved, That a copy of these resolutions be sent the family of the deceased Brother, the Electrical Workers' Official Journal, and the same be spread on the minutes of the Local.

H. J. Kreamer, T. J. Gates, H. C. Cope,  
Committee.

**SON OF BROTHER A. L. CHANDLER.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst the beloved son, George, of our esteemed brother, A. L. Chandler; and

Whereas, We, the members of Local Union No. 601, acknowledge infinite wisdom, justice and mercy of our Creator; be it

Resolved, That we extend our sincere sympathy to the brother in his hour of bereavement; and be it further

Resolved, By the I. B. E. W., Local Union No. 601, that we hereby express sorrow and sympathy in the loss he has sustained; be it further

Resolved, That this resolution be spread upon the minutes of this Local and that a copy of same be furnished to our sorrowing brother and father, A. L. Chandler, and a copy sent to The Worker.

Signed, Clyde Lewis, George Martin, O. L. Welch,  
Committee.

**A. A. McCULLOCK.**

Whereas, The Almighty God, in His allwise providence has taken from this world the soul of our past president and Brother, A. A. McCulloch, who departed this life January 6, 1917; be it

Resolved, That we, the members of Local Union No. 184, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be placed on file in the minutes of this Local Union, published in the Official Journal of the I. B. E. W., and that a copy be sent to the bereaved family with the seal of the local attached, and the charter be draped for a period of thirty days.

Harr Moslin, W. Mills, Carl Johnson,  
Committee.

**WM. KROHN.**

Whereas, It has pleased the Great Ruler of the Universe to remove from our midst Brother, William Krohn; and,

Whereas, He has always been a true and loyal Brother of our Local; therefore be it Resolved, We extend to the bereaved family our most heartfelt sympathy; and be it further

Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions be sent to the bereaved family, a copy spread upon our minutes and a copy sent to our Official Journal for publication.

H. Selling, H. Cox, C. Dekanovewski,  
Committee.

**JOHN HICKMAN.**

Whereas, Local Union No. 79, I. B. E. W., has learned with sincere sorrow the death of our Brother, John Hickman;

Whereas, we mourn the loss of one who in life was a true friend, a loyal man to our organization, and who was a credit to his craft, always ready with a pleasant smile and a word of greeting, his departure leaves a vacancy that will be deeply felt by Local Union No. 79, I. B. E. W., and his friends.

Resolved, As the night dew that falls on the grass over his head, though in silence it weeps,

Shall brighten with verdure the grave where he sleeps;  
And the tears that we shed, though in secret it rolls,  
Shall long keep his memory green in our souls.

Be it further

Resolved, That members of Local No. 79 extend their deepest sympathy to the relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory, and a copy of these resolutions be sent to our Official Journal for publication.

Fraternally yours,

Henry A. Aldrich,  
Press Secretary.

**JERRY GREEN.**

Whereas, Almighty God in His infinite wisdom has taken from our midst our esteemed Brother and co-worker, Brother Jerry Green; and,

Whereas, Brother Green was a true and loyal member of this Local Union a staunch supporter of unionism and an honest and faithful workman; therefore be it

Resolved, That this Local Union extends to his widow, and relatives our heartfelt sympathy, that our charter be draped for thirty days, as a testimonial of respect, and esteem for the deceased Brother; be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the Official Journal and these resolutions spread on our minutes.

Resolution Committee.

William J. Blanchard, President.  
T. Rourke, Financial Secretary.  
Ralph Roys, Recording Secretary.  
Brother L. McIntosh.

**BROTHER JOHN FARAHAY.**

Whereas, Local No. 32, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of one of its most worthy esteemed members, Brother John Farahay, who died January 13, 1917;

Brother Farahay hearkening to The Divine command has gone to that undiscovered land from whose bourne no traveler returns. Stricken down while still in vigorous and glorious manhood. The thread of life was clipped by The Divine Power, which took our esteemed Brother in just two hours resulting from falling from a pole in Fostoria, Ohio.

Resolved, That we, members of Local No. 32, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and be it further

Resolved, That this resolution be spread upon the minutes of the Local and that a copy be sent to our Official Journal for publication.

Resolved, That our charter be draped for a period of thirty days.

J. P. Solomon, E. Parrott, E. J. Wilson,  
Committee.

**WIFE OF BROTHER LOWELL HAMER.**

Whereas, We, the members of Local Union No. 588, I. B. E. W., deeply sympathize with our Brother and fellow worker, Lowell Hamer, in his loss of a faithful and loving wife; therefore be it

Resolved, That we extend to our bereaved Brother and fellow worker, our sincere and heartfelt sympathy in this, his hour of sorrow and bereavement; and be it further

Resolved, That these resolutions be entered into the minutes of this Local Union, a copy sent to our bereaved Brother, a copy sent to our Official Journal for publication.

Signed, Joseph Hurley, A. W. Myrick, A. S. Gustafson,  
Committee on Resolutions.

**VICTOR L. HENREUP.**

Whereas, The Almighty God has taken unto Himself, from a fond a loving mother a true devoted son; and,

Whereas, In his life Brother Victor L. Henreup was a friend and prince among men and a loyal worker in the interest of Local No. 660; therefore be it

Resolved, That Local No. 660, I. B. E. W., pay tribute to his memory by expressing our sorrow of his loss and extend to his parents our deepest sympathy in their hour of bereavement; and be further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent the bereaved family and our charter be draped for a period of thirty days in memory of our departed friend and brother and a copy be sent to the Official Journal for Publication.

Edward P. Conlan, Kenneth Downey, Thomas Cronan.

**WIFE OF G. C. MOYERS.**

Whereas, The Almighty God, in His wisdom, has called from our midst, the wife of our respected friend and Brother, G. C. Moyers; and,

Whereas, That, although taken from those she loved most dearly, she has been summoned to a higher and better life, and our Brother has lost a true and devoted wife; be it

Resolved, That we, the members of Local Union No. 141, I. B. E. W., takes this means of expressing our heartfelt sympathy to her bereaved husband and family; and be it further

Resolved, That a copy be sent to Brother Moyers and a copy sent to the International Office for publication in the Official Journal. Adopted December 28, 1916.

E. H. Hagan, Geo. Raab, Wm. A. Whiteman.

**BROTHER WILLIAM P. CLEARY.**

Whereas, Local No. 64, International Brotherhood of Electrical Workers, has lost one of their faithful members when on January 14, 1917, there passed from this earth's activities our friend and dearly beloved union Brother, William P. Cleary; and,

Whereas, He was a faithful worker in the interest of his Brother workers in the electrical trade and who stood to the last degree for all that is clean and square in the building of our "Brotherhood" to its present standard as an international institution; and,

Whereas, He was a patriot, a citizen of high moral principles and deep religious convictions, and was beloved by his fellow workers and neighbors alike; therefore, be it

Resolved, That his death is not alone a grievous loss to his fellow workers, but also to this organization; and it is because of this sense of loss we have sustained that we inscribe on our records these expression of appreciation of his life's sterling worth, and send a copy to "The Journal of Electrical Workers and Operators" for publication and extend our heartfelt sympathy to his bereaved widow and family; and be it further

Resolved, That our charter be draped for a period of thirty days.

Garrett J. Hearn, Recording Secretary.

Edward Fraleigh, President.

**MOTHER OF GEORGE AND WALTER MASON.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from our midst the mother of our friends and Brothers, George and Walter Mason; therefore be it

Resolved, That we, the members of Local No. 90, I. B. E. W., take this means of expressing our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our organization, and a copy also sent to our International Office for publication in our Official Journal.

Sam Calechman, Thomas Higgins, W. J. Tennien,  
Committee.

**JOSEPH BAKER.**

Whereas, It has pleased Almighty God in His infinite wisdom to take from this world of care to his everlasting rest, our friend and Brother Joseph Baker, who having obeyed the call of his country, and made the supreme sacrifice, now rests from his labours "Somewhere in France";

Resolved, That we, the members of Local Union No. 589 of I. B. E. W., to regular session assembled, tender our most kindly sympathy, and condolence to the sorrowing wife, relatives, and friends of our departed Brother, in this their time of great bereavement and commend them to the Great Father of us all, who alone is able to comfort them, and bear them up in this hour of great affliction; and be it further

Resolved, That these resolutions be embodied in the records of our meeting, a copy sent to the sorrowing wife, and to the International Worker, and be it further

Resolved, That we drape our charter for 60 days, unanimously adopted by Local Union No. 589, this 5th day of January, 1917.

Ross Morrison,  
J. H. Lathie,  
Wm. Y. Gyfe,  
Committee.

**MOTHER OF R. C. MARTIN.**

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and brother, R. C. Martin; therefore be it

Resolved, That we, the members of Local Union No. 347, I. B. E. W., take this opportunity of expressing our most sincere sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of these resolutions be sent to the family of the deceased, a copy be sent to our Official Journal for publication, and a copy be spread on our minutes.

B. E. Syvester,  
R. O. Lynn,  
R. W. Webster.

**CLARENCE SCARLETT.**

Whereas, It has been the will of Almighty God in His infinite wisdom to remove from our midst our beloved Brother, Clarence Scarlett; and,

Whereas, Brother Scarlett was a true and loyal member of Local No. 723, a good mechanic and a brother worthy of the title; and,

Whereas, Local No. 723 realizes that they have lost one of the best workers and one who was deep in the affection and friendship of every one who knew him; therefore be it

Resolved, That Local No. 723 commend his spirit to the Mercy of the One who does all things for the best, and extend to his bereaved family and loved ones in this their sad hour the deepest sympathy and truest feelings of fellowship; and be it further

Resolved, That our charter be draped in respect of his memory for a period of thirty days; and be it further

Resolved, That this resolution be spread on a page of our minutes, a copy sent to the bereaved ones and a copy sent to the Official Journal of our order for publication and to the local papers the Journal Gazette and The Worker.

John Buelow,  
A. C. Berger,  
S. E. Evans,  
Committee.

**WIFE OF BROTHER FALCONBERRY.**

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from this earth by death Mrs. Shirley W. Falconberry, the beloved wife of our true and loyal Brother Shirley W. Falconberry; and be it further

Resolved, That although taken from those who loved her most dearly, her name still remains in our memory and Local Union No. 680, I. B. E. W., takes this means of expressing our sympathy and sorrow to her bereaved husband and family and this testimonial of our sympathy and sorrow be made a part of our records and a copy be sent to our Official Journal for publication.

W. S. Holland, President.  
H. W. Bullard, Financial Secretary.

**WIFE OF BROTHER WM. SANDERS.**

Resolutions on the death of the wife of Brother Wm. Sanders.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to remove from this earth by death, Mrs. Vivian Sanders, the beloved wife of our true and loyal Brother, William Sanders; be it

Resolved, That although taken from those who loved her most dearly her name still remains in our memory, and Local Union No. 43, I. B. E. W., takes this means of expressing our heartfelt sympathy and sorrow to the bereaved husband and this testimonial of our sympathy and sorrow be made a part of our records and a copy be sent to our Official Journal for publication.

Signed, Jack Doster,  
Thos. M. Keating,  
Chas. F. Brown,  
Committee.

**WIFE OF BROTHER GEORGE LIPSCOMB.**

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the wife of our respected friend and Brother, George Lipscomb; therefore be it

Resolved, That we, the members of Local Union No. 528, I. B. E. W., take this opportunity of expressing our most sincere sympathy in the loss he has sustained; and be it further

Resolved, That a copy of these resolutions be sent to the family of the deceased, a copy be sent to our Official Journal for publication, and a copy spread on our minutes.

Eugene Colber,  
Arthur Seidel,  
Committee.

**NOTICE.**

If this should come to the attention of Bro. J. E. Garber, member of Local 295, or any one knowing his whereabouts, please notify him to communicate with Bro. D. M. Hafner, 1921 West Seventh Street, Little Rock, Ark.

**NOTICE.**

Any one knowing the whereabouts of B. Pettit, wire undersigned at our expense. Card number not known.  
Fraternally yours,

W. O. Partridge,  
Recording Secretary, No. 725,  
Terre Haute, Ind.

**NOTICE.**

If Wm. Young of New York City will communicate with me I will greatly appreciate it.

W. J. Graff,  
Golden West Hotel,  
San Diego, Cal.

**NOTICE.**

Local 259 of Salem, Mass., wishes to call the attention of Local 103, Local 522 and all other Locals that we claim jurisdiction which includes the following places: Salem, Beverly, Danvers, Peabody, Marblehead, Ipswich, Hamilton, Wenham, Middleton and Topsfield.

Fraternally,  
Local 259, Salem, Mass.

**NOTICE.**

Local Union 431 is on strike with the Cedar Valley Hydraulic Power & Light Co. at Charles City, Iowa. Linemen are hereby notified not to come to trouble territory until further notice.

W. F. Diell,  
Secretary, Local Union 431.

Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS

Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

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CORRECTION.

In Quarterly Report for October, November and December the column heading "Convention Fund" should have been "Defense Fund."

No expenditures are authorized or made out of convention fund except at convention periods.

Voucher No. 10194 in amount of \$250.00 for death benefit Jas. P. Hannan should be listed in death benefit column.

Chas. P. Ford,  
International Secretary.

NOTICES.

Louis K. Barneburg, called "Red," or anyone knowing his whereabouts or where he might possibly be located, please communicate with J. I. Maxwell, Recording Secretary of Carpenters' Union, No. 586, Sacramento, Cal., as I have matters of importance to relate to him.

Fraternally yours,  
J. I. Maxwell,  
817 Thirteenth Street,  
Sacramento, Cal.

Anyone knowing the whereabouts of E. S. Andrews, who was last heard from in or around Hopewell or Petersburg, Va., they will confer a great favor by writing the undersigned. If Andrews sees this, write a long letter to the folks at home; they will be glad to hear from you. Address letters to E. J. McDonnell, Acting Financial Secretary, Local 177, 1235 Main Street, Jacksonville, Fla.

The undersigned is the inventor and holder of patents covering Automatic Ringing Mechanism for Telephone Systems and one or two large electric manufacturing companies are attempting to infringe upon my devices. I have not issued any authority for the manufacture of my inventions, and would be grateful if any one seeing an automatic ringing device in use anywhere would immediately write me, giving me as much information as possible, thereby assisting me in protecting my legal rights against infringements. The writer will hold all correspondence strictly confidential. Trusting that I may be able to return the favor, I remain,

Fraternally yours,  
C. E. Myers,  
Iron County Light & Power Co.,  
Ironton, Mo.

If this should come to the attention of anyone knowing the whereabouts of William H. Barrey, formerly a member of Local No. 134, Chicago, Ill., notify Mrs. William H. Barrey, 1623 North Monticello Avenue, Chicago, Ill.

Anyone knowing the whereabouts of Roy Johnson, last heard of from some place in West Virginia, please communicate with "Happy" Bryant, Eagles' Hall, Bloomington, Ill.

On account of difficulty with the Skillman Electric Co., Guarantee Light Co., Irvington Hardware Co., T. B. Wright Electric Co., E. G. Morris Electric Co., and Lee Hart Electric Co., which has resulted in placing more than 10 per cent of our members on the unemployed list, it is necessary for us to place in force Section 8 of Article 14 of the Constitution.

Fraternally yours,  
H. E. Courtot,  
Secretary, Local 481,  
Indianapolis, Ind.

We desire to inform the membership of the Organization that Chill Bishel, who was disciplined by our Local Union, has made satisfactory settlement with us.

Fraternally yours,  
J. M. Wines,  
Secretary, Local 220,  
Akron, Ohio.

Anyone knowing the whereabouts of John Murray, last heard from at Des Moines, will confer a much appreciated favor by communicating with Mrs. Mary O'Connell, 660 Keowee Street, Dayton, Ohio. Mr. Murray's sister is very ill and desires to hear from him.

Membership and Traveling Card of Osmond Bryse, Card No. 69240. Finder please send to C. S. Littlefield, Box 846, Butte, Mont.

Anyone knowing the present whereabouts of Walter E. Morris of Los Angeles, age 28 years, please advise his mother, Mrs. George Wessel, 186 East Jefferson Street, Los Angeles, Cal.



## EDITORIAL



### DEMANDS VS. GRIEVANCES.

We have been called upon in the past year a number of times to decide whether or not Locals had followed the law in cases of difficulty with employers. And we find that many Locals were deterred from defending their conditions because some member insisted that the laws as laid down in the Constitution, Art. 16, Sec. 4 be observed. And points out that two weeks' notice to all members prior to demands is necessary.

Many members lose sight of the fact that this section specifically covers only general demands and does not apply in a case where the Local is not making a general demand, but has a grievance that it wants adjusted.

Many employers have taken advantage of this mistake on the part of the members and by it secured time which they used to put themselves in position to meet trouble of their own making. The employer generally knows better, but will have his friend in the Local insist on the delay on the chance of bluffing the other members and laying the fault to the Constitutional law.

This law was only intended to give all the members that would be effected by a strike to enforce a new demand a reasonable chance to consider and vote on the matter and only when a general demand for raise in pay or change in conditions was to be made. It was made to prevent a minority of the Local Union who might wish to cause trouble from voting to make a demand at some meeting when they were in the majority in attendance that would bind the whole Local Union to go on strike to enforce.

The law is a good one and all should insist on its enforcement in case of general demands being made.

There is a vast difference between general demands and a grievance that the Local might have and that should be acted upon immediately to obtain the desired result. If an employer refuses to live up to an agreement or insists upon misinterpreting an agreement to suit his own conveniences, the Local has a grievance and should take the clause specified in agreement to have it remedied at once or in the absence of agreement or absence of arbitration clause in such agreement should take such steps as they deem necessary to protect themselves always having in mind the steps provided in the Constitution covering such cases.

If a Local Union has had in force a condition that pleases them and any employer without any agreement seeks to force upon them a condition less to their liking they have cause for immediate action. In a recent case that came to our attention the employer had an agreement with the Local Union covering one city while the employer operated in several surrounding cities.

The Local made an honest effort to organize the men working for this and other companies in the surrounding cities and was fairly successful until the company made it known that they would get rid of any man joining the Local who worked outside of the city, and did lay off gangs without any valid reason. This employer pointed out that his agreement covered only the one town and so long as he did not discriminate against the Local's members in that town they must live up to their agreement and

work for his company while he was openly discriminating against the Local's members elsewhere.

This we held to be a grievance and so instructed the Local. Also notified the employer that if any man he laid off was replaced by a non-union man we would consider it plain discrimination and order our men off all his company's work.

Our laws were never intended to force a Local to see itself slowly put out of business by an employer while waiting for time to run out the red tape, under the mistaken idea that any case involving possible trouble is to be considered a general demand.

When an employer deliberately gives cause for trouble time is generally his friend not ours, and the shortest possible route to force an adjustment of the grievance is pretty sure to produce the best result for the men involved. Follow the law. Observe all agreements to the letter. See that the other party does the same. When he refuses to do so it is time for action and call upon the I. O. for assistance.

**COMPULSORY** Every effort and influence possible is being put  
**ARBITRATION.** forth by organized capital to create a popular feeling toward compulsory arbitration. This change of attitude on the part of large corporations is in striking contrast to their slogan of only a short time back, which was "nothing to arbitrate."

The motives of those who formerly scorned arbitration as a means of settling industrial disputes, in changing their position on this question will stand very careful investigation, some we believe have learned by past experience that strikes are expensive and seldom lost in so far as the employees are concerned. This may be responsible for the change of heart by some.

However, it is reasonable to class such employers as being the exception, therefore labor is perfectly justified in considering the rest as coming forth with a changed spirit as being prompted by a desire to obtain some more advantage in the industrial world and not on account of acquiring a sudden love for their employees. At all times we desire and endeavor to be fair-minded and gladly give credit where credit is due and we willingly encourage any class of employers who are sincere in their desires to adjust differences by arbitration.

Nevertheless we view compulsory arbitration as completely shackling labor as would be possible to shackle any thing. It means nothing more or less than prison without walls. American labor never will submit to being tied by any legal bonds to a job and compulsory arbitration means that very thing.

Once the right of strike is taken away serfdom is established and we hope it will never become necessary to fight out another slavery issue in this country.

Arbitration and conciliation we favor but it must be voluntary in character, comprised of arbitration boards selected by those interested and not composed of political accidents. Ye Gods! Imagine an arbitration court patterned along the lines of our present Federal Courts. No. Revolution is preferable.

**AMERICANS** It appears that in our International relations the  
**ALL.** time for sending of notes and protests has passed and perhaps before this issue is off the press a declaration of war will have been issued. It is with a feeling of genuine sorrow that the great mass of Americans will receive the word that means war with another great nation. Especially since it cannot fail to be the source of heartfelt regret to all especially many of our dear friends and neighbors

here in the states of German birth or extraction, most of whom have already hastened to assure Uncle Sam of their unswerving loyalty to this the land of their birth or adoption.

Most of us will feel much as we would in going on strike against an employer whom we personally liked. And in both cases we feel that it will be no child's play. It's time for real man size thought and action.

Our country has been too patient and forbearing to suit a great many of our people, but let no power on earth mistake our patience for cowardice. Every effort to honorably avoid fighting should receive the praise and support of every loyal American. But to quote the immortal Lincoln, "There is a point at which oppression must cease." And now as in the past Americans will freely, gladly give up the last measure and life itself that the principles of liberty may be preserved.

And while our forefathers came from every quarter of the globe their hearty spirits making of this the best country on which the sun ever shone. Any invader will find us their descendants **Americans All.**

### IN THE UNITED STATES AT THAT.

While some readers may doubt this, it is facts nevertheless that it is possible in this great progressive age for a representative of a labor organization to be tried for his life in a court of a law for the crime of passing out hand bills advertising a strike.

You don't believe it? Well, then to make you more skeptical we will inform you that the jury gave the prisoner a fifty-fifty break between the gallows and liberty. In other words it stood six for conviction, six for acquittal and the prosecuting (persecuting) attorney considered that a second trial is necessary. No, this was not in Russia. Right in the good old child labor State of Georgia, City of Atlanta, United States of America in the year of our Lord 1916-17, and if you don't believe it ask Billy Pollard. He was there in the capacity of representative of the I. B. E. W., Local No. 84 and defendant.

### DEATH

#### ASSESSMENTS.

Don't overlook the importance of paying promptly your semi-annual death assessment. Remember the January assessment must be paid on or before March 31st. Failure to do so may be the cause of you sacrificing your rights to death benefits as the laws of the Brotherhood will not allow the payment of death benefits on members who fail to pay their assessments within the time specified.

It is also important where members take traveling cards from their Local Unions and the expiring date carries past the last day of March or September that they pay the assessment when they procure their card as the time limit for paying the assessment may expire before they have an opportunity of depositing their card in another Local and by paying it at the time the card is received protects the member and prevents inconvenience.

### LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	203396 203690
2	221877 222000
2	220501 220546
5	218971 219000
5	332101 332388
6	194861 195000
6	296851 296888
7	271011 271101
8	162044 162094
9	168051 168320
10	4716 4735

L. U.	Numbers.
12	1005904 1005934
13	5951 5969
14	247970 247999
15	752039 752069
16	697335 697350
16	403361 403364
17	311157 311380
17	536367 536400
20	139682 139697
21	278321 278400
23	300708 300740

L. U.	Numbers.	Numbers.
24	251464	251474
26	360680	360859
27	753218	753261
28	335349	335518
29	888371	888380
30	243187	243228
31	537391	537455
32	350876	350899
35	255844	255985
36	55281	55340
38	313403	314053
39	186599	186746
39	383983	383984
40	715600	715604
41	363612	363767
42	754887	754941
43	353945	354080
44	543363	543391
44	252585	252599
45	308394	308520
47	142781	142820
48	273082	273150
49	265555	265578



L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
51	233074	233100	165	195309	195361
51	529801	529815	167	329899	329993
52	307703	307956	169	303676	303750
55	309012	309071	170	281644	281728
57	103162	103286	172	166743	166806
59	271624	271706	173	766248	766258
60	189628	189633	174	238202	238251
61	318186	318354	177	822169	822178
62	107010	107090	178	730179	730196
64	129894	130000	179	238848	238859
65	218177	218250	180	123642	123720
65	348601	348725	180	373351	373367
67	621492	621510	181	192957	193057
68	127946	128075	187	270414	270420
69	189641	189745	188	706865	706939
71	264382	264399	189	958069	958095
72	646922	646934	190	12082	12087
73	376435	376493	191	296224	296265
74	7665	7680	193	60458	60487
75	258461	258514	194	346252	346276
76	549273	549289	195	330670	330715
77	338933	339212	196	160699	160774
78	8031	8052	197	75291	75303
79	227535	227601	199	781524	781530
80	896091	896006	200	538263	538369
81	294732	294923	202	279787	279940
82	530806	530825	203	241016	241048
84	176108	176182	207	868287	868320
86	352543	352690	209	874985	875019
88	9144	9152	210	771462	771484
89	9682	9687	211	181771	181813
91	550801	550810	212	65978	66000
93	109017	109080	212	64501	64648
94	716932	716935	213	297831	297943
96	151928	152003	214	637683	637689
97	743818	743836	215	639807	639840
98	350150	350380	216	710984	710991
99	174636	174725	219	5467	5472
100	530161	530189	220	280601	280710
101	150958	150990	221	747992	747997
102	338127	338179	222	741128	741151
104	175061	175133	223	561426	561519
104	261665	261693	224	952251	952306
104	1013776	1013850	225	641527	641563
104	377851	377873	226	232649	232680
104	377101	377520	227	1024342	1024350
105	749558	749571	227	541801	541822
106	76116	76152	228	594179	594184
107	74067	74158	230	555494	555550
108	69185	69227	231	241692	241715
109	712159	712183	235	244062	244090
110	163931	163960	235	1051578	1051584
111	125751	125816	236	243160	243180
112	100151	100203	237	317168	317178
113	8335	8366	239	252837	252883
114	740436	740452	240	645163	645180
116	193692	193728	242	244434	244459
117	858176	858188	244	326985	327111
119	719842	719850	245	219561	219750
119	359101	359117	245	349354	349355
120	764742	764804	246	40823	40860
123	528642	528655	247	324932	325350
124	310664	310773	247	306481	306757
125	292411	292610	247	380851	381270
127	13362	13374	250	73401	73480
128	164851	164930	251	741854	741869
129	14286	14303	252	245901	245930
130	183592	183650	254	303131	303280
133	224082	224098	255	99214	99230
135	209083	209098	258	830502	830525
136	282589	282607	259	316410	316432
138	233507	233512	261	398043	398049
140	14911	14951	262	1045512	1045531
141	943249	943336	263	246075	246084
143	235006	235017	265	298417	298450
146	993239	993257	266	655189	655199
149	333612	333632	267	206111	206250
150	585191	585195	267	400351	400461
151	214686	215156	268	1033043	1033050
153	588294	588300	268	547501	547506
154	765232	765262	269	114854	114908
155	101211	101250	272	705292	705310
155	335851	335930	273	774058	774069
156	683802	683814	275	721810	721850
157	351654	351761	276	775151	775182
159	823300	823326	277	97778	97818
161	235721	235733	278	246781	246820
162	236212	236230	283	216371	216660
163	525357	525417	284	534314	534348
164	134604	134691	285	247630	247645
286	723155	723163	286	723155	723163
288	265061	265095	288	265061	265095
289	248264	248287	289	248264	248287
290	712573	712580	290	712573	712580
295	249239	249265	295	249239	249265
296	248795	248799	296	248795	248799
298	527696	527741	298	527696	527741
299	198842	198861	299	198842	198861
300	1035736	1035750	300	1035736	1035750
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301	777085	777105	301	777085	777105
303	180668	180701	303	180668	180701
304	777899	777905	304	777899	777905
307	778505	778533	307	778505	778533
309	325694	325833	309	325694	325833
310	250607	250633	310	250607	250633
311	748698	748706	311	748698	748706
312	251235	251257	312	251235	251257
313	133157	133238	313	133157	133238
314	780082	780091	314	780082	780091
316	724102	724114	316	724102	724114
318	278603	278665	318	278603	278665
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321	235840	235850	321	235840	235850
322	483883	483890	322	483883	483890
324	738743	738744	324	738743	738744
325	998531	998558	325	998531	998558
328	290149	290164	328	290149	290164
329	722499	722519	329	722499	722519
331	746426	746439	331	746426	746439
332	523304	523345	332	523304	523345
333	302336	302615	333	302336	302615
335	922185	922217	335	922185	922217
337	782793	782810	337	782793	782810
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345	783898	783904	345	783898	783904
346	525757	525776	346	525757	525776
347	156057	156075	347	156057	156075
348	46053	46119	348	46053	46119
349	378451	378504	349	378451	378504
350	701517	701523	350	701517	701523
351	253896	253923	351	253896	253923
352	336617	336679	352	336617	336679
353	344157	344393	353	344157	344393
354	33590	33640	354	33590	33640
355	699085	699093	355	699085	699093
356	584766	584782	356	584766	584782
358	1003148	1003184	358	1003148	1003184
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367	258086	258120	367	258086	258120
368	785472	785475	368	785472	785475
369	971767	971828	369	971767	971828
370	314128	314279	370	314128	314279
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373	791398	791424	373	791398	791424
375	86814	86860	375	86814	86860
376	256888	256902	376	256888	256902
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379	529589	529616	379	529589	529616
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383	852962	852971	383	852962	852971
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393	1020349	1020357	393	1020349	1020357
394	469072	469079	394	469072	469079
396	125099	125250	396	125099	125250
396	371101	371116	396	371101	371116
397	341912	341952	397	341912	341952
402	615955	615971	402	615955	615971
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415	795018	795027	415	795018	795027
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417	1021753	1021801	417	1021753	1021801
418	74761	74865	418	74761	74865
420	796566	796585	420	796566	796585
421	1034043	1034045	421	1034043	1034045
423	1036260	1036279	423	1036260	1036279
424	10475	10497	424	10475	10497

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
426	260219 260254	508	539132 539144	629	818010 818048
427	305246 305250	510	733038 733043	630	832499 832503
427	541201 541213	513	342601 342710	631	930673 930679
428	566500 566531	514	539502 539565	639	275229 275270
431	838806 838836	515	540629 540644	644	321655 321788
433	265201 265262	518	1029669 1029675	645	533920 534000
434	797551 797580	519	301425 301484	645	549001 549010
435	112401 112500	520	801174 801193	647	207116 207138
435	340451 340420	522	339619 339660	649	289505 289538
436	67883 67905	523	547324 547350	651	559765 559766
437	319396 319424	524	542101 542142	653	820731 820745
439	529302 529350	525	542401 542455	655	157011 157043
440	836646 836689	527	11631 11646	656	615010 615027
442	310251 310350	528	1004601 1004647	657	1042488 1042510
442	361851 361620	529	564907 564913	659	739795 739825
445	535872 535914	530	543001 543011	659	189893 189934
447	528969 528987	531	543601 543622	660	185994 186000
448	687908 687915	532	802167 802276	664	392101 392214
449	199700 199740	534	40898 42841	665	254847 254960
451	567344 567368	536	293220 293298	666	334400 334428
453	301252 301268	537	163065 163113	677	32457 32491
454	531418 531546	538	869825 869835	680	257664 257684
456	1025232 1025248	539	545401 545442	683	520849 520876
457	726098 726108	540	103640 103677	694	542776 542900
459	265819 265828	544	1008854 1008887	695	309349 309368
461	178597 178612	545	1031994 1032022	696	173622 173719
462	1044617 1044630	546	545157 545189	697	961648 961708
463	531641 531669	549	532254 532283	697	961725 961726
465	222681 222750	550	546319 546336	702	837274 837284
465	397351 397451	552	625834 625851	703	38555 38580
466	305147 305170	553	546601 546674	704	287881 287894
467	996461 996496	555	548101 548126	710	101162 101174
468	275998 276040	556	589239 589248	712	529021 529048
470	956649 956708	557	550501 550518	713	369601 369840
471	232287 232305	561	144331 144440	716	188642 188770
474	914731 914765	562	548401 548450	718	80076 80084
475	252963 253027	565	196921 197250	719	896813 896848
476	326451 326504	565	392851 393253	725	467022 467046
477	649956 649973	567	187707 187755	726	482998
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481	322942 323100	572	806298 806321	727	320101 320155
481	422851 422870	574	558918 558936	<b>Telephone Operators.</b>	
483	111495 111554	575	807059 807079	2a	988849 988859
484	312012 312250	576	807836 807850	5a	177735 177750
485	330739 330750	577	1037734 1037743	5a	356101 356250
485	549301 549320	578	1038112 1038123	6a	528501 528560
488	114517 114571	579	319311 319322	7a	583881 583888
489	537941 537959	581	491041 491090	8a	289121 289300
490	535511 535520	582	700145 700204	9a	354660 354700
491	7192 7200	583	192150 192180	12a	786173 786185
491	344851 344860	584	295543 295645	15a	1033811 1033820
492	903564 903600	589	263836 263869	16a	294091 294174
492	318670	591	892088 892113	17a	1035270 1035288
494	331587 331774	593	810900 810909	18a	257565 257640
496	1027828 1027862	594	558552 558563	19a	254301 254393
497	1028137 1028141	597	811677 811689	20a	239377 239400
498	537040 537063	599	812330 812340	20a	417601 417607
500	727980 728024	601	131561 131630	21a	299925 300079
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503	314879 314933	611	815427 815432	23a	337433 337476
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506	94550 94552	616	345665 345767	25a	355477 355544
507	538524 538556	617	119077 119087	27a	531061 531250
		623	80765 80822	29a	536601 536631

## MISSING RECEIPTS.

5	218976, 983, 985, 991, 332116, 125, 132.	179	238817-238820.
6	296881-296885.	216	639830-639833.
15	752066.	235	244076-244089.
16	403351-403360.	237	317169.
31	537448-537452.	239	252874.
39	186714-186745, 383851-383982 inc.	244	326990, 998, 327034, 061-064 inc., 099.
44	543357-543362, 365-369, 371-380, 382-390, 252581-584 inc., 587, 589-592 inc., 594, 598.	245	219633, 349351-349353.
48	273147-273149, 273104.	263	246080.
64	129996-129998.	273	774068.
80	895997-896000.	275	721842, 844.
97	743833-743835 inc.	278	246780.
110	163959.	300	1035745, 538805, 538813.
120	764771-764774.	303	180674-677, 680-683, 685-686, 697-700 inc.
150	585190.	325	998553, 556-557.
157	351601-351653 inc.	340	278975.
159	823312.	352	336601-602, 611, 613-614, 616, 621-622, 624-625, 629, 632, 639, 641-644, 647-650, 675-678.
162	236224.	353	344291.
170	281646.	354	33613, 615, 625-627, 631-635.
174	238201, 203, 206-207, 211, 213, 216, 218-220, 224-226, 237, 247-248.	367	258116-258119 inc.
178	730194-195.	379	529601, 614-615.
		384	160854-160858.
		391	855064-065.

392-206738.  
 394-469073-074, 076-078.  
 410-259612-259633, 259635-259640, 259642-259645.  
 417-1021775.  
 439-529349.  
 448-687906-687907.  
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 467-996481.  
 470-956690-956707, 956663, 684-685.  
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 496-1027830, 840, 852, 855-856, 858, 861.  
 507-538553-538555 inc.  
 513-342606, 672, 342703-705.  
 514-539456-539501, 539561-562.  
 529-564908-564911.  
 536-293293-293295.  
 544-1008881-1008885 inc.  
 545-1032004, 1032014-1032021.  
 549-532258, 265.  
 561-144336, 340, 144380.  
 562-548443.  
 569-552306-307, 311, 317, 320, 330-331, 336-337, 339, 342-343, 349, 358.  
 575-807062.  
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 655-157008-157010.  
 680-257666-257674, 257683.  
 696-173671.  
 697-961709-961724 inc.  
 725-467021.  
 726-482997.  
 15a-1033810, 818-819.  
 17a-1035283-1035285.  
 19a-254392.  
 21a-300071-300075.

**VOID RECEIPTS.**

5-332144, 150, 193, 209, 214, 246, 374.  
 7-271023, 271070, 271066, 271072.  
 17-536240, 536231, 536248, 536281.  
 39-186610.  
 43-353956, 354002.  
 48-273110.  
 64-129970.  
 65-218223, 218236.  
 69-189715, 722.  
 73-376481.  
 78-8044.  
 96-151993.  
 98-350225.  
 99-174658, 174674.  
 104-377448.  
 124-310680.  
 125-292417, 489, 508, 521, 532, 542, 577.  
 141-943268.  
 167-329991.  
 180-373357, 360, 123707, 712, 715.  
 181-193052.  
 202-279820, 821, 856, 912, 934.  
 213-297903.  
 220-280668, 679.  
 223-561449, 463, 491, 513, 516.  
 228-594180.  
 235-1051578-1051584.  
 236-243171-243173.  
 245-219562, 719, 730, 740, 746, 749.  
 250-73459.  
 278-246791.  
 298-527696, 527704, 736, 738.  
 299-198861.  
 310-250618.  
 333-302410, 419, 452, 474, 508.  
 347-156051, 055, 060, 067, 070.  
 352-336606-607.  
 408-353159-353160, 353243.  
 411-794382.  
 426-260239.  
 439-529319.  
 451-567351, 567356.  
 459-265827.  
 462-1044614.  
 480-799485.  
 514-539509.  
 524-542109, 119.  
 529-564868-869.  
 531-543616, 619.  
 534-41481, 41650, 42481, 486, 42215, 42225, 42833, 42239, 42361.

544-1008854.  
 549-532266, 277.  
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 653-820739.  
 665-254850, 872, 892, 907, 933, 952.  
 691-542810.  
 703-38569.  
 704-287886.  
 710-101170, 101172.  
 5a-177738, 177740, 177746, 356119, 356135, 141, 145, 159, 176-177, 180, 215-216, 220.  
 12a-786182.  
 17a-1035270.  
 18a-257598-257600-602, 257619, 622.  
 27a-531086, 136, 249.

**RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.**

8-162030-162040.  
 17-536177-536340.  
 44-543304, 307-309, 311, 324, 329, 333, 337, 345, 353.  
 45-308246-308250.  
 54-359855.  
 59-271559.  
 60-189623-189625.  
 61-318171-318176.  
 64-628193, 628315, 628320, 628243.  
 84-175723.  
 97-743815.  
 110-163848-849, 878, 880, 889.  
 114-748400-740402.  
 138-233505.  
 163-525161-525168.  
 165-195211-195213, 195306-307.  
 169-303671-672.  
 197-75286-75287.  
 202-279781-279785.  
 211-181726-181730.  
 236-243153-243158.  
 237-317149-150, 317163-317165.  
 244-326866, 326878-326880, 326906, 326908, 326972, 20126, 20140, 20149, 20160, 20173, 20193, 20194, 20241.  
 259-316396-316404.  
 275-721798, 801, 803-804, 721779, 721792, 721765, 721768.  
 285-247597.  
 318-278550.  
 325-998492, 497507, 521-522, 524, 527, 529.  
 333-302331-302332.  
 337-782780-782789.  
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 367-258084.  
 370-314122-314124, 126.  
 376-256876.  
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 462-1044612-1044615.  
 470-956645-956647.  
 475-252938-939, 941-943.  
 492-318601-318633, 318650.  
 496-1027823-1027825.  
 506-94541-94545.  
 518-1029666-667.  
 529-564861-564875.  
 536-293215.  
 549-532243, 245-246.  
 579-319286, 319306-319308.  
 657-1042483-1042485.  
 665-254844.  
 726-482991-482995.  
 6a-528326, 328.  
 15a-1033805.  
 19a-254299.  
 25a-355420.  
 29a-536591, 596-599.

**BLANK RECEIPTS.**

244-327010.

**CANCELLED RECEIPTS.**

445-535885.



## Correspondence



### L. U. NO. 4, NEW ORLEANS, LA.

Editor:

In the December issue you made a mistake in printing the lamp trimmers wages at \$3.25 per day. I wrote you that the trimmers were getting \$2.25 per day. Since my last letter I have been besieged on all sides about the mistake of the printer so please rectify same in the February issue. We have elected and installed all of our old officers with the exceptions of some new members on the Executive Board, Board of Trustees and Vice President. From Jno. King down to the lowest and humblest office. They are all the right men in the right place. Since my last letter to the Journal we lost our worthy Brother and Comrade Jacob Liebert. Jake as we called him was a foreman over one of the trolley gangs and he was a good and forceful member of No. 4 and never did leave his card run out or get in arrears. We all miss Jake and our sincerest sympathies are extended to his sorrowing relatives and friends. He always was ready and willing to go to the front for No. 4 at any and all times and no matter what the occasion was or what was required of him he stood ready to deliver the goods. We had a very pleasant visit from a committee of No. 130 men, composed of P. B. Antrey, O. B. Bates and W. Hauser. They came to see if Nos. 4 and 130 could not get together and cooperate better than what we have done in the past. They also gave us lengthy talks on a good many matters of which we were ignorant and in fact enlightened us very much. No. 130 showed the right spirit by wanting to cooperate with No. 4 and it is now up to us men of No. 4 to return the visit to No. 130 and to show them we are more than willing to do our part in the matter. Our President, Jno. King, assured the visiting Brothers he would do all in his power to help No. 130 in their scheme for co-operation. Brothers of No. 130 call again we are always glad to receive you and you all are as welcome as the flowers in May at any and all times. To the members of No. 4 I will say that No. 130 meets every Friday night at 612 Gravier Street and especially requests your presence at their meetings where you will see and hear much to your advantage. Now men of No. 4 let's get together and show the right spirit towards No. 130 as they have broken the ice by visiting us and let by-gones be buried. The President has requested

me through this medium to notify the Brothers of No. 4 that there is a fine of fifty cents attached if you don't attend at least one meeting during each quarter. And he also says that under no consideration will he remit that fine. So govern yourselves accordingly. The above is in our new by-laws. Would request that no Brothers come this way looking for work as we have more than enough men to go around and two or three of our men are idle just at present. Times are rather dull here just at present in all trades. Brother Johnson of No. 329, you have the right spirit and am glad to see you have started things on the go for the organization of the South. You know as well as I do that conditions as I pictured them down South are nothing but the truth. I read the other Press Secretaries' letters with pleasure especially the Southern scribes and not a word from any of them about conditions as they exist. Wake up Press Secretaries, and agitate this thing. That is what the Worker is for to express your views and let the other Locals know how deplorable things are in the South. Some day the General Office will send us a Moses to lead us out of the wilderness. Our town just at the present is filled up with organizers of all trades and they are going to try and unionize New Orleans. But nary an I. B. E. W. organizer do I see or hear from. Right now (February 2) would have been the time for an organizer of our craft to be here with the rest. We hope that the Locals around the country who are having trouble with their employers will come out alright and that things will be settled to these Locals' satisfaction.

Will close with best wishes to the Brotherhood in general, I am

Fraternally yours,

Ed. M. Smith,  
Press Secretary of No. 4.

### L. U. NO. 10, BUTLER, PA.

Editor:

At one of our recent meetings we discussed the need of having an International Strike or Defense Fund. One idea that was advanced pretty strong was for the Grand Office to levy an assessment of, say, \$1 per year, the same as the funeral benefit, and make it payable in two 50-cent payments; that would make \$50,000 the first year. The other idea would be, say, 10 cents per month for each member; that would make \$1.20 per year for each member, or about \$60,000 a year. Let the

Grand Office hold this money at their disposal for the use of the weaker Locals in time of trouble. The way it is now, if a weak Local gets into any difficulty the chances are it is defeated for lack of funds to live on during the strike or not having money enough to fight with. The Local in trouble sends out letters asking for donations, which is all right under the present condition. Somebody makes a motion to send a couple of dollars out of the local treasury, which we all know is weak enough without dragging on it. This works a hardship on a newly organized or weak Local.

I happened to find a Brotherhood of Railroad Trainmen's receipt for January, 1917, dues: It went like this: Dues, \$2.50; grand dues, 25 cents; legislative assistance, No. 1470, 50 cents, making a total of \$3.25 for January, 1917, so you can see what a brakeman has to pay for his conditions and not so much to brag on, either. We cannot pay organizers' salaries and maintain a strike benefit on hot air or what somebody else ought to do. Think this matter over, Brothers, and let us hear from you in the next issue of The Journal. These are only suggestions, so don't get peeved about your dues being raised.

By the way, have you subscribed for The Journal? If not, you had better get your name in before the postal rates are raised—just another rake-off from the workers. What is the Business Men's Association and the Chamber of Commerce doing in your town. Keep your eyes on them, Brothers; they are organizing.

I see that the Press Secretary of L. U. 62 has touched some vital points in the January Worker.

Things are moving along about the same as last month; all the boys are working at present.

Wishing all the Brothers and Sisters great success in the work, I am,

Fraternally yours,  
J. P. Merrilees, P. S.

**L. U. NO. 13, DOVER, N. J.**

Editor:

Nothing much to say only we are having a young blizzard. Things are pretty quiet here at present, but everybody is working. Our Recording Secretary, Brother Wm. Maher, has taken a traveler and gone up New York State. Brother (Happy) Lawless has been layed up a couple of days with a bum knee.

Brother Fred (Kid) Gillette has also been under the weather (but we know the reason).

Brother Haggstrom of Local No. 15 paid us a welcome visit last month.

Same old faces at each meeting, from five to seven linemen and two insidemen the rest of the inside men send their dues in with the above two.

"Why don't Frank (Sheeney) Sherman drop some one a line?" With regards to

(Kitts) and success to the sister's in Port Arthur, Texas, also the Brothers at Ajo, Ariz. Remain,

Fraternally yours,

V.

**L. U. NO. 16, EVANSVILLE, IND.**

Editor:

As the Brothers of other Locals are asking to hear from others, I am taking it upon myself to write a few lines to let them know that No. 16 is still doing business. We are having a hard time getting our members to attend meetings.

But will say the past month it has been somewhat better. But there is some yet who just send up their dues and never come up to meeting. We elected our new officers January 1 for 1917, and they are as follows: F. R. Owen, President; C. Greer, Vice President; J. W. Springer, Recording Secretary; J. G. Brill, Financial Secretary. And will say they are all good officers and should have the support of every member in No. 16. I only hope this comes before some of our Brothers who think they can better themselves by going some place every night in the week and can't find one night to attend meeting. There are a few of our men out of work here. As we have no agreement with the Telephone Co. or Light Co., we are not so well off. As the Telephone Co. will let a card man work but the Light Co. will have nothing to do with him if they know he has one.

Well, I suppose I will bring this to a close, hoping if No. 16 has a Press Secretary he will try and let you all hear from us a little more regular.

Wishing a Happy and Prosperous 1917 to all.

Yours respectfully,  
C. Brust,  
Local Union No. 16.

**L. U. NO. 18, OKLAHOMA CITY, OKLA.**

Editor:

Haven't very much to relate about things here, but will say that I have been censored pretty hard about neglecting the Press Secretary's job. We had a man here from No. 1 who jumped all over me about not notifying the Brotherhood about our difficulty, and as you may guess he was without any credentials whatever—didn't even have his last receipt—probably it was so far back that he was ashamed to show it. It seems that we have too many of these kind of professional "Union" bums. I know that if I was going to start out on a trip I would be sure that I had a card to show before asking any of the Brothers to donate. I think that it is the duty of every member to turn these people down at every opportunity and try and discourage this panhandling.

I think that anyone reading the December issue of The Worker would come to the conclusion that we were having trouble here. We have not placed Article 14 in effect, owing to the fact that there never has been the necessary number of men out of employment. We have given everybody that comes through here the best that we have. If they can show anything that looks like a card we give them a permit pending investigation.

Our difficulty is about at a standstill. We have four shops out yet and we are still fighting and hope to be able to continue until they jar loose. We have an awful condition to contend with here. The contractors haven't any organization and they cut one another until there isn't decent wages in the inside game for anybody. We intend to make them all see the folly of this kind of business. One of the biggest unfair shops has been taking anything that they could get at a flat price of 80 cents an outlet, and considering the cost of material I cannot see where they come out.

This Local has had a great deal of trouble, due to slackness in the membership. You will always find that when things get to going slipshod that when any attempt to enforce the laws is made there is always some squawker ready with the eternal wail that somebody is being made the goat. You never hear that from a man that has a paid-up card. Our experience is that it is easier to follow the laws from the start and not try to let everybody off easy. It isn't fair to the members that do live up to the law.

We are glad to note that Tulsa is coming to the front with the closed-shop system all over town. We are going to have to get busy here and line up all the crafts in the Building Department. There are several big jobs coming up here in the next thirty days and we may need some men, but will advise that L. U. No. 18 will do all the advertising, so don't be misled by any calls for men from the scab shops.

I notice the article from Local 155, wherein the dignified mechanic's helper invites discussion regarding the position taken by that Local under the new by-laws. Now, I want to say right here that I have always been for the low initiation and high dues—that is, up until No. 18 walked out—and I want to say further that it is always the cheap card man that goes back to ratting. The more they have to pay the better they like it, and the longer they will hang on to it. Henceforth and forever I am for the high initiation. We had a big discussion in the Building Trades Council about the low initiation and I defended it, but I want to say that I could not make any headway against plain facts, which go to prove what I have contended here, namely, that **cheap cards, cheap union men.**

Fraternally yours,

W. H. Chase,

Press Secretary, L. U. No. 18.

#### L. U. NO. 30, ERIE, PA.

Editor:

The dangerous crisis for our home land has arrived. Should war follow let us all hope there are no excuses allowed under our new Conscription Law. For instances, read of Purchase of Substitutes during the Civil War.

Business is excellent here, yet our wages including the bonus is just in our hands long enough to complete its disbursement for necessities. Other places must feel the shoe pinching.

The interurban railway running from Erie to Meadville is now called the Northwestern Railways and is engaged in construction of a high line from Erie to Conneaut Lake, taking in all the small places en route for power and light. They propose the line to carry 34,000 volts. The Erie Lighting Company is constructing a new substation; it should be in operation early in April. They are intending to supply the B. & L. E. Co. with direct current. They have done very little hiring up to date but will require more men very soon.

Organizer Boyle must be busy, for he has failed to show here lately. He made a good impression here.

New members are arriving and we must show them we can secure as good conditions and wages as others are getting or we may fail to hold them. To the writer and others the question has been asked: Why are linemen paid such small wages for a trade classed as very dangerous? It seems we rank rather low compared to many others. The spirit of the units swell the results and there must exist a spirit of honest co-operation between executives and members or there cannot be any permanent success.

With an abundance of good wishes to all, I remain,

Fraternally yours,

Adios Hombus,

Press Secretary, L. U. 30.

#### L. U. NO. 35, HARTFORD, CONN.

Editor:

Well, this year is starting in good for the trades unionists in No. 35's locality. We beat the open-shop outfit in their boycott and conspiracy case against the Central Trades Alliance, so the burden of having an injunction hanging over our heads will not stand in the way when the masters take the new agreements for consideration. All the trades in the Alliance are presenting new agreements to take effect May 1st. Let's hope all the boys get a satisfactory reply so strikes won't have to take place. Work looks good for next summer, so if luck stays with the union boys no complaint will be in order.

The case against the Alliance here goes to show that capital don't always win. The lawyers who represented us were the best that could be had in this locality. Judge Shumway in his final decision ruled that union men had a perfect right to work with whom they see fit and that a peaceful strike is in order at all times. The firm of Colvin & Rath have appealed for a rehearing in the supreme court, but nothing further has been heard of the case.

Organizer Fennell is in this locality with the prospects to line up the outside men here, and we all wish him the best of success, as it won't be an easy matter with what he has to contend with. Well, if the outside boys want a good future outlook for bettering their conditions, organization will have to take place, as this is the only way to get solidification. Business Agent Dermont is a hard worker for the betterment of conditions here and should be a good helpmate to get the new organization in the field here. Following will give the Journal readers an idea of the case that took place here.

Wishing you all the success possible, I remain,

Yours for the Five Day Week,

Dick Wyman,

Press Secretary, L. U. 35.

#### L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Well, as it is my duty as Press Secretary, I will try and get a few lines in The Worker.

Well, work around this section of the country is booming and that's the way I like to see it, and now is the time to make the jobs and keep them in line, as it is every man's duty working on a job to do his share. Don't leave it all to the Business Agent; all help and we can make it better for all.

Well, at last we have got what some of the boys have been fighting for for a long time. We started something here last fall with the C. E. L. Co. and got it, as a lot of the Brothers know. We have got a pretty stiff proposition to go against here in Cleveland, so we took a chance any way, as we asked for eight hours and got it, starting February 1st, so that is a great help to the boys, and also the Ohio State

came across with a 25c raise, making \$3.75 for eight hours.

Well, we are taking in from two to three new members every meeting night and got quite a few more about ready to come across, and some more are too loyal to their dear, kind company. But the only way is to keep after them.

Well, I guess I will pull the switch for this time. With best wishes to the I. B. E. W., I am,  
Fraternally yours,  
Frank Gorman, P. S.

#### L. U. NO. 44, ROCHESTER, N. Y.

Editor:

Well, just a line from No. 44 of Rochester, N. Y. We don't get a letter in very often; the boys don't like to write. No. 44 is back at normal again, after the Home strike and other financial difficulties. At the present time we have a good membership and new members coming in at each meeting. We have adopted the use of buttons, as we find that it is a splendid way to know that the members are in good standing. Some of the boys did not approve of the buttons, so we voted on the question and won in a way of assessing each member on an average of 1 cent at each meeting. In so doing we do not have to use the money out of the treasury. The secretary made a statement at the last meeting that this was the first year in twelve years that all the members were in good standing. Most of the boys think that the buttons were the cause of it.

Work around Rochester is fairly good. Of course, some of the boys are not working but we are in hopes by another writing they will all be back on the job again. Larry McGuire is back to work, after being away with a broken shoulder. Jim Caverly got out of the hospital about the middle of January. He had the misfortune to burn his fingers so badly that it was necessary to amputate three of them. His heel was also badly burned. It will be some time before he will be back to work. Morris Flynn is another Brother that is laid up. He fell out of a tree last November and broke both legs. He is still confined to his house. We congratulate W. R. McLean on being one of the Brothers who always has a letter and a good one in The Worker and here's one who always looks for it, too, Billy.

We all like Major Capell's letters, also A. Lynch and many others. Thought the writer of No. 39 in January issue was O.K. Each month we see more letters in The Worker and always glad to hear from the different Locals everywhere, for that is the only way we have of knowing where the boys are and how they are getting along.

I wonder why Joe Haviland of Butte, Mont., never writes to any of the boys here. We would be glad to get even a card, Joe. "Isn't it awful?" If this comes to his attention I want to suggest that he better come back to his old home and get rid of that pack of wolves that are terrorizing the country up there. They are paying \$50 a piece for killing them and it would be easy money for you, Joe.

I notice in The Worker some give the scale of wages. Well, I think it is a good idea so we can keep lined up. The floaters don't come around Rochester this winter. I guess it is a closed season for them or they come around with white collars and we don't know them. If a fellow starts out he comes back on the bum. The Bell Company don't want you because you might put a bug in the boys' ears. There they may start to talk union. All you can get from the Bell, boys, is: "Well, they give us a bonus and a big pension." "They don't want us to belong to the union," some say. No one ever told them this. I don't think anyone from the Bell Company ever ask them not to belong to the union. I worked

for the Bell Company and no one ever ask me not to belong to the union. It's the boys own fault. When you ever get around a Bell gang working notice how they get to you. This is it: "Who do you work for? Do they furnish you tools? Our company give us the belts and spurs." They are so heavy it makes them tired to carry them around. The pole belts are made about an inch wide and one-quarter inch thick and the snaps are young steel plants by themselves. The engineers tell them what they can wear and they don't like it. Well, I have no idea what we can do unless we all get out and work hard and get back what has been taken from us.

Trusting this will be given space and wishing the boys all success, I remain,

A Brother.

(Strawing for the Press Secretary.)

#### L. U. NO. 45, BUFFALO, N. Y.

Editor:

Work in and around this vicinity is fair, all of the boys working. Nothing new in sight, only the new trolley from here to Niagara Falls. They wanted four linemen and could not get them, and then the severe cold and stormy weather came on, and they decided to wait until spring.

Well, we started an organizing campaign here, opened our charter, had an organizer here with us to try and get the linemen and troublemen at the Buffalo General Electric. We went (Boyle and myself) around among them and asked them to come up to an open meeting. About fifty of them promised to be there. Well, the night of the open meeting there was not a man there. That is what we are up against here in this town. These men are working on an average of \$2.75 per day for ten hours, and to make matters worse the members of the Local are dormant (with four exceptions), no activity. It will need an earthquake or the German army to wake them up. I still intend to keep pounding them on the back until something is accomplished.

Brother Boyle has been called to Butler, Pa., but Brother Dowling is still here. He has installed a new Local of moving-picture operators.

This makes three Locals in this city, where we should have six or seven at least, as this city is known as the "Electric City" and we have less union Electrical Workers by far than any city of its size in the United States; consequently, this is one of the poorest paid towns for its size. For God's sake, boys, wake up; let every member of the Local that reads this get out and hustle; don't be afraid to ask a man working along side of you if he has a card. Let your light shine; don't keep it under cover. Wear your monthly due button and show them at least where you stand. I would just like to put the old magneto onto some of them and get some life into them. They are dead from the feet up as far as unionism is concerned.

We held our dance on January 26th and had a fine time. It was a success (thanks to the committee), and we will come out ahead, about \$75.00 to the good. About one-fifth of the membership attended. We intend to try it over again in April and I think we will have a better financial report to give on that.

This Local certainly has had its share of sickness and accidents this winter. Bro. George Brock had a piece of copper hit him in the eye, February 2d, and he will lose the sight if not the whole eye. Bro. Bert Waddell at Niagara Falls fell from a pole and bruised himself up very badly. It was reported his hip is broken. Bro. Al. Alcox was laid up with his throat and was operated upon. Bro. Paddy Dolan fell on the icy sidewalk and fractured his pelvis. Bro. Fred Groves is in the hos-

pital and Brothers Cunningham and McDougal are still on the sick list.

There were more letters from the strictly outside Locals in the last issue of The Worker than I have seen in some time before. Go to it, boys; keep it up. I would like to see a letter from every Local in the Brotherhood, as that is the only way we can become acquainted with conditions in each and every Local. I read every Worker from cover to cover; the information is very handy at times.

Spring is coming on now, and it behooves all of us to go after conditions and more money; also all work for the Electrical Workers that belongs to them, so we can have a good report at our next convention in September.

Well, I will bring this to a close now. Wishing the whole Brotherhood every success, I beg to remain,

Fraternally yours,  
W.R.M., Press Secretary, No. 45.

#### L. U. NO. 59, DALLAS CITY.

Editor:

A new Press Secretary feels at a loss for something to say that is new. If I cover some subject that has been talked to death, just overlook it.

There has been a continual complaint from members of Local 59 that they have not been receiving their Workers regularly, and in most cases it was found that the International Office was not notified of change of address. In a few cases there seems no other reason but carelessness or lack of up-to-date methods in the mailing department. Let us have some actual facts, not hear-say rumors from other Locals who have been having the same trouble.

Local 59 has passed through one of the most prosperous years of its history, for which it has striven hard. The prospects are fair for this year. I would warn all Brothers coming this way that their cards must be up-to-date to work in this locality.

There has been some correspondence to the effect that the Standard Mechanical Equipment Company of this city had signed an agreement with us. This is an error, though there were efforts made to sign them up, for we could not agree on the details.

Will close for this time.

Fraternally yours,  
G. L. Payne, Press Secretary.

#### L. U. NO. 71, COLUMBUS, OHIO.

Editor:

The inside workers of Columbus, Ohio, are on the job; the strike is still on. We have only two small shops where our Brothers are employed and not over ten men are kept busy by them. The greater part of our men are employed by the State of Ohio at the Ohio State University.

While the State does not recognize our union they pay us the scale and, of course, we have the eight-hour day. The rest of our men are working in garages, art-glass shops and some even working on vegetable wagons. It shows that they are standing by the union. The fourteen men who broke their obligation with the Local, from what we learn, are sorry they done the deed, as they are not getting full time. Had they stuck with the union we could have had the strike won by this time, as the most of the men were all out of one shop and it had the greater part of the work in the city at that time. We have never had any support from any of the other crafts in the city. The Building Trades Council is a council in name only. The Carpenters, Bricklayers, Plasters, Plumbers and Steamfitters are not affiliated with the Council. They are thinking very seriously of affiliating, as they are having troubles of their own. The contractors have been importing negroes from the

South, and, as we understand, the first of April the contractors are going to make a move to drive all the crafts out of the city. We have at least four negro wire fixers here now. It seems like they are going to make the building crafts all black, and even in the face of facts we cannot make the crafts outside of the B. T. C. come in and make a collective fight. The members of our Local can stand the fight for some time to come, but we cannot gain any ground while the crafts do not give us any help. We again ask all the Locals throughout the country to keep a sharp look out for any contractors from Columbus, as they boast of having lots of work out of the city. Any help you can give us will be appreciated by Local Union 71.

Fraternally yours,  
Jos. O. Armstrong, P. S.

#### L. U. NO. 74, DANVILLE, ILL.

Editor:

Just a few lines to ask the other Railroad Locals through our official Journal to print some of their agreements or correspond with us and let us know what conditions they have with their roads, as we think that by corresponding with the other Locals we may be able to help each other to better our conditions in a general way and hope that we may be instrumental in helping others.

We are having a very good attendance at our meetings and most of the Brothers are beginning to sit up and take notice. I think by the next issue we will be able to say that we are 100 per cent organized on the Chicago & Eastern Illinois Railroad—that is, in the shop craft of Electrical Workers. I believe that we will be all settled up with the officials by the next issue of the Journal.

Trusting the Brothers of the Shop Locals will read this article and correspond with No. 74, as we are working on our new agreement and want to make it a good one and would also ask them for a copy of their agreements and in return will be glad to correspond with them and help them with their agreements, and to let them know that this leaves everybody working in No. 74, I remain,

Fraternally yours,  
J.D.K., Press Secretary, No. 74.

#### L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

As it is time for the Press Secretary to forward his contribution for the February issue of the Journal, I will report the doings of Local 75 for the past month.

I am pleased to state that we have had better attendance at our meetings since the first of the year. At our last meeting a committee consisting of Brothers Winke, Smith and Mayo was appointed, the object of the committee, as I understand it, being to use some of their spare time before our next meeting in studying some of the problems of Organized Labor and to be able to give at our next meeting the result of their study in such a way that all those present may get some good of it. We hope by this plan to make our meeting more interesting and valuable to our members. If this plan is successful we expect to take up the mechanical side and the financial and so on. The object is to make the organized man better fraterally, a more expert mechanic and a better financier than the unorganized. I believe if this object can be attained we will have largely solved the difficulty of securing new members, keeping the old ones and benefiting all.

Fraternally yours,  
Edw. S. Mayo, P. S.



**L. U. NO. 79, SYRACUSE, N. Y.**

Editor:

Well, Brothers, as it is time for another letter, I will try and get a short note in for February. L. U. No. 79 is doing a little business now and then, as a new member drops in.

All of our boys are working full time and a little overtime once in a while. The members of L. U. 79 is mourning the death of Bro. John Hickman, who was one of the boys laid off by the Lighting Company January 4, 1917. He died a few days later at Youngstown, Ohio, of pneumonia. When Brother Hickman was about to leave Syracuse one of our Brothers asked him if he intended to return in the summer, as he had done twice previous. His answer was: "No, I am going to a new section of the world next summer." And his trip has been recalled since by several of the members.

Our new officers have been doing their part in keeping things going in regular form at the meetings so far this year. If they keep it up we will have a record-breaking year. The attendance is good and that is what all unions need.

Well, I will close for this time and try and get something ready for next month.

Fraternally yours,

Henry E. Aldrich, P. S.

**L. U. NO. 97, WACO, TEXAS.**

Editor:

It looks as though things down here are in no hurry to start. Everything is very quiet but the wind, and that sure is on the job. Several of the boys are idle or doing anything they can pick up. However, we look for a good bit of work in the spring and summer.

One thing sure gets my "nanny" and that is that the boys won't attend the meetings. We have tried everything to get them out but they are lazy and can't put in one evening with the bunch and help try and solve their troubles. If I may say so, I do not think one out of four knows what the union stands for. Most of them think if they have a receipt in their pocket showing that their dues are paid it is good enough. But if all of us took that view of the matter how long would the Organization last? The homeguard lays the trouble at the boomer's door and the boomer looks at him and laughs. Now, look here, you dues-paying members of the home bunch: If you will dig into your Constitution and study a bit you can find a way to put the bit on the gay and festive boomer. Oh, he will take care of himself in the agreement and you will both be benefited thereby. Wake up, you slackers, you don't know what you are missing. The Carpenters inaugurated a scheme here that puts them in a class by themselves. They call it the Home Builders' Association. Each member pledges eight days' work or its equivalent in money per year, and we that do build know that labor is quite an item. There has not been any boomers through here lately and men are scarce. There is an amendment on foot to pass a law standardizing outside construction. It would be a good thing. But if it is passed it will die, for it will not be enforced for the corporations' lawyers would find a hole in it somewhere, like the Employers' Liability Act that is in force in this State. It is a F-A-R-C-E. If you have got money you can buy justice; if not, you get it in the neck.

Fraternally yours,

L. R. Connaway, P. S.

**L. U. NO. 100, FRESNO, CAL.**

Editor:

Old One Hundred has had a very fair year just closed, but we of the Coast are not enjoying the wonderful prosperity that a number of the eastern states are, for the reason that we have not the manufacturing here that the East has.

Our Local received a 50-cent increase per day in wages this past fall, but even this increase does not meet the increase in the H. C. L.

Our sister Local, No. 169, had a very pleasant surprise for its members a few weeks past. A few of the Brothers went to the homes of the various members and requested the wives and sisters to each come to the Local's meeting hall on the evening of the regular meeting at about 5 p. m. and bring a basket lunch and the members after work were to all go to the hall and have supper altogether, like one big family—and they did. Well, say, now, Cavant, I tell you it was one of the best, happiest and enjoyable get-togethers I have ever had the pleasure of attending. The Vice-President of this District, Bro. L. C. Grasser, was with us and we all enjoyed a very entertaining talk from him on doing our individual duty in organizing our unorganized workers.

The Power Company is doing quite a little repair work now and some high line work in the country. The Telephone Company is plugging away with that work that is necessary to keep the stuff from falling into the street. The electrical contractors are not doing much; things are very quiet, with the boys getting two or three days per week.

The Electrical Workers of this State are now working under what is called "Electrical Utilization Safety Orders," issued by the "Industrial Accident Commission" of the State of California. In some cases the "orders" supersede the National Code.

I shall try and give the Brothers, in my next letter to The Worker, an idea of what the working conditions are in the San Joaquin Valley.

Fraternally yours,

C. B. Phillips,  
Press Secretary.**L. U. NO. 104, BOSTON, MASS.**

Editor:

As it is growing near time for the letters for The Journal to go to press and no one seemed to want my job, as there is no salary attached to it, I will try and write a few lines.

Work has been good so far this winter, but hard to tell how long it will last, but from all reports it will continue.

At our election for President, which was a tie at the regular election, we held another just for President. Bro. Howard Allen was elected, defeating our past President, Bro. Timothy Murphy, and now we will settle down to business for another year, with the intention of giving our new President the best of what is in us, and that at the end of the year we will be able to say we have done some good for the I. B. E. W.

In my last letter I mentioned that six of our Brothers had been discharged from the Edison Light Company and that we had taken it up with the Labor & Industry Commission, but up to date we have not got a hearing, as the Edison Light Company has been pretty busy attending to the investigation of the Gas and Electric Light Commission on the City of Boston Lighting Contract, which we fought two years ago. The Commission has brought to light something which would have never been known by the public, had we sat still and not entered any protest two years ago. Before then the city had

no clause in their contract whereby they could ask the Gas and Light Commission to investigate the doings of the Edison Company. Now, they are showing where the City of Boston is even getting stung after getting a contract, which is saving the city hundreds of thousands of dollars, and have shown where the Edison Light has paid out thousands of dollars to lobbyists to protect them when bills were in the legislature.

Prof. Henry E. Clifford of Harvard College, who has been working for the City of Boston for the investigation, says the city has been overcharged \$100,000 for the laying of ducts alone and were not laid under hard paving, as the Edison Company claims they were.

The Commission has asked for the Edison Company to show them their salary list, and the Edison Company wants that instead of the person's name they go by number, for they say it will cause trouble amongst their employees, where some are getting paid more than others for the same class of work.

I would like to be able to get the full report of the Commission from start to finish for The Journal, but feel that it would be a little too expensive to get.

We have had the misfortune to have two of our members meet with an accident in the last two weeks. Brother Wilson fell from a pole and broke his ribs and hip and fractured his skull and has not spoken since, which is over a week, and Brother Barth McDermott had a safety belt break and fell backward off of a 35-foot pole, breaking his arm and fracturing his skull and is on the dangerous list in the hospital.

I think one great trouble with most of the members of the Brotherhood is they don't watch out for their assessment and allow themselves to become delinquent, which is no fault of the International Office and no one to blame but themselves, for we have had a few cases this last year where a Brother was taken away by death and the family left without the death benefit on account of the Brother not paying his assessment and getting in arrears for three months. And then the family thinks they have been done out of the money and don't forget to mention it to anyone they may be talking to, and I am sure it don't help us out any when news of that kind gets out, for the party that gets such news never tries to find out the other side. So keep your dues and assessments paid up and get what is due you. We have in our new by-laws a section in case of a death of a member of the Local in good standing, an assessment shall be levied and \$300 be paid to the family or rightful heir, but we are in hopes we may not have to have any assessment this year.

Fraternally yours,  
H.W.S., Press Secretary.

#### L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

Contrary to our expectations the volume of work in all the shops throughout the city has scarcely diminished since the beginning of the new year. If it holds out six weeks longer we will be in the clear again for another busy season.

In the late fall a general increase in wages ranging from 6 per cent to 10 per cent was announced in most of the shops. This increase was granted without any great amount of trouble but due to the fact that it is a mere trifle when compared to the ever increasing cost of existence we feel that it will not be long before negotiations are again instituted. As we are now probably 85 per cent or 90 per cent organized we know that the great difficulties and hardships which we have had to overcome in the past will no longer loom so large before us.

In December, 1916, we were highly honored when Brother W. E. Lama was elected presiding officer of the Building Trades Council of the city of Grand Rapids.

As a fitting end to a very successful year for all labor organizations in and about Grand Rapids I wish to submit for publication two clippings from the daily papers.

#### France Withdraws Appeal of Suit Against Unions.

The dispute between Ernest A. Prange and local trades and labor unions is a thing of the past. Mr. Prange, who sued in Circuit court to enjoin the unions from publishing the fact that the Prange stores were on the unfair list of the Trades and Labor council and who lost the case by the decision of Judge McDonald has decided not to appeal the case to the Supreme Court. Mr. Prange and the unions came to an understanding, it is said, in which Mr. Prange agreed to recognize union labor and the unions agreed not to give the unfair list matter more publicity.

You will notice that we not only came out on top of the pile but that we landed squarely on both feet ready with redoubled zeal and energy to meet one and all.

News of our great victory was loudly proclaimed throughout labor circles in Western Michigan. Many outside organizations offered us congratulations and expressed their willingness to help us meet our expenses. Not only has Mr. Prange withdrawn his appeal but he has also announced that no one other than a card man may work on his new home.

Please see that all of our members receive their Worker. It will be unnecessary to mention names as the local subscribers for all members in good standing.

Yours fraternally,  
Press Secretary, L. U. No. 107.

#### L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

Will endeavor to get a few lines in the Journal as I was elected Press Secretary of L. U. No. 109 for the year of 1917.

Work in this vicinity is good at present and we hope it will continue that way throughout the year. Brother Harry Barber is back home from Denver where he has been for his health. He is still on the sick list but is able to get out and around at times.

Brother E. S. Windom has left for his home at Pomeroy, Ohio where he expects to stay for the winter but will be back with us in the spring. Brother G. P. Travers our former Press Secretary has left us and started for a warmer climate.

Monday, January 8th, L. U. No. 109 held a smoker after the meeting and we had a large attendance. A few of the Bell men were present and we hope to have their applications in the near future.

A dance was given on February 6, for our sick benefit fund. There were many tickets sold for the ball but we will not know just how we fared financially until all tickets unsold will be turned in and the money turned in for those sold and our expenses settled for.

The dance was a grand affair. Everybody enjoyed themselves as they were a jolly sociable crowd and everything was conducted in an orderly way that was a credit to the committee in charge.

Well brothers as this is my first attempt at impersonating a Journalist, I will ring off with best wishes to the Brotherhood.

Fraternally yours,  
W. H. Gundaker,  
Press Secretary.

**L. U. NO. 110, ST. PAUL, MINN.**

Contractor and Employee:

To say the interests of the Electrical Contractor are identical to the interests of the Electrical Worker may seem a queer statement to make, but in a way their interests are so tied together as to make co-operation a very necessary article.

To hear an Electrical Worker say: "Oh! let the Boss Contractors go to H— as his interests are of no concern to us" sounds just as bad and ignorant as when a contractor raves and rants about his men being always ready to "knife" him and ruin his business by strikes and wage agreements.

The real "nigger in the wood pile" for us Electrical Workers and our Fair Contractors is the Unfair Contractor with his cheap unfair workers.

If our fair contractors are forced to bid against the unscrupulous, cut-throat type of firm that cares not for quality, fire or life hazard and who employs the cheapest class of help possible—they—the Fair Contractors will not get the jobs and we, the fair workers will sit on the bench and wonder why.

It is a matter of record that the contractor makes more on high-grade work than otherwise; and that he wishes to make as much as possible on each and every job.

Why then, does he oppose the unionization of his shop and the raising of wages to a living basis?

It is this: All jobs that he bids on must be figured on a basis of his competitor's costs.

His rival pays the same for materials with overhead about the same; so the only chance for a big cut is in the labor item; which we all know would soon drop to very little only for our organization to hold it up.

Thus, the one forces the other down and so on until every advance in working conditions and wages means more and more business going to the unfair contractor who pays as he likes.

If all contractors were fair and governed by the same prices for material, overhead and labor there would be no great price cutting and the work would automatically fall to those electricians holding cards.

It is therefore, just as much to our own interests to cooperate with the fair contractor in the elimination of the unfair bidder as to work away forever against the unfair wireman.

And vice versa; the contractor who signs an agreement with a union should recognize his own good and welfare in helping that union to do away with the cheap class of labor which is the life of his unscrupulous competitor.

Through a well organized union, a Building Trades Council and other affiliated Central Bodies it should be possible to turn nearly all construction work to the fair contractors, who in turn would give it to union wiremen.

The only remaining question would be; a proper and fair wage and working agreement by and between both parties. The electrical game from either point of view would then, surely become a more respected and profitable vocation for all concerned.

The contractor on his part, through a Central Builders Exchange etc., could and should make war on the haphazard type of concern in an effort to reduce him to a minimum and elevate the status of the contracting business as a whole.

It should be apparent to every thinking brother and to all fair minded contractors that more may be gained for all, by proper cooperation toward the same end, than ever will result from endless wrangling and disputing.

To see to it that the work goes into fair contractors' hands and that we get the same, at fair wages and under good conditions, should be the aim of every electrical worker.

Yours fraternally,

W. A. Caldwell,  
Press Secy., L. U. No. 110.

**L. U. NO. 111, DENVER, COLO.**

Editor:

Just a line to let you know that we are still on the map and doing business. Had a smoker Thursday evening, January 11th, with about 50 members present. All had a good time. We are still receiving applications from prospective members and taking them in, with helps some. Most of the linemen working for the City Phone and Light are now members in good standing. There is not much going on here at present so will close till the next time with best wishes to all,

Fraternally yours,

F. E. Haefliger,  
Press Secretary.

**L. U. NO. 112, LOUISVILLE, KY.**

Editor:

Another month has passed and with it several good resolutions one of which was to attend meeting regular for the coming year.

Local No. 112 has its trouble about attendance same as every other local, but it is not too late yet for us to make this a banner year in our history. We feel as though we are going to accomplish a great deal in the near future as we have Brother John Purcell, General Organizer of Washington, D. C. with us and have appointed Brother C. E. Sewell as business agent to assist him and they are reporting great progress towards lining up the boys.

Work is still about the same here; all members working so far as I know. We have been having plenty of severe weather and some sickness, three members reported sick last meeting night.

I think every member who reads this letter ought to stop and think of the situation in Europe and remember the passage in the scriptures which reads "A house divided against itself cannot stand" and let that apply to our Organization as well; let's get the "Get together spirit" and do something and not depend upon the few regular members.

If we don't attend meeting only when there is something special we may miss something sometime that we will be sorry of. So here's to better attendance, better organization, better conditions and more money.

Thanking you for the consideration shown my last letter, I beg to remain,

Yours fraternally,

Jno. W. Watson,  
F. S.

**L. U. NO. 122, GREAT FALLS, MONT.**

Editor:

Our valuable Journal is received each month and read with pleasure by the members of Local No. 122. We all know that our Journal has done a great deal of good in helping us to secure numerous good and worthy members, conditions pertaining to Local 122 and the good of the order in general have greatly improved during the past couple of months. The members all seem to be enlivened by the spirit of fraternity which has increased our membership and we still maintain that we will increase it to the 200 mark soon. Everything considered Local 122 is looking forward to boom and better time and those

considering a visit to the electrical city should come prepared to stay and we want you to feel that we are only too anxious to answer all questions of importance. Health and climate conditions that are not surpassed all men should join. Union labor must organize every man who earns his living by honest toil should join some union. You can be just as honest outside as inside of a union but you will accomplish nothing by yourself. If you have more intelligence or influence you ought to join to give your fellowmen the benefit of your talent. If you have less intelligence than the average, come in and let the union help you. The laboring man if today is learning and should learn that he should have a voice in governmental affairs and have a voice in the educational affairs of the state and laboring men of today are learning and should learn. There is an obligation resting upon him to uphold and maintain this republic destined to be the land of free happy homes and fire-sides.

Brothers we all know that the merchants and manufacturers association have strict censorship all over the associated press news. They can color news of any labor trouble so it will put you unconsciously in sympathy with the employers. We all know that dear angelic Rockie feels sorry for us he surely pities our ignorance. I imagine his intestines twist like so many wriggly worms when he hears of one of his loyal children getting shot because he dared defy a dirty stenching gunman who must have been hired by some other than his excellency Rocky fellow.

Royal Milling Company of this city is unfair to the Cereal Workers and general boycott is ordered by the Cascade County Trades and Labor Assembly.

Fraternally yours,

M. L. McCarthy,  
Press Secretary, L. U. 122.

#### L. U. NO. 153, SOUTH BEND, IND.

Editor:

Local 153, I. B. E. W., South Bend, Ind., installed their newly elected officers with a large meeting and one new recruit. The newly installed officers are President, J. Henson; Vice President, S. L. Asire; Financial Secretary, O. W. Davis; Recording Secretary, W. R. Robbins; the rest are not necessary to mention.

As we haven't contributed to the Worker we are going to say a few words. Our last meeting was January 25th and we had a very large meeting and after the meeting we enjoyed a smoker, dancing and music.

Hoping to see more brothers attend meetings, also wishing the brotherhood prosperity.

Fraternally yours,

S. L. Asire,  
Press Secretary.

#### L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

As it is the policy for 155 to have a new press secretary for each month by calling on the next name to write the Worker and they caught me. Will try and write just a few words as we had a good letter for you. Well they are getting things started on the high line and all the boys that have come this way I believe have gone to work or going as soon as the weather permits it. If I understand it the scale will be 50c per hour, and time and one-half for overtime until 9 p. m. and then \$1.00 per hour or double time for all time after 9 p. m. and Sunday and holidays.

We still have some sick brothers, but Bro. H. M. Cole is improving some I believe, as I was out to see him a few days ago

and had quite a talk with him. He still has hopes and the doctor told him his chances were fine, but I think that all brothers should visit the Brother as often as possible, for it seems to do him good, as there is no medicine that will do him any good. Brother Nelson is able to be on the job again. About this high line job all I know is poles that are all the way from a 57 foot C P to 65 foot cedar that looks some high to me but I never was out of Oklahoma. I was born in local 155 on March 6, 1906. Have the same card number since that time so that is why long distant poles look funny to me. Don't know that I could make the top or not after they are set.

I feel like I should have had this scratch on the way before now, but thought sure I would go on another duck hunt, so I might have some more news to write, but it has been so cold for the past three weeks that most of the Brothers have been hugging the fires at home with their wives and babies.

So hoping this will not be late for press I will try and do better on the next letter, I remain yours for a 100 per cent organized Electrical Worker for 1917.

C. L. Galding.

#### L. U. NO. 163, WILKES BARRE, PA.

Editor:

We have all kinds of linemen in this valley.

We are trying to raise enthusiasm among the Linemen, and get them interested in the local affairs, but it seems that they are too busy or more concerned in working overtime and Sundays, than attending to the local meetings and preparing themselves for the movement that will be launched in the very near future for the eight hour day, and other improved conditions and a higher wage. From all indications it appears that they don't interest themselves to the extent of inquiring if the men that works with them are members of the Brotherhood and paying their dues regularly or attending to the local meeting. Some of them are not contented, complaining about the high cost of living, but are grumbling that dues at the rate of one dollar and fifty cents per month is too high and they pay their dues when they feel so disposed and are generally in the arrears and never beneficial; but never fail to be on time to receive their money on pay day. Instead of showing the non union electrical worker the reasons why they should be members of the brotherhood, they discourage them for reasons best known to themselves. We have a few Linemen here that never returned to the local since the International fuss, mind you. They never had any trouble about the matter, they just took the opportunity to quit and used the factional argument until it got old and faded away against every effort to have them to return; but now it is the high dues and their action is keeping other Linemen out of the Local and the effect is a damper on our progress; and they wonder why their wages are low and hours long. Some of them are great union men when they are talking to some other tradesmen, but if their card was called for, they could not show it, but of course they could give a good excuse to some people that did not know them and no doubt get away with it, but their is a limit to everything. And some others are afraid if they join the union that they will be discharged immediately; but thanks to the Almighty, we have some good, fair, honest, loyal and brave Linemen who follow the dictates of their conscience and will never submit like a slave, on account of fear or because they must. It is time that the Linemen who were the back bone of the brotherhood

in the valley, woke up from their slumbers. Two of our Brothers, Anthony Zoeller and Hobart Groboski are in the hospital recovering from an operation and from all indication will be well soon.

Line work is very plentiful and all of the Linemen are employed, but inside work is slowing up at present.

We are having some jurisdictional trouble with Industrial Unions, but we will not quit until we get our rights.

Our local agreement with the contractors expired on January 31st last. We had several conferences with the contractors, but we have not reached settlement up to the present. The inside men voted unanimously at a special meeting Monday evening, February the 5th last, to lay down their tools if necessary and go out on strike if the contractors refused or failed to sign the proposed wage scale and working agreement; and settled on Saturday afternoon at 5 p. m., February 10, 1917, as the showdown day. The boys had to take this action or back down and claim that they will prove they are game.

We have troubles of our own and plenty of them, but just the same our sympathy is with Local No. 245, Toledo, Ohio and 29-a, also with Local No. 639 and 17-a, Port Arthur, Texas and all other locals that are in difficulty.

With best wishes and success for the brotherhood, I remain,

Fraternally yours,  
Anthony (Love) Lynch,  
Press Secretary.

**L. U. NO. 175, CHATTANOOGA, TENN.**

Editor:-

As my last letter did not go to the waste basket and the time rolls around for another letter to the Worker, thought I would write a few lines.

Work is dull at present time in Chattanooga, but prospects for better times in the spring are bright.

Since our contract went into effect with the contractors last July we have only one firm unfair.

Our local is still growing. We have drawn up new by-laws that will cover our needs, as we have outgrown our old ones.

As things are bright for us in Chattanooga, members of Organized Labor are thinking of organizing a Workman's Bank. Think it would be a good investment for the working men.

The rest of the readers of the Worker had better hustle, for some of us will be money magnates yet, if we do get it.

I have seen in the Worker that some of the locals have been having their share of sickness, but we are glad to say that it isn't the case with us, though we were unfortunate in having two of our brothers seriously injured the latter part of last year. Brother Reed fell from a scaffold and lacerated his arm on a glass jar. Had to be sent to the hospital, but he recovered. Brother Towles was working on a ladder and it broke, seriously injuring his ankles. He is able to be about and do light work, but hasn't full recovered.

A word about our officers. We have a hustling bunch. Bro. L. A. Hall is our president and business agent, and is always on the job. He is always willing to help a fellow whenever and wherever he can. Bro. Brannon is vice president and is also a good worker.

E. B. Messer is financial Secretary and W. C. Blevins is Recording Secretary. Bro. Bill Williams is first inspector. These brothers are old stand-bys, and very seldom miss a meeting.

We meet every Tuesday night at 7.30 at Central Labor Hall.

Hoping that our own and the rest of the Locals will be fortunate in having

good health and good luck for the coming year. I remain,

Yours fraternally,  
Harry W. BeDoit,  
Press Secretary.

**L. U. NO. 177, JACKSONVILLE, FLA.**

177 sends her greetings to the Grand Old Brotherhood. United once more hoping, never to be divided again. Conditions are not of the best here, for some reason or the other the members of the craft, don't seem to get together. Perhaps the conditions around here seem satisfactory to most of them. Come get in a bunch of good fellows, attend your meetings, watch your treasury. Keep up your dues so that if old Death sneaks up on you, you will be entitled to your benefits, as this item alone is worthy of consideration. We have just been trying to put some new life in this local. There are plenty of good material here. There are enough good men here to keep this charter on the wall, and like Old Glory it's there to stay. Local 177 wants the world to know that the only requirements we ask of you is that you have a paid up card. Have your Traveling card up to date. No brick wall around 177. Welcome, thrice welcome, if your card is right and if not right, by gosh we will help you to get right. What more than this do you want? We have the best climate on earth, and the best people. When you meet a member of 177, he is one of the best union men on earth. This is throwing the bull I don't think. The prospects are bright. Let us hope it will continue until the sun shines successfully. Not alone on 177, but upon the Grand Cause of Union Labor wherever there might be a union. I will bring this to a close by wishing for all a Happy and Prosperous year. Depend on it you have got to stand together. High cost of living did you say? Well now did you ever come to think of it. Two of worst habits man is liable to is eating and drinking. Bull again. Cut it out. This solves the problem.

Fraternally,  
E. J. McD.  
Acting Press Secretary, 177.

**L. U. NO. 180, VALLEJO, CALIFORNIA.**

Editor:

Herewith please find list of locals who purchased tickets for our dance held on October 28, 1915, and which purchases were not received at the time I sent you the list which you printed in the Electrical Worker of December, 1915:

L. U. No. 174, Joliet, Ill.....	\$1.00
L. U. No. 397, Paraiso, C. Z.....	1.00
L. U. No. 481, Indianapolis.....	1.00
L. U. No. 485, Rock Island.....	1.00
Bro. Andy Carr, Paraiso, C. Z.....	1.00

Kindly print the above in your next issue of the Worker and oblige,

Yours fraternally,  
M. Siegelbaum,  
Financial Secretary.

**L. U. NO. 181, UTICA, N. Y.**

Editor:

Hark, Behold a new voice outside, knocking at the door, asking admission to the columns of the Worker. It is the voice of Local No. 181 of Utica, N. Y. who has joined the ranks of modernism and elected a press secretary to inform the worthy brothers of the I. B. E. W. doings for the coming year, that will occur from time to time in the city at the foothills of the Adirondacks.

With due apologies to all, I have been elected to do the job. So here goes, my abilities being limited in this line. I will, however, try and do my best.

I am not going to make my debut knocking for I think that it is out of order, as the boys here are pretty conscientious to the cause of unionism, Utica local being composed mostly of floaters. You can judge for yourselves brothers, if you remember the old saying, "Floaters make the best Union men, for they've been through the mill."

Outside of 2 or 3 "shysters" this town is 100 per cent organized, and we are blessed with closed conditions. There is no new work going on at present, yet everybody is working and conditions look good for the winter.

I noticed in the January number that quite a few locals showed their interest and sentiment towards L. U. No. 17a. Quite natural brothers, for I feel inclined that way myself, and we wish them success, for they are certainly a fine crowd and are deserving of all the support asked by them.

Well brothers, as L. U. No. 181 has fallen in line, let us hear from the rest of the locals, for example how about No. 164? Let us hear how Fitz is enjoying his buzz wagon and as to general conditions down there, for the interest of the writer is still for the local where he first saw the light of unionism. Now I will knock off as I guess I've bored you enough the first time out. So will close with best wishes for a bigger and better brotherhood, and that 1917 will be a crown of success for every local is the wish of,

Fraternally yours,

A. F. Keane,  
Press Secretary.

#### L. U. NO. 188, CHARLESTON, S. C.

Editor:

Local No. 188 is still living, and trying to live to some purpose. Our B. T. C. & C. L. U. are very much on the job and are doing good work, here in Charleston. Work here seems to be about as usual, nothing new, but the bunch keeps going, although work is somewhat slack at present. Brother editor, I am going to offer some suggestions for the Worker, viz. That you for the benefit of the I. B. E. W. through your editorial column, give a complete and full explanation of, an official ruling on, each and every clause and article in the constitution. I feel that this will be of great benefit to each local in the I. B. E. W. as well as a great help to new local unions. As you perhaps are well aware, there are, at times, an almost endless discussion on some clause, or article, of the Constitution, and the proper meaning of same. By having some official ruling on this subject, we could avoid these arguments, as well as saving considerable correspondence for our International Officers, as each and every Local Union could have a clear and comprehensive statement of facts to be guided by in all matters coming before them. What do you think of this Brother Editor and members? Let me hear from some of you on this subject, as I consider this is important, and think that it will be a great help to most of our Brotherhood. Also, Brothers don't forget that we are obligated to help other organizations also, and then we can justly look to them for help in our time of need. Some of our treasuries are not, perhaps in condition to extend the financial help we would like to give, but, we can all, at no trouble and expense to ourselves, demand the union label on all goods that we buy. We thus create a demand for union made articles, hence a strong demand for union labor, at the same time removing the need for help, by removing the cause of that help. This is certainly the primary object of organized labor, and should be always remembered by each and every one of us. Think article by Brother Edgar

Gallion, of L. U. No. 155, certainly hits the right chord. Keep up the good work brother. May you succeed in your aims. Brother W. A. Caldwell, of L. U. No. 110 is right in regard to organized labor and capital. There are numerous other good things in the Worker, but I have not space enough to enumerate them here, for instance, Local Unions, 90, 77, 2, 9, 28, 35, 39, 45, 75, 99, 258, 375, 382, 387, 445, 455, 484, 514, 518, 601, 29a, 8a, and 22. Thank you brother Moore, I am becoming a crank on that subject, and certainly appreciate your notice, and the help on this subject, in your article from L. U. No. 62. I am "at it again," as you doubtless see in this issue of the Worker. If this should be printed in full, I shall break loose again, soon. Think the Worker is certainly fine, and our worthy brother, The Editor, certainly does set me to thinking—editorially. May he have a prosperous 1917 and keep up the good work. Shall give all members a tip next issue, so they can help him along, and work overtime. Wishing you all the best of prosperity, I remain,

Your humble scribe,

No. 253604.

#### L. U. NO. 189, QUINCY, MASS.

Everybody feels the burden of the present high prices. Very few people understand the real reason why prices are so high. The worst of it all is that things will never be any cheaper than they are now. Some of the smaller causes which have contributed to raise prices are unnecessary and can be removed. The Middlemen who produces nothing but stands between the producer and consumer will sooner or later be gotten rid of. The robber trusts who wring exorbitant profits from beef, sugar, flour, etc., will be regulated. The mischievous protective tariff which operates to prevent us from buying things as cheap as other nations will be broken down.

The greedy railroads and the cold storage extortioners will be attended to. But after all these various unnecessary and unreasonable schemes for squeezing the consumer have been regulated or suppressed the situation will not be materially improved. Unfortunately the great underlying cause, which has pushed up the prices of nearly everything must continue to operate.

While it is rather a cheerless outlook when we realize that things will cost more rather than less in the future, yet there is some comfort in the fact that wages and salaries will eventually catch up with the prices.

Our money system is based on the value of a gold dollar. Every nation agrees that gold shall be the standard of value. We decided that 23.22 grains of gold should be one dollar. That was many years ago. Until recently there were not many gold mines in the world and there was really not enough gold taken out of the earth yearly to supply the demand.

Gold was scarce. Gold dollars were hard to get. A man with a bushel of wheat was glad to exchange his wheat for half a gold dollar. With gold dollars scarce, the value of wheat was half a dollar a bushel. But with twice as much gold in circulation there are twice as many gold dollars now.

The man with the bushel of wheat is not satisfied with half a gold dollar. He must get a whole dollar for his wheat now to be as well off as he was before when he was satisfied with a half dollar. So the value of wheat is now one dollar a bushel. Of course the bushel of wheat is neither bigger nor better than it was before. The wheat has not changed, it is the gold dollar that has changed. The gold dollar

is cheaper, is more common and less valuable than that it used to be.

Suppose to make the matter perfectly plain that Edison perfected his experiments in extracting gold of common clay and that the gold dollar became as plentiful and as easy to get as bricks. The prices of everything would be absurdly high, if gold dollars were as common as bricks. It would take a thousand of such cheap dollars to buy a barrel of flour, a pound of beefsteak would cost perhaps \$25.

But of course it is plain to see that wages and salaries would have to be increased to keep pace with these prices or else nobody except Mr. Rockefeller could afford to buy anything. And so it is in the present instance of cheap gold dollars and high prices. Wages have already advanced almost everywhere—mechanics who used to get \$2.50 a day now get \$4.00; cooks

And so it is that the purchasing power of gold is not constant and prices advance with the increasing out-put of gold the world over. The trouble lies in the fact that the government gold dollar remains the same 23.22 grains regardless of the supply. If this standard were changed by the addition of more gold the purchasing power of the dollar would keep pace with the higher cost of living.

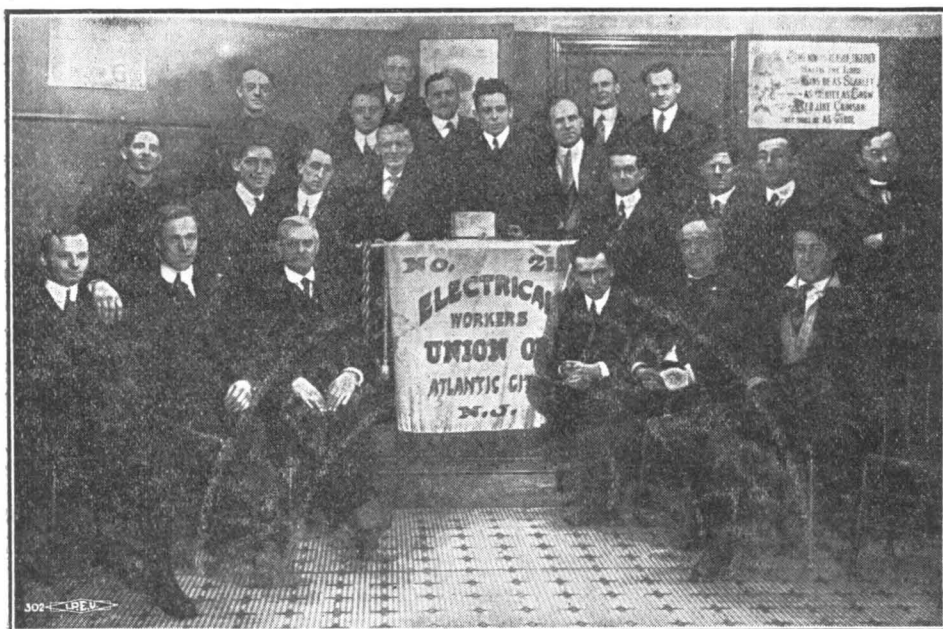
Chas. W. Hanscon,

President, L. U. No. 189, Quincy, Mass.

**L. U. NO. 211, ATLANTIC CITY, N. J.**

Editor:

It is a long time since Local Union No. 211 has been heard from, so if you will just bear with me for a short time I will endeavor to tell you how things are going in the city by the sea.



who used to get \$20 a month now get \$35. The doctors who used to charge \$1.00 a visit now charge \$2.00 or more. The mechanic is no better workman than he used to be and works fewer hours, the cook at \$35, is no better than the old one at \$20, and the doctor renders no more service for his increased fee than he did previously.

All this is in accordance with a fundamental principle of economics called the "Law of Diminishing Utility." This law declares that the value attached to individual units of a given commodity tends to decrease as the available number of these units tends to increase.

The annual world's out-put of gold from 1860 to 1895 increased 50 per cent. From 1895 to 1912 it increased 100 per cent.

Unlike nearly every other commodity of importance gold is not perishable. Its annual out-put is but a very small percentage of the total available supply. This however, is not true of most other indispensable commodities like coal and lumber where the sources of supply are becoming exhausted.

First I will say that we are getting along fairly well for this time of the year as far as work is concerned, we have enough work on hand to keep our members going about five days a week, and that is enough for anybody unless they are hogs for work.

We had been banking on a big winter for work, but it appears as if they were all paper buildings that were going to put up as they have never gotten any farther than the blue prints.

I am enclosing a photograph of some of the members taken at a meeting a few weeks ago. Don't draw your conclusions that this is all of Local Union No. 211. It is not so, this just represents fifty per cent of our membership.

And they are all good unionists, always willing to go the route for any traveling brother that carries the right kind of a ticket.

Since you all heard from us we have received another increase in wages, giving us 55 cents per hour, with a 96 per cent closed town. The one shop out of the 16 here that does not hire our men have a



very small percentage of the work and we try whenever possible to cut that down.

There is pretty good prospects of some time in the near future of also closing them up as far as we are concerned.

You will probably want to know something of what we are doing in reference to the convention. Well brothers we are doing very nicely considering the amount of work that a few of us have to accomplish so that the visiting brothers and sisters will say on their return home that it was the best that they ever attended.

All the Locals have by this time received the Circular letter that we sent out in reference to the Souvenir Art book that we intend to give to each of the Delegates and visiting members.

We have received quite a number of replies to the same, some very encouraging, others not so, still we look for a considerable number of the Locals are taking the matter under consideration and we will hear from them later.

Now, Brothers and Sisters, don't put this matter off too long, for there is considerable work attached to this proposition and we have to have a certain amount of time to arrange the book and have it printed, so you will help us greatly if you will take this matter up as soon as possible.

If you decide that you cannot for any good reason take this proposition under consideration, write us anyway and let us know we would sooner feel that we were getting the Cooperation of the Local than their money when they could not afford it.

We have considerable of our program arranged, and there is none of it that is going to interfere with the business of the convention so you need not be afraid that the minds of your representatives will be so befuddled with wining and dining that they won't be able to attend to the business that you sent them here to do for their organization.

Nevertheless, we are firm believers in that old axiom, all work and no play made Jack a dull boy, and a little bit of pleasure now and then has a tendency to make a man do just a little bit better work.

Well as I am afraid that the Editor will think that I want to fill the entire issue of the Worker with Atlantic City news, I will close the circuit for the time being with a reminder to you all not to forget the Souvenir Art Book of the Convention and the assistance we are expecting you will give us in this matter.

Thanking you one and all, wishing you and yours the best of wishes, I remain,

Faternally yours,

J. S. Bennett,  
Press Secretary.

L. U. No. 211, Atlantic City, N. J.

#### L. U. NO. 212, CINCINNATI, OHIO.

Editor:

The wiseheads, crownheads and loggerheads of foreign countries have all arrived at one conclusion as to the best method of adjusting international controversies—namely, wholesale murder.

Modern warfare is today looked up to by national leaders as a perfect legitimate demonstration of allegiance to one's country.

The killing off of thousands of the opponents is declared a glorious victory instead of a crime.

This is only made possible through the services of the poor, and in most cases ignorant, toiler, who places himself at the front as the human target, enlisting as he did enthused with the grand idea of serving his country, but as the novelty wears off and through hunger, exposure and sickness his once massive self becomes a mere shadow, he probably then thinks of his country as the fellow once remarked

of Texas, "If I owned both Texas and Hades, I would sell Texas and move to Hades."

Through the above tactics some nations acquire additional territory, etc. the price for same paid in human lives, being a small consideration and as stated above it is considered by the higher-ups as perfectly proper.

But grievances between capital and labor will not impress so favorably upon the minds of the general public. If new working conditions with a living wage are asked for by a labor organization do they receive a 50-50 proposition with the employer in case a strike is their last resort?

In some cases they may, but chances are that before they are out very long they are confronted by injunctions gotten out by "friend judge (around election time)" also hounded by the local police force and perhaps an out of town detective agency, which all makes one believe you belong to some foreign black hand association instead of a labor organization.

Although No. 212 has never been confronted by such conditions, they actually exist in Cincinnati with other crafts.

At the present time we have in our grand city a crew of scabs and strike breakers who have taken good union men's jobs and have held them unmolested for several months past, being able to do so with the assistance of special police guard for nearly each strike breaker—no doubt but if the strike breaker quit today the police would themselves be on the job tomorrow.

This may also be called fair warfare but it strikes us very forcibly that the little fellow is whipped before he enters the battle.

How many locals of the I. B. E. W. will enter into new agreements this spring? I have no idea, but do know that No 212 has already presented our contractors with reasonable demands to be made effective May 1st, from which to date we have received no reply, but if we are permitted to judge, from past experiences we can safely predict that things will move along without interruption as the feeling between the contractors and No. 212 has for some time been one of perfect harmony.

To all other locals of the I. B. who will also be in the field on the same mission we extend our best wishes for a speedy and favorable adjustment on all demands that will be made.

Faternally yours,

E. Simonton,  
Press Secretary.

#### L. U. NO. 220, AKRON, OHIO.

Editor:

Local No. 220 elected the writer to fill the office as press secretary for the ensuing term. And fulfillment of that office I want to say to the brotherhood that the boys here in Akron are all alive, and Local 220 is thriving. However the condition of the Electrical Worker in the form of wages are not what they should be. In fact the condition of the boys in and around Akron reminds me of a heifer feeding in a grownup field of clover. Plenty of feed but no milk. Plenty of work but poor pay. We are expecting to improve our faulty condition in the spring without any trouble.

Just last week our attention was called to the fact that a contractor unfair to the Electrical Workers from a neighboring city, was doing work in our jurisdiction, and I believe when this contractor starts back to his old home town he will at least take home one gang of union electrical workers, or the railroad company



will make more of the contract, than the contractor will.

Faternally yours,  
E. W. Lane,  
Press Secretary.

**L. U. NO. 226, TOPEKA, KAN.**

Editor:

Out in "Sunshiny" Kansas we wire twisters are freezing to death at the time this letter is written. But fortune favors the brave and work is scarce while the mercury is low and we have plenty of opportunity to sit by our fireside and study the ever rising price of coal and flour, also beans.

Two or three brothers have taken travelers thus relieving the congestion also the dues to the local.

We expect Kansas will be so "bone dry" this summer that no traveler can be persuaded to stop off and give us a lift even if we should need it (which is highly improbable.)

With the help of the building trades the Kansas midwinter was made a union job this winter and the H. B. Howard bunch were kept away.

Mr. E. P. Jordan, our oldest contractor, died January 30th last and all members of No. 226 and all the Electrical contractors attended the funeral in a body. He was always fair to organized labor and gave us no trouble at all. Never were we compelled to send committees to him to adjust special grievances. He had been in business for himself for 17 years in Topeka and had the respect of all who had ever worked for him.

We seem to be experiencing the same trouble getting our members out to meetings that is complained of by many other Press Secretaries.

I had the opportunity to look over the roll call a short time ago and it was very noticeable that 90 per cent of the absent marks are after the names of three or four members. Men who are working steadily and receiving the same benefits from organization that the rest of us do.

Do these brothers think that paying what fines they are not able to get out of is equivalent to doing their duty? Do they think that their condition and wages would remain the same if we should all follow their course? Or is it all because they don't care a damn?

I would hate to think that these brothers aren't good union men or that they carried a card just because they were compelled to.

If a brother doesn't care enough to help protect his own interests for his own benefit he ought at least to feel it his duty to his family to see that his earning power isn't jeopardized. It's your duty to yourself and family as well as to the rest of the craft, brother that you attend every meeting. It's just as hard for those that do come, to make the effort as it is for you and if you saw it as they do you wouldn't continue to hunt excuses.

No one likes to hear Brother Montgomery and I take up the whole meeting and possibly if you would come you could get in a word occasionally yourself.

Some of the periodicals intended to teach every one especially children to become electricians, give suggestions as to how different stunts might be performed in our chosen trade I have decided to give those who stumble onto this letter a couple just as good.

1. The careful wireman will not leave his hammer on top of his ladder when he descends for more knobs, as it might come down and peck an innocent plumber or carpenter on the bean when he wished to borrow it "for just a minnit."

2. Our above mentioned contemporary suggests tying a string on a cat's tail and turning said feline loose under the floor to fish a wire through a long and difficult run. Wouldn't a pole cat do as well especially if a lantern was placed at the other end of the space to be fished? Another good way is to take up another board. Note—Great care should be exercised in fastening the string.

Friction tape is an excellent article to loan to carpenters and others to wrap around hammer handles.

Respectfully yours,  
J. R. Woodhull,  
Press Secretary.

919 W. 16th St., Topeka, Kas.

**L. U. NO. 231, SIOUX CITY, IOWA.**

Editor:

Just a few lines to let you know there is an Inside Local Union No. 231. We have never written to The Worker before inasmuch as we have never been fully organized until recently. Up till last summer we have always had a mixed Local, but now we are separate.

Pretaining to conditions in Sioux City I will say they are just fair. We are at the present time, presenting a new agreement to the contractors asking better conditions. We are asking for a betterment in wages of from four dollars per eight hours to four-fifty per eight hours, a closed shop and a few other luxuries we have never known here.

According to the latest "dope" our agreement is as well as accepted by the contractors, but not being signed by them as yet, we can't count our chicks before they are hatched.

As for the men to back up our agreement I can say we have one of the best bunch of boys you ever met and it is my opinion that the contractors will have to come to them.

Following is a list of officers recently elected.

President L. W. Tyler, Vice President: L. R. Palmeter, Financial Secretary: L. W. Batton, Recording Secretary: H. A. Tyler, Treasurer: L. H. Masters, Executive Board: L. W. Tyler, L. R. Palmeter, L. H. Masters, G. F. Radden and Ray Knipple, Trustees: L. R. Palmeter, G. F. Radden and Flo. Seaton, Press Secretary: Ray Knipple.

As this is our first effort to be recognized by the Worker. I will quit for this time and try to do better next time. Hoping you can find a small corner for us, I am

Faternally yours,  
Ray Knipple,  
Press Secretary.

**L. U. NO. 245, TOLEDO, OHIO.**

Editor:

The strike of the telephone operators and linemen against the Ohio State Telephone Co. is still on, but owing to enormous loss of subscribers, the O. S. T. Co. must soon give in or go out of business, as they are noticing where some of their money has been thrown away and have made repeated attempts to board and lodge their strike-breakers away from the hotels, but pickets have been too active and they refused to do as the O. S. T. desired.

The operators and linemen have had for the last four weeks a campaign visiting personally tradesmen, and storekeepers and also residents asking them to fill out and to mail a printed order requesting removal of phone at once. Over 3,000 did so, and in addition to what organized labor removed it was a fine success and will be one of the ways that will make the O. S. T. talk right in the very near future.

Int. Vice President Bugnizet has been cited for contempt of court for taking pictures of the strikebreakers at work, and

was to be tried before Judge Killits by a jury trial on Jan. 18. It was postponed until Feb. 12 and also the temporary injunction. This delay made the striking operators and linemen more sore on the attitude of the O. S. T. than ever before, fully realizing that delay was the O. S. T. game.

Toledo city council for the last three weeks which meets Monday evenings, has been crowded with trade unionists because Councilman Curtis introduced a resolution that O. S. T. be discontinued Feb. 1st by the City of Toledo. It was found out that the city had to give 90 days' notice which they have done and after June 15 there will be no Home phones.

The O. S. T. is being investigated to see why they have not paid 50c per pole set up in the city for the last five years which they now owe thousands of dollars.

The Bell Telephone Co. has over 7,000 new applications for service in Toledo but have not the cable to take care of the business, but they will have sometime and it will require some of our brothers to do a good job, and after Feb. 12th some of us will work for Mother Bell again.

We had three extreme cold days this week when the strikebreakers refused to work but demanded that they be paid, and as none left we suppose the O. S. T. came across. The strikebreakers go out ten to a truck to the job. Upon arrival one works and nine sit in the truck and burn up gas in the furnace to keep warm.

Fraternally yours,

H. Frank Ames,  
Press Secretary.

#### L. U. NO. 250, SAN JOSE, CAL.

Editor:

Well as another month has rolled its way around, I find I must take pen in hand to make good my promise of a letter every month to The Worker from Local No. 250.

I am very much afraid that this letter will be snowbound though, if what we hear about the snow blockade is true. There is not much to tell about this Local in the way of news as we are all just plodding along keeping the wolf from the door. Every one is working and our Local is growing all of the time. Last fall we cut our initiation fee from five dollars down to three and since then we have hardly had a meeting that we have not taken in from one to three or more applications, which goes to prove to organizers and new locals that it is better not to put the initiation fee so high that it tempts any of the boys to refrain from joining. In one year's time Local No. 250 has grown from 68 or 70 members to 109, the total of our members at last meeting.

On the 1st of the year the Pacific Telephone & Telegraph Co. put a big gang to work here, rebuilding their line from San Jose to Gilroy then to Fresno, under the foremanship of Bro. Pete Hutchins, whom many of the boys will remember working for in other parts of the country. Bro. Chas. (Slim) Simmons and Bro. Red Harrington have both landed a steady job with the P. G. & E. Co. at San Mateo, Cal.

The P. G. & E. Co. high line department under foremanship of Bro. William Fox have the material for a new line to be built to the Almaden mines, the job will be commenced right away.

Now in regards to the case of Bro. A. J. Denton, I am endorsing some letters which I wish published in The Worker so that the boys can see that the cause is a just one and worthy of all the support they can give. In regards to the donations we have only about \$16 donated so far, and as he will soon be up for parole, would like the brothers to help him out

with donations to pay the lawyers' fees and any left to be given to Bro. Denton. All expenditures to be published in The Worker also names of all donors.

All donations to be sent to Bro. E. J. Graham, 942 Santa Clara St., Santa Clara, Calif.

Hoping to hear from brothers all over the United States in responses for help, I will close as ever,

Fraternally yours,

Press Secretary.

Local No. 250.

OFFICE OF THE GOVERNOR,  
FRANKFORT, KY.

A. O. Stanley,  
Governor.

April 17, 1916.

Honorable Hiram Johnson,  
Governor of California,  
Sacramento, Calif.

My Dear Sir:

I most respectfully ask your very careful consideration in the case of the State of California against Alves Denton. I am advised, by persons in whose integrity I have every confidence, that this young man was the witness to the tragedy in which he was not an actual participant. Being a friend to the real culprit, and being unwilling to testify against him he left the country, and the man who actually did the killing, taking advantage of the fact that Alves Denton was present and had fled, laid this crime to his friend whose misguided sense of personal obligation had induced him to refrain from notifying the authorities of the truth at the time the offense was committed.

I have known Alves Denton for many years, his father is my valued friend. He is the scion of a noble and honored race who for generations have enjoyed and deserved the respect of their neighbors. If, upon a close examination of the records of this case, it is manifest that this young man is not guilty of this charge, I feel sure that he will receive, at your hands, the clemency which he deserves. I assure you that any consideration shown him will afford this youth and his father, as well as the writer of this letter, a profound personal gratification I have no words to express.

Very truly,

(Signed) A. O. Stanley,  
Governor.

Law Office of  
W. P. McClain,  
Henderson, Ky.

April 11, 1916.

Governor of California,  
Sacramento, Cal.

My Dear Governor:

I write this from the former home of Alves Denton, who has been tried and convicted of manslaughter and is now confined in the penitentiary in your state.

I happened to read the brief of his counsel in the preparation of his case before the Court of Appeals of your state, and I happen to know privately of evidence that was not presented before the trial court. These facts, together with my knowledge of the young man's family, his social standing, the regard in which all of them are held here at home, has persuaded me fully that the young man is not guilty of the charge of which he is convicted, and that but for his chivalry and his unfortunate but mistaken devotion to a friend whom he was attempting to shield, the real culprit, he would not now be in the toils.

I join with all those who are now making an appeal for your executive clemency, and trust that you will at least give the matter due reflection and thought. The young man was reared here in our com-

munity and I happen to know him personally.

Respectfully,  
(Signed.) W. P. McClain,  
Ex-Prosecuting Attorney.

I have read the above letter and heartily endorse and approve all Mr. McClain has said. I have been conversant with the facts of this case for some time—I mean as they have been communicated to me by Mr. Denton's friends and in my judgment he deserved executive clemency. He is a splendid young man, and comes from a sturdy, honest family.

Respectfully,  
J. L. Dorsey,  
Ex-Circuit Judge.

#### L. U. NO. 255, ASHLAND, WIS.

Editor:

No doubt some of the members in this Brotherhood think that Local No. 255 is no more. Well, by the time the Brothers get through reading this communication they will be well informed that we are more than on the job. Yes, we are all on the job and going along at a fair rate, with nothing but progress in view. We are fortunate enough to land a new candidate for initiation now and then, and some times two or three.

It has been mentioned at some of our meetings by some of our active members to try and raise the monthly dues so as to have ample funds for organizing purpose and the like. No doubt some of the few will be opposed to this, but they will have to make the best of it. We are going to take final action on this matter some time in February.

A stag party arranged by Mr. Gordon Margeneau, Mr. Warren Tweedy, and Mr. Richard Gustafson, was given for the members of Local No. 255, and Mr. Tweedy was toastmaster of the evening. Games were played, and after a few hours of enjoyment the evening was concluded with a buffet luncheon.

The annual event known as the Electrical Workers ball and display duplicated the success of former years, when the ball was given amid myriad electric lights at the Eagles' Hall. With distinct emphasis on patriotism, the hall was decorated in red, white and blue lights. The orchestra was lighted by tall lamps furnished by the Badger Electric Co., and one of the prettiest features of the program was the moonlight waltz when only the moonlight and stars guided the dancers in these steps. The blinking Teddy Bear beloved of old, was still another feature of the decorations. Over five hundred couples attended the dance. The committees for the different arrangements included: Messrs. Clifford Halba, Ed. Sherwood, Claude Manley, Herman Helstein, Stanley Talaska and Chester Margeneau.

We are getting ours in the line of sickness and some of the members have been laid up since early last fall. Brother Paul Halbe got run over by a switch engine near the Chicago North Western round house, he is still on crutches with no chance of going to work until some time next spring. The railroad company made him a satisfactory offer and he accepted it with the understanding that he will be able to use the injured limb and not leave him a cripple. Brother Sherwood had the misfortune of spraining his ankle, it is a bad sprain and he had to be taken to Chicago for treatment, the doctors there kept him in bed in one position for over two weeks until they got the ankle in its former place. Brother Sherwood is back on the job and getting along fine at this present writing. I also wish to state that Brother Bruce and Brother Bartz had to undergo an operation at the St. Joseph Hospital, and that laid them up for over six weeks.

Papa Bruce is arranging so that he will have the cigars up at our next meeting, some one said that it was a telephone operator, others say it is a little lineman, we will depend upon you for the truth. Eh Jean? some of the boys were speaking about a smoker, I hope they mean business because whenever we have a smoker we all certainly enjoy ourselves to a finish.

Working conditions are not very bad at this time of the year and as far as I know I believe the boys are all working. We have a few out on the road and as soon as the warm weather sets in they will be back to see that things are going right in Ashland. Wm. Lassleben and Otto Koecher left for Chicago to take a course in the automatic telephone switchboard. I hope that the Chicago Lads will use them boys right as they are both good union men and have the green goods on them, I know if Bosco Knott, gets in touch with them they'll be used right, Eh BOSCO?

We had District Council Organizer Harry L. Hunt, in our state and from what I hear he done some effective work in our Locals of Wisconsin. He also visited some of the locals in Illinois, Indiana, Ohio and Michigan. On account of the cold weather he couldn't accomplish as much as if he could when it is warm. I understand that the District Council is going to send three organizers on the road just as soon as spring opens up, and if they do they'll be something doing in the comprising five states for the benefit of the locals in the five states mentioned, that are not affiliated. I will advise them to get busy and fall in line so when the organizer comes along he will assist you with what aid you need, and I know all the Locals need a lot of help, therefor take the matter up at your next meeting and see what can be done for the good of your organization. Trusting that I have not taken up too much space in the Journal, with best wishes to the Brotherhood at large, beg to remain.

Fraternally,  
S. J. Talaska,  
Recording Secretary, No. 255.

#### L. U. NO. 258, PROVIDENCE, R. I. "Watch Us Grow."

Editor:

At this writing there is war in the very air that we breathe. As official Washington is very busy determining on an honorable policy that will better serve the moral and financial interest of its millions of peaceful citizens. We of L. U. No. 258 are also very busy in determining on a policy that will carry it through and over the present crisis which this local No. 258 is passing through at present, it isn't so much to just pass through it, but to pass it with the least friction and hard feelings between so-called factions left in its path when it is passed.

Our trouble is with L. U. No. 516, also of Providence, but the writer confidentially believes that their differences will be satisfactorily adjusted as soon as each party understands the other more thoroughly and that each local gives it its most earnest efforts and consideration.

However the writer wants it strictly understood that the existing differences are not of a serious nature, and the fact that both locals No. 258 and 516 are growing and increasing their memberships with every meeting shows that our differences have not reached an alarming period yet, but the writer believes that these small troubles should be adjusted at once because when these internal troubles reach the unorganized on the outside they have a tendency to check the wave of unionism in a community and with all sorts of exaggerations added to a little trouble by the ever ready knockers. They often have a telling effect in throwing back the Labor cause in general. 258 have a committee

working on the matter with fairly good results obtained so far and we hope that 516 will do likewise or work on the matter in such ways as they deem best with the same object in view, namely, the best interests of the I. B. E. W. in Little Rhody and in general.

Well Brothers, work in this vicinity is plentiful enough so far and with good prospects for the rest of the year. There is still all kinds of money talks in our neighborhood no doubt if we can reach something near 100 per cent strong in our organizing efforts by spring there will be something doing in this small but lively state of Rhode Island.

The writer is very much interested in the new methods of transacting business adopted by L. U. No. 435 of Winnipeg, Canada. Here is the chance of our lives "Brothers of the East" to learn a great lesson in "How to maintain Peace in a mixed Local." Just think of it Brothers a local with a membership of over 300 composed of Light and Power men, Telephone men, Railway shop men and Inside Wiremen. A whole family undivided all working individually and collectively for the common good of one big united local.

All ye that believe that a mixed local is a total failure and impossible to be otherwise will please take notice of local No. 435.

Hoping that I have not taken more space in the "Worker" than I should. With best wishes for the Brotherhood at large.

I beg to remain,

Fraternally yours,

Felix E. Proulx,

Box 405, Warren, R. I.

#### L. U. NO. 259, SALEM, MASS.

Editor:

As I have been elected Press Secretary for Local No. 259 of Salem, Mass., I will try and let the brothers know the conditions in this section.

We have had a lot of work here in the past two years, owing mostly to the great Salem fire, and to the new underground system of the lighting company. This local has done some fine work in the past year, owing to the efforts of the executive board, and business agent. We are about 97 per cent organized now and have new members coming in from time to time.

We had a little trouble getting the new agreement for 1916 signed up. We were out about a week, but as all the members hung together with the exception of two in one shop, the contractors soon signed up. We have a new agreement under consideration now which calls for 55c an hour, and do not expect to have any trouble getting it signed.

We have the same trouble that I suppose every local has. Some members would rather stay at home than come up to the meetings, and then kick about how the local is run. Members who do not attend one meeting a month and live within a 10c carfare are fined 25c. If it was not for the faithful work of some members we would not be enjoying the good conditions we are having now. A local has got to have a management the same as any business organization, but it is hard to make some brothers see it that way.

Work is not very brisk here just now but most every one is working. There is not any big jobs in sight yet, but there will be work enough in the spring, I expect.

I hope this will let the brothers know we are still on the map, and doing business.

Yours fraternally,

A. D. Capell,  
Press Secretary.

#### L. U. NO. 276, SUPERIOR, WIS.

Editor:

Being duly elected Press Secretary for the coming year I will try and get a few lines in for the February issue. I was unable to get anything in for the January issue on account of being laid up with a broken collar bone, which I broke December 15, but will try to have something in hereafter.

Well, brothers, no doubt a great many of you have begun to think that No. 276 is a dead Local, but I assure you that such is not the case. We are very much alive and still doing business. It has been a long time since anything appeared in the Journal from No. 276 but that is the fault of the Local as we did not have a Press Secretary and no one seemed to care to send in anything, but I hope we will have something in each month hereafter.

Work is rather slack here at the present time, quite a few of the Brothers being out of work at the present time, and it will be another month or better before work begins to pick up, but we are looking forward to another good year. The year just closed was a good year here and all of the Brothers were kept busy up until the first of the year.

The following officers were elected for the coming year: President, Harold Hard; vice-president, E. W. LeTourneau; secretary-treasurer, O. E. Eby; recording secretary, C. O. Boswell; foreman, Runo Carlson; press secretary, C. O. Boswell.

Well, as this is my first letter to the Journal I will try and do better next time.

Fraternally yours,

C. O. Boswell, P. S.

#### L. U. NO. 288, WATERLOO, IOWA.

Editor:

Well, as I have been reelected as press secretary again will try and let the brothers know that L. U. No. 288 is still doing business at the same old stand. The following officers were elected the first of the year: Bro. Bloom, president; McGowan, vice president; Moyer, recording secretary; Webb, financial secretary and business agent.

Work has been good, both inside and out, up to last week when it started to slacken up. Most of the brothers are working at present. The light company is pushing the work on their new plant and the indications are that there will be a lot of rebuilding here next summer to connect up with the new plant next fall. Prospects for inside work for the coming year looks good. The light company gave the boys a 5 per cent increase in wages the first of the year on account of the high cost of living, making the wages \$4.20.

Well, as there is not much interesting news at present will close for this time, will try and have something more interesting next month.

Fraternally yours,

H. A. Moyer, Press Secretary.

#### L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

We are in the grip of a severe winter with very little demand for our labor power.

At present there are about 100 members out of employment, out of a membership of 250. All traveling brothers take notice.

A few months ago the Fixture Hangers (L. U. No. 541) decided to affiliate with L. U. No. 292 which was accomplished a short time later, with great success. The struggle for better conditions, etc., is always on in peace as well as war and we should always remember that our fight is here in the U. S. A. and not in Europe.

The president was elected because he kept us out of war. See to it that he does. Yours for world peace and working class solidarity.

L. E. Anderson,  
Press Secretary.

**L. U. NO. 295, LITTLE ROCK, ARK.**

Editor:

Read with much interest the letter by Brother Smith of No. 4, New Orleans, La., and was surprised to learn that meter men and substation operators of the M. O. Rys. take so little interest in unionism.

Come out of it fellows and get right like your fellow workers. This is only a very small city compared with M. O. and yet we are 100 per cent with the L. R. Ry. and Electric Co., owned by the same company that controls M. O.

Just a few lines about 17a, Port Arthur, Tex. I think all locals more especially those of the South, should assist these game little operators to win their strike and that strike won means more Class A locals and better conditions for them.

Will now hang up and let Brother Brown have the line for I think he has lots to tell you.

Hello boys wonder how everybody is getting along this cold weather. We have had lots of sickness and one death in 295 this month. Brother W. T. Sanders was laid up for 15 days, wrenched back and a bruised leg, but glad to say he is out with us again. Brother A. J. Moon, was badly burned on the arm and about the head and neck, while trying to escape from a burning building where he was rooming. Bros. M. A. Davis, J. M. Maddox have been down with a light case of pneumonia. Think they are getting along nicely as well as Bro. J. E. Darnell who has been down for three weeks with a sprained ankle. Seems like 1917 is to be a bad year for us, but we expect to stay and see 295 on top.

Want to say that L. U. 295 had a very nice letter of thanks and appreciation for the little help of \$25.00 we sent. L. U. 17a, and all the boys here wish 17a of Port Arthur every success in winning their strike, as I think it will help us to get a Class A, in Little Rock, and was very much disappointed in not seeing anything in the Journal Worker from them.

Hoping to have better news next month will close.

Fraternally yours,

B. M. Woodsen, President.  
T. W. Brown, Press Secretary.

P. S. Want to say that if any of the floating brothers happen to come around Little Rock to be sure and bring a full bottle as Arkansas has gone bone dry and a little drink won't do us any harm.

**L. U. NO. 305, FORT WAYNE, IND.**

Editor:

Just a few lines to be published in the Worker.

Brothers, this is just to let you know that L. U. No. 305 is on the map and is going along in fine style. Organizer Arthur Bennett has been in our town for the past few months. He has doubled our membership and we now can boast of a 95 per cent organization. He sure has put some ginger in the electrical workers in this town. He now has an agreement that he is presenting to the contractors and he reported at our last meeting that he is to meet the contractor's Association on February 9, and we believe from what contractors have told us that he will have little trouble in putting it over. If Bro. Bennett does this, it will be the first agreement that we have had in this town in years while we had other organizers here before we never got the results that

we have gotten through Bro. Bennett's hard work. We want to thank the Grand Office for sending us a live wire organizer. Work in our town is fair at the present but expect a very good spring and welcome visiting brothers. Organizer Bennett is not only handling our work but is fighting night and day to organize the different electric plants in town as he is holding mass meetings each week and the fruits of his hard labor is now being realized as we believe there will be a shopman's local installed in this town in the near future.

We certainly will be glad to welcome it for these men take work on their own hook and doing it nights and Sundays and doing us considerable harm.

Our meetings are well attended and the members are taking a very interesting part.

Now we all know that it is not best to praise a man's work too much but we have to give Brother Bennett credit for what he has done and is doing in this town.

As I have been just elected to the office of Press Secretary, I will try and see that Local No. 305 will have something in the Worker each month.

Hoping that in my next letter to the Worker I will be able to state that Organizer Bennett has signed up a new agreement. So I will now ring off and give the next fellow a chance.

Wish the officers and members continued success and boosting for a bigger brotherhood, I am,

Fraternally,

Geo. G. Strohm,  
Press Secretary.

L. U. No. 305, Ft. Wayne, Ind.

**L. U. NO. 309, EAST ST. LOUIS.**

Editor:

We pulled off our annual masquerade ball Saturday, January 27. Some ball, over 800 people attended. The largest crowd that ever attended one of our balls and one of the largest that ever attended any kind of ball in this place. The proceeds are to go to the sick benefit fund.

Work here is very good. Nobody loafing. Adding new members nearly every meeting. 309 is one of the progressive and I claim one of The Banner locals of I. B. Nearly everybody in the local received raises in wages. The past year some received 2 increases, and we are looking forward to increased business for this year. With best wishes for the I. B. We are fraternally,

C. E. Talley, Secy.

L. U. No. 309, Edgemont Station.

**L. U. NO. 329, SHREVEPORT, LA.**

Editor:

This being the 4th day of the month, I will try and get something in the Worker. We are gaining a new member every now and then and prospects for more. Things are looking better every day for our local with every member working at the present time.

There is not an over supply of work here, but the Bell has a bunch in here doing some heavy construction. The Light Co. has a bunch of new work in the last few weeks setting some new poles in the up town district. The Home Telephone seems to be at a standstill just now, but all the boys are working.

The Home Telephone has been a closed job shop since the first pole was set. Their scale of wages for linemen is \$3.00 for 9 hours. They received for the first time their Saturday afternoons off, full pay the year around.

Along last spring the boys working for the Light Co. were unsuccessful in getting

an agreement with the Company. The superintendent said he would not sign any agreement with the electrical workers, so things went along for awhile, until sometime last July the company agreed to pay the lineman \$3.50 for 9 hours with a few other clauses. But a change came up with a notice that account of the tremendous increase in all lines of material, that both the construction and service departments would have to work until Saturdays 5 o'clock beginning February 7th. The verbal agreement was broken with us and we got busy at once with a committee who waited on J. E. Cowler our superintendent to find out why the company had broken the verbal agreement with us. We met Mr. Cowler Friday morning, Feb. 2, and he would not give us any answer on the matter only that he had always been fair to the union men working for the company. So we agreed to meet him the following morning and after having a talk with the manager, he agreed to give us the same scale of wages with Saturday half holiday off with full pay, time and one-half for all over time. Also double time from Saturday 6 o'clock to midnight Sunday and all holidays. But would not think of signing an agreement with us. So to prevent a walkout we decided to take what the company agreed to give us.

We elected the following set of brothers to office for the ensuing year and they are as follows: President, J. R. Hood; Vice President and Press Secretary, Roy C. Johnson; Financial Secretary, Edw. Oiwel; Recording Secretary, W. R. French; First Inspector, J. C. Adkins; Second Inspector, Guy Bryant; Foreman C. E. Rowe; Delegates to the Building Trades Council, Chas. Beaver, C. E. Rowe and Guy Bryant.

Since my last letter we have had Bros. G. E. Morgan and J. E. Collier with us for a few days. Brothers J. G. Walker and Jack Barbee are doing fine with the Light Co. Trusting I haven't used too much space in the Worker, I be go remain,

Fraternally yours,

Roy C. Johnson,  
Press Secretary.

#### L. U. NO. 347, DES MOINES, IOWA.

Editor:

Another year has started on its way and from the spirit showed by the brothers in the last few weeks it's going to be a winner for No. 347.

To start the new year off right, we elected a good live set of officers. Bill Angage had the honor of being elected president. Bill and old man Roberts went to separate schools when they were kids, so they didn't get to see each other. But nevertheless what Bill don't know about the constitution and Roberts rules of order isn't printed yet.

To see him sitting up in the chair you would think he was a judge in a police court, and when he roars they all take notice.

He hails from some village in Indiana, where a short time back they sent a few of the city officials to the pen for election frauds. Now we don't know if he resorted to those methods to get the office, but being he is from Indiana he will bear watching.

About the only thing we have on him so far is that he wore a white vest on the night of election. Now I've known a few wiremen in my time and I never saw many wear white vests. The most of them had no vest at all.

The vest might of dazed the boys and they didn't have their right minds when they voted. Although the boys might have given him the office for the noble work he did on the Christmas tree. When it was 14 below outside where he worked so the kiddies would not be without light on

the tree. "The smile on the kid's faces was reward enough," says Bill.

Rodney Webster was elected vice by the D. I. C. E. bunch, beings as he is a charter member of that lodge. We have quite a few of those members in our local here.

Rodney is some knob and tube artist. He says, he wouldn't mind the crockery work if the boss would buy the holes by the barrel the same as he does knobs and tubes. But as long as he's got to bore his own holes he can get along alright if he can get a Mephisto bit to bore them with. I hope the rest of the knob and tube artists in the brotherhood use the same kind of bit.

Sam Page and Fred Martinson are holding office again after having a rest for some time. Page is recording secretary and there is very little goes on during the meeting that Sam don't get into the minutes. No chance for any argument what was done a few meetings back. Just look in Sam's book and it's there in black and white. Martenson is secretary-treasurer and he is always ready to take the brothers dues, no matter how much business he may have on hand. He relieved Rogers of the office. Rogers having joined the D. I. C. E. lodge and I guess he found it interfered with his lodge duties, so he was not a candidate for reelection. Welcome to our lodge and all its benefits says Si, the Grand Roller.

Our examining board is composed of college graduates and they sure have got a stiff examination.

One of them is teaching wiring in the public schools. That is he puts it on the ceiling so the students in their leisure moments can look at it. He also has a special class where he is teaching them how to replace burnt out lamps by putting in new ones. He must have some pull to get a soft job like that in the winter. Pretty soft.

Our executive board is composed of serious minded men. They holding about three meetings a week. The chairman always calling a meeting at the request of the cashier when he gets low on funds. We members of the local expect great things from them in the near future.

Brother Pinyon one of our members that was deprived of his liberty a while back through the activities of the business men's league, is in the hospital. He having ruptured himself, was given his liberty. He was operated on and is getting along nicely. It takes more than an operation to get him, after what he's been through in the last six months. Brothers Stiles and Wallace will soon be with us again. We have missed Stiles' jokes about Terre Haute.

Local No. 55 gave a smoker the other night, and quite a few of us Narrow Backs were there. They sure had some smoker. The sandwiches and hot coffee were just like mother used to make. Oh, No, they didn't have no beer. Why? Because Iowa is dry.

One thing I have noticed when it comes to smokers, you've got to give it to the linemen. They most always outclass the Narrow Backs when it comes to entertaining.

Well I haven't blown a fuse or pulled the switch but just got tired.

Press Secretary Slim.

#### L. U. NO. 348, CALGARY, ALTA.

Editor:

Just a few lines to let you know that L. U. No. 348 is still on deck and getting squared away for another year. And although the past year has been a strenuous one, we have done very well, and hope to do better this year.

We held our election of officers on December 27, and W. J. Dyson was elected president.

I know that many of our brothers will be pleased to hear that Bro. W. J. Dyson, who has lately returned from France, where he has been serving his country, was elected president, and although he is still suffering slightly from his wounds he is as full of pep as ever, and expects to make this year a record one.

I notice what Bro. Pegg of L. U. No. 339 says regarding the repudiating of the Lemieux act by the Trades and Labor Congress. I also think it would be a great mistake to repeal the act, until there is something better to take its place. L. U. No. 348 had its first experience with the act two year ago, and I don't think there is a member of the local, that is not perfectly satisfied with the award.

We have an agreement that we think is second to none on the continent. The Lemieux act is greatly misunderstood. Neither party is compelled to accept the decision unless they bind themselves to do so. The only thing compulsory about it is the investigation. Either party can apply for a board, and when it is granted the same conditions must continue that existed prior to the board being called and until the award is given, then it can be accepted or rejected. In the meantime there can neither be a strike or lockout. If either party rejects the award the government then publishes the finding of the board, and public opinion generally does the rest.

No doubt, many of the brothers are familiar with the methods adopted by some of the bosses, namely, that of firing practically all the men and refusing to deal with them, claiming that they are not employees. Under the Lemieux act that would be impossible, as you would have to be discharged two months prior to the application for the board. While no doubt, it can be improved, it is the best thing we have at present, and L. U. No. 348 is solid for it.

I was a delegate to the convention held in Edmonton by the Alberta Federation of Labor, January 15 to 17 inclusive. There was a good representation of all the different crafts of Alberta, and some very good discussions took place.

The I. B. E. W., was represented by Bros. Kelley and Vickerage of Medicine Hat, and myself.

There is some very good legislation in the interests of the workers to be presented to Parliament this coming session; and if we could get it all through, Alberta would be a Paradise. However, we expect to get some of it through.

While in Edmonton, through the efforts of Brother Vickerage, we had a meeting of the members of No. 544 who are working for the city. We couldn't get in touch with the secretary, so we met in the hotel and we saw a good example of what lack of co-operation and organization will do for a bunch. Journeymen linemen working for 41¼ c to 50½c per hour, seven hours per day, and 3 per cent of that taken off for patriotic funds. It is the old story of not being on the job. They had pretty fair conditions once, but didn't attend the Local; one or two trying to hold things together; boss got wise and fired said one or two, and the rest are discouraged. We took the matter up with a labor-alderman, who said he would do what he could. I had a copy of our agreement sent to him to give him something to work on, but it is pretty hard to help those who are not in a position to help themselves.

All the boys are working around here, although the weather is getting pretty cold.

We are all sorry to lose our old Press Secretary, Brother Anderson, who has moved to Medicine Hat. We will sure miss his letters.

If this misses the waste-paper basket, I will write again. Fraternalty yours,  
Richard D. Wagner.

**L. U. NO. 350, HANNIBAL, MO.**

Editor:

At the last meeting of this Local the writer was appointed as Press Secretary with the penalty attached of refreshments for the Local for each failure to properly attend to the duties of the office, also each member present, at meeting, unable to give a brief synopsis of the letter is subject to the same fine, so that refreshments seem to loom large in the offing for us Electrical Workers. Conditions here at present are not of the best, however, we have several matters under consideration, which promise material improvement in the aspect of things as soon as we get them straightened out to our satisfaction, and I think that by the next writing I will be able to give you a complete review of our spring campaign. All the boys at present are working although I believe that some are getting in only about half time.

Well, being somewhat of a novice as a Press Secretary and becoming exceedingly nervous during this prolonged flirting with writers' cramps I think it would be advisable to ring down the curtain on my first attempt with a promise of something better and more of it, in the near future.

Yours fraternally,

C. E. McKay,  
Press Secretary.

**L. U. NO. 352, LANSING, MICH.**

Editor:

Having been appointed Press Secretary for the year 1917 will endeavor to get a few lines in the Worker, and let the Brothers know No. 352 is in fine condition and still going onward, and all linemen in the city are working.

The Bell and Citizens' Telephone Co. are doing little work.

The Light Co. are at a standstill but have been busy until recently. We have taken in five new members since the beginning of the new year.

The City Light got their concession of 8 hours and a promise of more money the 1st of May, and the Citizens' Telephone Co. are now paying \$3.40 per day. The Bell Telephone Co. got a raise of \$5.00 in December. No settlement has been attained with the Michigan Power Co., but have a promise.

We are going to have a masquerade ball the 22d of February and hope to see all brothers and friends there in good old Colonial costumes and we will try and show you a good time.

I think this will be all for this time and if any brothers should come to Lansing, No. 352 will treat you cordially, but be sure and have the yellow ticket.

Yours fraternally,

Wm. Swan,  
Press Secretary.

**L. U. NO. 372, BOONE, IOWA.**

Editor:

Just a line or two at the eleventh hour, to let the world know that No. 72 is still booming.

Our organizer, Bro. Cleary, was called away from us without having a chance to do us much good, so realizing that things must be done in Iowa, we put our business agent, Bro. A. S. Marsh, in the field, thinking that we could make a clean up in our

own district and have that off our minds at least. Bro. Marsh was no slouch when it came to making a clean sweep of this vicinity. He sure was the goods—two weeks—twenty-one applications, and out of these twelve with the cash. Wake up Iowa you can do the same thing.

Now after the good work about here has been nearly completed, we are favored with the presence of Bro. Broach from the G. O. Fine, fine. Listen, Iowa, we have things here in fine shape now and expect to shoot Broach out at you. If you can show one-half the pep, that he is showing us, there is no reason why we should not get somewhere, not sometime, but right now.

We are sending a committee out of our local to visit some of the other locals through the state and are footing the bill ourselves and have given him authority to spend our good money to help Iowa, providing he can get some other locals to see the light and come across with an equal amount of the "long green."

Brother Broach will accompany our committee and work with them. Now it can be seen that we are not the bunch that will get an organizer out here and then turn him loose to rustle for himself. An organizer needs co-operation with the local he is working out of and we are just the right bunch to give him all or more co-operation than he can use. Now Iowa, you ought to see what we are doing. Nor are we doing this for selfish motives, but for the benefit of each and every local in the state. Get in and get busy. Boost for organized Iowa.

We had a very interesting meeting at our last regular, we always have interesting meetings, but this was an exception).

Brother Broach took the floor, after he had almost given up any chance of getting a chance at it, and proceeded to take advantage of his opportunity and gave up an hour and a half, good sound, logical horse sense. I am sure that we all were greatly benefited. Thank you, Bro. Broach. We hope you will be able to benefit ten million others as we feel you have benefited us.

Yours,

Neff Maynard.

#### **L. U. NO. 374, AUGUSTA, MAINE.**

Editor:

Well here's where I give this job as press secretary a go for the first time and brother's as any of you good members have never heard of this being a good organized town. Well I am here to tell you different although the wiremen were ten years behind time in getting in line but then its never too late and in behalf of the Local I wish to thank Mr. Fennell the organizer in putting us where we are. We are in hopes some times in the near future you will be back to see us again and to get the power station men on the firing line where they belong as we could like to get them in as bad as they want to come in themselves. Some are very anxious to come in while others are where the bosses want them to be and outside men about this time are being laid off on account of no work, but its my opinion that when one of our good old Maine storms hits us there will be work for a dozen good linemen, so here's hoping for that storm, as for inside work it is good at present but at this time of the year it may drop off very suddenly but while the going is good and some of our traveling members are in need of work, drop in and see us. I guess we would be able to fix you up all right. I am afraid some of the locals in the warmer states would be in doubt for the thermometer

is buzzing around zero day in and day out and in the bargain its a mighty dry state.

Well brother locals those of you that are in difficulties and have asked for a little donation try and forgive us for not coming back strong for we are not situated very good, beings but a few members, but in the near future we will try and do better and as some of our members have left us for better jobs outside of this dry and cold state should ever look at the Worker and see this, they will not forget to drop us a line letting some of the interested members know how they are getting along. We are all hoping that none of them were in the ammunition explosion that happened in New Jersey.

Well at our last meeting we installed our new officers. A good bunch of fine fellows with a lot of push with them. All the members are with them to boost and push the local to the limit.

With best wishes and success to the Brotherhood, I remain,

Faternally yours,

Alfred L. Taverner,

Press Secretary.

#### **L. U. NO. 377, LYNN, MASS.**

Editor:

Here's my first splash into the sea of Journalism. I hope that I can come up swimming, and in form for another dive next month. I would like to say a little about the union label. I can't understand how it is that the Electrical Worker does not demand the label on the stock that he puts into a job. We certainly are a little inconsistent. We'll ask for the tag on our hats, clothes, shoes and tools, but when it comes to the material we do our work with, we don't seem to give a hoot who makes it. The argument may be advanced that a lot of our stock is not union made. Well, I think that a demand always creates a supply, and if we should demand this label, we should be the cause of organizing some body of workers who are not organized at present. It would be a very good idea if some "Daniel Webster" were to get up and preach a little on these lines at the next convention.

I would like to see it in the constitution: "That no man should be allowed to install any material not bearing the union stamp." In reading through the January "Worker", I notice that brother secretary of Local 35 finds exceptions to a proposed license law in Connecticut. I would like to say that we in Massachusetts find it a good law. For one thing it stops a lot of kids, and janitors, etc. from doing our work and then again, the licensing board puts out a book every year, with the names and addresses of all electricians in the state in it. Which gives us a chance to find out the wire jerkers in our immediate neighborhood, (with a view to getting after them). I guess I have spoiled enough paper for one sitting, so will pull the switch and stop the blamed machine before it burns out, I am,

Faternally yours,

L. H. Barrowclough,

Press Secretary.

#### **L. U. NO. 382, COLUMBIA, S. C.**

Editor:

Our press secretary's eyes are giving him some trouble at present and I will try and get a letter in this month's Worker although all the boys will miss reading a real letter from L. U. No. 382 this month. I will do the best I can. The inside brothers new contract has passed third reading and gone to International Office for the official stamp I would be glad to tell you more about this contract but as I am not the press secretary, I didn't think to put it on paper while it was



being read last meeting night. But you can bet it's a good one just like every one of the things No. 382 does. It is just union and you know what that is. Unionism is strong here in Columbia, S. C. But what I want to see is a little more unionism. Brother F. Green has been elected Treasurer for 1917. Brother F. Green is a most suitable man for this office. He is an old ex-president and knows exactly how this end of the business is run.

Bro. Fred Hughes was elected Recording Secretary. Bro. White resigned on account of eyes giving trouble. I would like to ask all brothers to show a little more brotherly love for each other and especially the floating brothers. Plenty of work going on here and the contractors wanting men. But if you come this way you better have the green ticket or you don't stop in Columbia, S. C., inside or outside.

I read every letter in the Worker and I notice L. U. No. 84, Atlanta, Ga., reports P. C. Adkinson a scab lineman electrocuted may the good work continue. Praise God. Stick and work L. U. No. 84. I hope to see you win, although I know what you are up against.

Now look here L. U. No. 42, Utica, N. Y. you just quit doing business on the Verbial Plan. It will never amount to anything. We are watching L. U. No. 245, Toledo, Ohio. Stick it out to the last and tell us when you need some help. Hurry, as one brother said and send out the call L. U. No. 382 is waiting and watching you. Say L. U. No. 518, Meridian, Miss., the man who said he didn't need any card to hold his job has asked for application. O. K., but keeps making excuses. But if he doesn't come in by next Thursday night and be obligated it will all be up with him. Our company will put them in exile with a few others of his class.

Every brother read what L. U. No. 445 said in the last Worker. "If you va aint gonna push, don't drag your feet. Now come on let's every brother press secretary have a letter in the next Worker.

If any of you stop in Columbia, S. C., call on them at 1337 Assembly St. You will there find a hearty welcome.

Yours fraternally,

L. A. Smith,  
Member of L. U. No. 382.

**L. U. NO. 387, FREEPORT, ILL.**

Editor:

Here we are again on our new years resolution, "A letter in the Worker each month." We had the best month in the history of L. U. 387.

One "big boy" in the person of Bro. Jos. Lyons was in our city and negotiated successfully a signed up agreement with the Stephenson County Telephone Company.

This company paid the sliding scale of \$2.75 to \$3.25 for lineman, installers, troublemen and assistant foreman.

We tried to the best of our ability to come to some settlement for over two months but did not succeed. So had the good luck to get Brother Lyons here. With him we had two meetings with the general manager of the S. C. T. Co. but could not gain a thing. We called a special meeting and put the question up to the local, who voted unanimously to quit work until the company would meet our demands. After a two days strike the boys returned to work with a signed agreement for one year dating Feb. 1, 1917 with better working conditions and the following increase in pay, which is a minimum scale. Linemen, installers, troublemen and repairmen \$3.50 per day, assistant foreman \$3.75 per day, nine hours four ways on company's time; time and half for overtime and double time for Sundays and holidays. Also an increase of \$10.00 a month for foremen and wirechiefs.

The members of No. 387 were well pleased with Bro. Lyons and wish him the best of luck. He opened their eyes to the fact, what the Brotherhood can do for them. He also gave us some good advice which sure was appreciated and we expect to have well attended meetings in the future. We have a few idle members at present but hope to have them all working by the next writing. All the brothers must be busy at something as we never see a traveling brother. The linemen on both Light and Telephone here are 100 per cent organized.

Hoping to see more letters in the Worker and let each member get at least one new member this year then we shall prosper, fraternally yours,

E. F. Stoner,  
Press Secretary, L. U. 387.

**L. U. NO. 396, BOSTON, MASS.**

Editor:

It may encourage some of the members of our Brotherhood to know that it pays to stick, for it is the members who keep steadfast in the purpose of building up the I. B. E. W. who are really preparing the way for the Organizers. It is necessary that the seed should be planted, cultivated and harvested. We leave it to you Sister and Brother, be an organizer if you can and if not then don't throw up your hands and say I'm done, but do a little planting and cultivating, set a good example and be sincere.

396 is reaping now the harvest that has been sown in the past, nearly 50 new members since the first of the year, some of whom were delinquents. Does this sound as though the telephone men were satisfied, you should hear some of the talk-fests at the meetings if you would know their real feelings and anyway they believe in preparedness.

Great is cooperation.

Great is faith in your fellow workers,

Great is charity,

But the key-note to all is preparedness.

In time of peace and plenty prepare for trouble. Not that we seek it with a chip on our shoulder, for we would rather avoid it if possible. Let peace, plenty and preparedness go hand in hand and you have a combination hard to beat.

There have been some changes made in the personnel of the officers of the N. E. T. and T. Co., since the resignation of Mr. E. K. Hall as Vice President, and there is a question in the minds of many as to whether or not there will be any change, in the attitude of said company, with regard to the method of adjusting grievances, etc., through the several unions Conference Boards, as at present.

For several years past Mr. E. K. Hall, as Vice President of the New England Telephone and Telegraph Company, has met numerous local and joint conference committees, representing one or several of the 37 locals of Telephone workers in New England, and to date there exists a feeling that of all the cases that he has been a party to, each and every one has been adjusted with absolute fairness to all concerned.

His willingness to hear the detail of the cases from all angles was second only to the spirit in which it was done and on several occasions he proved himself to be the man of the hour, by relieving the tension that existed, to the end that harmony and cooperation was not greatly disturbed.

It is only natural then that in the absence of such a personality as Mr. Hall has proved to be, that a question should appear as to the future.

The organized employees of the N. E. T. and T. Co. fully appreciate their indebtedness to Mr. Hall, and their regrets at his loss are only tempered, by the feeling

that, Mr. Hall has been called to larger responsibilities more in keeping with his ability. God speed you Mr. Hall and all others, of like mind. Your brand of Justice has been as a beacon light to many of those involved. We feel that the results should justify a continuance of the same, if only for the better understanding between those directing and those performing the work to be done.

Let all those nursing a grudge for any cause whatsoever instead of waiting for revenge, get into one of the Labor Unions having jurisdiction over your craft, and try cooperative effort to balance up your grievance. Try it fellow workers, and feel the result. Your blood will tingle and your pulse throb with new ambition, as you realize that as an individual you were weak but as one of a co-operative body you are strong.

396 jointly with the other telephone and mixed locals in New England will be found behind the guns to assist our members of the I. B. E. W., in Toledo, Ohio. Steps have been taken with this end in view. We are not so interested in our immediate vicinity that we forget the importance of the movement in general, but we have some considerable confidence in the representatives of the Brotherhood who are directing the interests of the I. B. E. W. in Toledo. They will undoubtedly keep up informed as to the necessities therewith.

Fraternally yours,

A. H. Nichols,  
Press Secretary, L. U. 396.

#### L. U. NO. 397, CANAL ZONE, PANAMA.

Editor:

The Officials of the Panama Canal will tell you that the Canal Zone is now one of the healthiest places in the world. This is far from being true. Men must pass a medical examination before they can be employed, and all the men here are healthy strong men, but it is not uncommon to hear that a man takes sick in the morning and die in the afternoon. The longer a man stays in the climate the more he deteriorates in efficiency and aggressiveness. Then there are so many ailments such as tropical sores, spegotic itch, etc., which constantly keep men despondent and homesick when he goes back to the United States. His old ties are hard to pick up again, he has to make new friends, seek new employment and by the time this occurs, the little he has saved has been spent and his time here has been wasted. To stay here any length of time at all, he has to take a vacation to recuperate and is encouraged to take same. This at the present wage is impossible for men with families, it would take a wage of \$175.00 per month to take this vacation in proportion of course to the costs of living as now paid.

He is compelled to take a part of this vacation every year or lose the same. The re-cuperating pleasure are few. The Y. M. C. A. controls all this and of which I will later tell you more. The other pleasures are picture shows and cabarets, and bathing beach in the City of Panama. The picture shows charge 20 cents gold per show of a class of show that you could see in the States for 10 cents, then your fare is 20 cents. The cabarets charge 25 cents, per drink, no matter what kind.

Insurance costs 17 per cent more than in the States. White women can not work in this climate, this is an admitted fact by the doctors, female trouble prevents them. This incurs an additional expense of hiring help for the home.

Shaves and hair cuts cost us 60 cents gold. It often occurs that men are shipped from one end of the zone to the other that is away from home. They allow you

about 90 cents per day for meals when you can't get a meal under 50 cents.

At the hotels the food is not cooked in such a way that men can relish same. You can not get satisfaction of the stewards if anything is even rotten. Often the checkers overcharge you, and abuses of all kinds are continually going on.

The newspaper is small and contains very little news and costs 5 cents per paper. I could write just thing after thing which cost more than in the States.

This is not told by officials but the large wages we receive which is used just this way is always held up before us.

The condition under which some of the men have to work are not the best. They sometimes have to work out in a rain that lasts all day, some get wet every day for 9 months in the year.

Some have to work in tunnels and other places which are poorly ventilated and lighted. Work every Sunday for which they only receive two lay over days. These men are on the monthly pay. Some men have to live in Panama and pay rent at \$35.00 for two rooms, which is of European nature and not pleasant for a man who accustomed to living in our cities in the States. Work with High Potential equipment which is not always of the best construction. The small number of accidents here from that source is surprising, only going to prove that the Electrical Workers here are of the best to be had.

We are required to do all class of work, low and high potential housewiring, substation installations, Hydro-Electric Power Station, Marine Work, gas engines, motors, pumps, A. C. & D. C. in fact you are supposed to know it all because you are transferred from one department to the other and expected to make good if you don't you are laid off. Of course we are not starving and conditions are not killing us, but, things are not as beautiful as pictured and we are not satisfied by a long way.

This will have to be enough for the time being.

Respectfully,

Geo. R. Dehm,  
Local Union No. 397,  
Balboa, C. Z.

#### L. U. NO. 423, MOBERLY, MO.

Editor:

Well brothers as this is the first you have heard from us I will try to write a few lines to let you know there is a Local No 423.

We are not of colossal size yet, but if hard work on the part of the officers and brothers will help I am sure it will only be a matter of a very short time before we have every man in town lined up, as we take in a few new members almost every meeting night.

One of are worthy brothers Mr. T. C. Murray is a candidate for City Collector at the Democratic primary, and we are all hoping that we will be successful and, are doing all we can for him.

Everything is pretty dull hear at this writing, but those of us that are on our vacation are hoping it wont be for long.

Well I guess as this is my first attempt I will stop, and if I don't get fired for this I will try to do better next time.

Yours fraternally,

E. D. Whitten,  
Press Secretary.

#### L. U. NO. 442, SCHENECTADY, N. Y.

Editor:

It has been a long time since L. U. No. 442 has had a letter in our journal, but we are having such good times here, that I think our officers got a little careless in

writing to the journal, but I can promise you will hear more from us after this.

Just a few lines concerning the doings of L. U. No. 442. It is a thoroughly live local; we can compare most favorably with any affiliated with the International Order, having a membership above the 400 mark and can also state it is a 100 per cent organization. While our meetings are far from receiving a 100 per cent attendance we generally manage a turnout which is thoroughly representative. It would be well to state since we have had our new by-laws in effect and the following clause inserted: "A rollcall shall be held at each regular meeting. Any member failing to answer roll call for three consecutive meetings shall be assessed the sum of 25 cents. Said assessment must be paid before any more dues are accepted." Since this clause has been in effect I find there is a larger attendance. The only trouble with this clause is that the assessment should be 75 instead of 25 cents, then I think our local would have a still larger attendance. Our local did not put this clause in the by-laws because it wanted the assessments but because it wants union men and women and not only dues-paying members, for we feel it is the duty of every union man and woman to attend their meeting regularly and not leave the business of the local to a few or get what is going on at the meeting secondhanded.

Just a few lines of what our local is doing socially. Last week the local held a social entertainment and dance at Electrical Workers' Hall. This was one of the best social functions given this winter in electrical circles. The hall was decorated in purple and white and large American flags were quite prominent. About 300 members and friends attended and enjoyed one of the most pleasant evenings ever recorded as taking place in Electrical Workers' Hall. Addresses were delivered by Irving Pangburn, president of the conference board who touched along labor lines and also stated how L. U. No. 442 was leading the way in the city of Schenectady in social functions to be followed by other locals in the near future. The next speaker was Chas. D. Keaveney, international organizer and one of the past officers of L. U. No. 442, who spoke along the line of organizing and told of the difference between conditions in Lynn, where there is no organization and conditions in Schenectady, one of the best organized cities in the United States. Well, I guess the remarks of Bro. Keaveney will long be remembered by the brothers and sisters of this local and think they much prefer the organized conditions.

After the speaking a string orchestra furnished the music until 10 o'clock, while Brunner's orchestra discoursed music for dancing from 10 to 2 o'clock. An entertainment consisting of song and music was furnished by Prof. Tripp and his Tyrolean Swiss bell ringers; vocal selections were given by Mr. Barker-Carroll and H. Maurello.

After the entertainment supper was served and dancing enjoyed until 2 o'clock.

Thanking you in advance for any space you can give this article.

I remain fraternally yours,

Chas. Leonard, Jr.,  
Press Secretary.

#### NO. 446, MONROE, LA.

Editor:

This being my first to the Worker since being elected press secretary, will give some of the happenings since last month.

The City of Monroe has given up all inside wiring. Bro. K. B. Stewart buying out the stock they had on hand, has opened up a contract shop, styled as the Monroe Electric Co. Prospects now are

that another shop will open up here in a few days. Our ex-president and Brother J. T. Calhoun, is back with us working after spending several months at home in Illinois. Bro. C. B. Abbott quietly got married on the 3rd of this month. We all wish him much happiness and success through life.

Everything looks good for a few more months work here. Possible employing 2 or 3 more wiremen for a while.

Yours fraternally,

Geo. Hooker,  
Press Secretary.

#### L. U. NO. 457, ALTOONA, PA.

Editor:

Being time for another letter I will have to get in a few lines. I am glad to say that all of our boys are working but some of our non-union friends are not doing so well. We control the two best shops in the city and the other four are all little fellows who depend largely on house wiring and as usual there is not much doing in that line just now. Funny too, those four contractors are all ex-members of our local and we are always kicking about the open shop conditions, but now we can't get one of them to a closed shop. One of them went so far as to say that he would fire any who would join the local, but we have one application from his shop and are still trying to get more.

Say isn't it funny some of the excuses our non-union friends give. I was after one who carried a card out of No. 493 of Johnstown, Pa., but was about 5 months in arrears and I wanted him to get it fixed up and deposit it in our Local. He said the boss was treating him good and taking care of him without him having a card and he wasn't going to get fixed up. He is getting five cents an hour less than our scale and only doing the cheapest kind of work, and that is what he calls good treatment, but I don't think any of us would call it that.

I noticed in reading the last Worker one of my fellow scribes was inquiring about city inspection. We have had city inspection of our work for about eight years. It helps to make a better class of work but it don't help us as a local at all. According to our ordinances anybody can get a permit to have work done and anybody can do it. So it can be seen that we are not benefited any by that kind of a law, but if you could have licensed contractors and have the permits issued only to them it might help get rid of some of the curbstoners.

I was glad to see so many letters in the last Worker and will close with the hope that the number will be increased with each issue in 1917.

Fraternally yours,

Geo. W. Woormer,  
Recording Secretary.

#### L. U. NO. 458, ABERDEEN, WASH.

Editor:

The writer was honored by Local No. 458 with the office of Press Secretary on a date now relegated to past history, but owing to reasons many and varied, I, too, have been afflicted with that ailment which develops from acute procrastination, namely, "cantwriters."

Now that the state of inertia is at least momentarily overcome I would like to launch into a tirade against the rank and file for the benefit of the unorganized who might see the article, for their slowness in reading the handwriting upon the wall and realizing the strength there is in a unity of purpose—Organization of the Masses.

But not knowing the length of the editor's shears for lack of time and ability I

will endeavor to confine this chronicle to news from No. 458.

However, before proceeding further with said news, the writer wishes to personally commend Brother C. C. Killen of Local No. 58, for his remarkable letter in the October issue of *The Worker*. It would be well to my mind for the membership at large to turn back in the files and read this said article and re-read it, then pass it on to others who are not yet awakened to their class condition.

There is one thing of great moment that the writer wishes to urge upon all wage-slaves, whether organized or not—excepting, of course, those who are already familiar with the publication in question—that all who possibly can, write to your respective Congressman or Senator at Washington, D. C., and ask for a copy (its free) of the Final Report of the Commission on Industrial Relations.

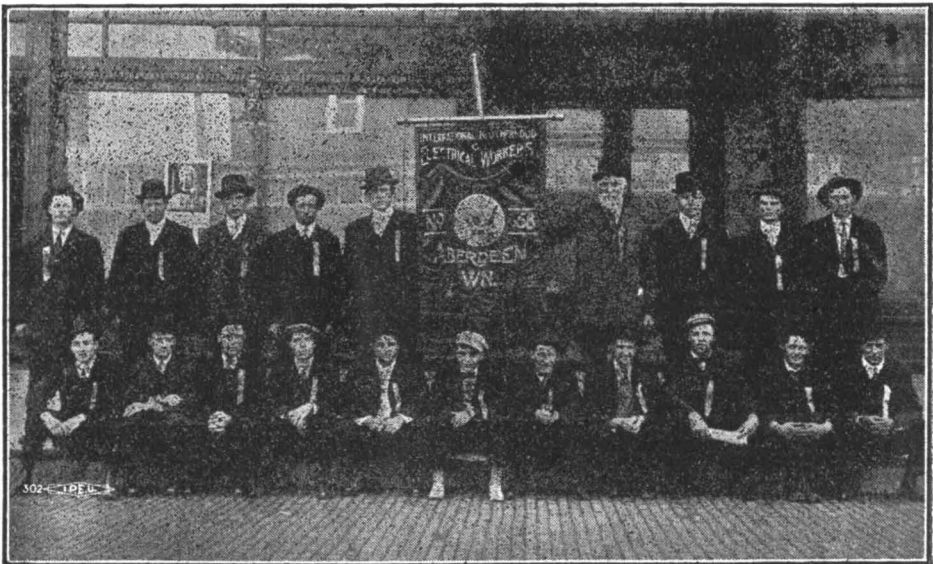
To any brother or sister, whether true unionist or just "card carriers," whether

tents and pass it on to the fellow who thinks he is an individualist, who thinks he can honorably rise to fame and fortune on his own merits who does not know that Labor must unite.

The report is but the truthful facts, the findings of an unbiased unprejudiced committee appointed by an act of Congress, to the displeasure of the great moneyed oligarchy of America. Herewith is a quotation from page 165 of said publication, " \* \* \* have reached the conclusion that is herein stated, that the most efficient cure for such industrial unrest as should be cured, is union organization." So, fellow workers, take heed, take action, unite.

If the editor has not yet consigned this to the wastepaper basket I will report the essential electrical news that I have at hand as per my original promise.

The new agreement between the Pacific States Locals and the Pacific Telephone and Telegraph Company is still under advisement, no definite conclusion having



GROUP OF MEMBERS, LOCAL UNION NO. 458, ABERDEEN, WASH.

awakened or otherwise, if you have any doubt as to the tremendous odds that are lined up against Labor, of the gigantic opposing forces it must overcome, secure the facts relating to the recent struggle of our fellow laborers in Bayonne, N. J., against the rotten care of the great American ulcer—the Oil Trust. Turn your eyes upon Everett, Wash., where a handful of loyal workers are being terribly persecuted and shamefully prosecuted by the mighty, crushing Octopus, because they dared to demand their constitutional right of free speech; then acquaint yourself with the valiant struggle that is being waged in San Francisco for the life or liberty of five of our comrades in the courts of the big interests, because they have been active union organizers and "agitators."

Again, workers, heed this appeal that comes to you from the very depths of the writer's soul and immediately secure a copy of the above named report, before it is too late! Labor came hazardously near to singing its own swan song on November 7th last, but it is not yet too late. Get busy, those of you who have not already, secure a copy of said report, digest its con-

tents and pass it on to the fellow who thinks he is an individualist, who thinks he can honorably rise to fame and fortune on his own merits who does not know that Labor must unite.

Local No. 458 is preparing for the annual grand ball to be held two evenings, commencing Monday evening, February 12. I said annual, however (we did not stage this event last year for various reasons. So because of this we are endeavoring to surpass our previous affairs, and while the primary object is to increase the treasury we intend that our patrons shall return to their homes when the ball is over thinking I. B. E. W. Good Fellowship, Organized Labor, are synonymous terms.

The annual convention of the Washington State Federation of Labor which was held at Everett this year has just recently adjourned. Bremerton secured the next convention defeating Aberdeen by two votes. The showing made at the convention proved conclusively to any who may have doubted it, that the Labor movement in this state during the past year has been decidedly progressive, and indications are that the steps will be still more forward this year.

Enclosed is a photograph of about two-thirds of the membership of Local No.

458, which the boys have asked to have published in the Official Journal. It is unfortunate that all of the members were not on hand at the time this picture was taken; those present, top row, from left to right: Brothers Polley, Berryman, Cronk, Blankenship, Phillips, "Dad" Whitney, Larson, Martin, Shumate. Sitting, left to right — Brothers Fisher, Brackenried, Hackett, Cray, Craft, Hayhurst, Fribley, Dick Dahlstrom, Miller, Orth.

Owing to the length of time since Local No. 458 has had anything in the columns of the Journal we hope Brother Ed. will permit this lengthy missive to pass his blue pencil unscathed into our worthy publication that the organization may know that we are still in the ring out here and are ever ready to fight for principle above all else should the occasion demand.

Fraternally yours,  
H. L. Hayhurst,  
Press Secretary.

**L. U. NO. 459, SALT LAKE CITY, UTAH.**

Editor:

With the intention of doing our time in giving news for the Journal and expressing gratitude for moral and financial support offered us. I am sending you a few lines dealing with the organizing of the Shopmen's Union (Local No. 459). For a number of years the stauncher members of the Inside Wiremen's Local No. 354 have endeavored to organize the Shopmen. Bro. E. A. Wilcox has stuck at the job like a bull dog. He refused to give up, and so with the assistance of the business agent and a few members heat last started the ball rolling. With the application of 14 applicants from the I. M. E. Co., two from Eardley Bros. and 18 from the Capital Electric Co., (In.); a charter was sent for. A total of 34 were obligated. A day later the "bosses" talked to the boys in the usual manner. Result: Eighteen from the Capital Elec. Co. and one from the I. M. E. Co. lost their ginger and fell off the wagon. The contractors started the usual tactics resorted to where organization is not wanted, with the result, of forcing the firmer members to show their hand. An agreement was offered them. They refused to meet us officially, so the boys decided to quit work until they were ready for business. Two weeks later they filled our places with non-union men thereby bringing the inside wiremen out in sympathy. The Shopmen were out two months. President McNulty and two organizers, Lee and Robbins, were on the ground, and settlement was arranged through their choice and assistance. The things gained by organizing were a 48 hour week instead of 54 hours. Time and one-half for overtime as against straight time. Pay every Saturday (formerly bi-monthly) and Saturday afternoons off.

It cost two months out of work and one-half of the men lost their jobs.

**L. U. NO. 477, SAN BERNARDINO, CAL.**

Editor:

As we did not get a letter in the January Worker will try to get one in the February number.

Yes! Local No. 477 is still struggling along in its strike with the Southern Sierras Power Co. and the Pacific Light and Power corporation. While there is no noticeable change in the situation at the present time, the boys are fighting with more determination than ever to win.

A new schedule of wages and working conditions was presented to the Southern California Edison Co. on the 16th of January.

What the outcome will be one can only guess.

In looking over the Worker and reading the letters of the different locals that are in trouble, one can always see where Local So and So obtained so and so through the efforts of Organizer so and so. And it sure makes we fellows here in Southern California envy you fellows in other parts of the country that have organizers and vice presidents at your beck and call.

For that is one thing that we are shy on in this district.

Since our strike was called here on the 11th of last August we have had the president of the Pacific District Council with us twice.

Organizer F. J. Rohde was with us at one meeting we got International Vice President around this country somewhere.

The National Orange Show, which is a home affair, was placed on the unfair list at our last meeting, as they refused to allow union men to work on it and borrowed scabs from the two unfair companies to do their decorating.

28th.

They will show here February 20th to

We are watching the progress of our two Sister Locals in their fight for existence, and while we can't help them in a financial way they certainly have our moral support.

With best wishes for the Brotherhood, I am,

Fraternally yours,  
Press Secretary.

**L. U. NO. 479, BEAUMONT, TEX.**

Editor:

As we have finished installing our officers for the new year and press secretary falling to me, I will try and get busy and let the boys know something of 479, and the surrounding conditions. At present work is very dull here. About 50 per cent of our members are holding up Telephone Poles and Fishing, but think things will be good here later. Would advise all floating brothers to steer clear of Beaumont until further notice. All of us have organized a Building Trades Council here and believe me fellows it did the work. While we were 100 per cent strong, but it brought all the others around especially the painters and also gave one of our brothers a very good job as business agent, C. A. Weber. Our new officers are as follows: A. A. Loden, president; Phil Sparrow, vice president; C. A. Weber, financial secretary and treasurer; J. C. Bramer, recording secretary; Emmet Langham, Foreman and inspector; R. B. Baker, press secretary.

Executive board, C. A. Weber, A. A. Loden, J. C. Brammer, O. C. Brandt, E. S. Asbury.

Trustees, E. S. Asbury, W. L. Hargraves, O. C. Brandt.

Examining board, A. A. Loden, R. B. Baker, C. A. Weber, J. C. Brammer, L. W. Beach. Delegate to Building Trades Assembly, C. A. Weber, Phil Sparrow, A. A. Loden. Delegates to Building Trades Council, C. A. Weber, A. A. Loden, R. B. Baker. Business Agent, C. A. Weber, Box 932.

Wishing the I. B. of E. W. and all brothers and sisters a prosperous new year

Fraternally yours,  
R. B. Baker,  
Press Secretary.

**L. U. NO. 484, DETROIT, MICH.**

Editor:

I am still able to report progress from the Auto City. We are still growing and the other locals in this city are doing likewise.

And if business keeps up we will make this a city of thoroughly organized Electrical Workers.

We are now affiliated with the Detroit Federation of Labor and have five delegates.

Expect to receive considerable good from this affiliation as we have men working in practically all of the large concerns and we alone would find it hard to control conditions.

Our newly elected entertainment committee looks like a live bunch and you may expect to read in the next month's Journal "That a good time was had by all."

We had outgrown our former abode at 132 Michigan Avenue, and are now located in the Machinist Hall at 30 Library Ave.

Taken as a whole Local 484 has been fortunate in its selection of officers and committeemen with few exceptions they all have been workers.

Considering that this is a new organization and that many of its members are new to the labor movement this is something to be proud of and they are deserving of praise.

Organizer Smith visited us early in January and gave us a talk but did not stay long in our city as he had more urgent business elsewhere.

Fraternally yours,  
Press Secretary.

#### L. U. NO. 483, BRIDGEPORT, CONN.

Editor:

As nothing has appeared from us in our worthy magazine, I will try and write you a few lines as to the situation and working conditions in general in and around the jurisdiction of L. U. No. 483.

This last summer and fall have been busy times for the electrical workers in this locality, in fact it appears that every member has been so intensely occupied with interesting and exacting labor and gathering in the hay while the sun was shining that no one has found time enough at his disposal for any communications to our official journal.

As we said before, work has been plentiful, one of the busiest seasons we ever had here, and our worthy business agent, Bro. James E. Sullivan, trying to supply men enough to meet the demand, had a standing order for five or six electricians which held good for most of the summer.

We have decreased the unfair list and consequently increased the fair list as well as the membership of our organization. Every individual workman owes it to himself, to his family and to those dependent upon him for their livelihood to join with his fellows in the union of his craft to assure himself against the losses incurred by the lack of employment and in case of sickness, and to leave some competency to his family when departing from life.

Every honest workman is bound to protect himself and his family against the vicissitudes and hazards of life, by contributing to a fund that will secure to him some relief in every emergency that is likely to befall him.

The trade union is the best and the cheapest institution to afford protection to the wage earner.

I remain, sincerely and fraternally,  
Paul R. Bennett,  
Press Secretary.

#### L. U. NO. 491, HOPEWELL, VA.

Editor:

Let us take Webster's dictionary and see what his definition of the word "President" is. He defines a president as a protector, a guardian; a presiding genius. Let us take then each one of these and see if the presidents of our lodges are fulfilling their obligations.

First as a protector of a lodge the president should, to my mind, defend the members from all evils of scandalous tongues and the oppression of weaker brothers by the stronger. In this way they would be defending our lodges as well.

Second, as a guardian they should at all times be on the alert and see that the officers are attending to their several duties. That each brother's welfare is watched over insofar as we are able to do this, and to see that the funds of the lodge are not allowed to run down. We will then be making our lodges strong both socially and financially.

Third. As a presiding genius. We know that all are not endowed with the gift of genius, but the presidents not capable of becoming that in the true sense of the word can use the gifts that have been bestowed on them and study the needs of our lodges and try to remedy and adjust them to the best of their ability. How many of you Brother Presidents take our constitutions or rituals and study them until you can answer any question that may be asked? If you have not time to do this alone, then why not devote some portion of each meeting to the study of these books. You, as presidents, expect our Grand Lodge officers to be able to answer any question that we may ask them.

Then why should not the members who placed you where you are, because they thought you would fill that place and impart to it the dignity and knowledge which the position demands, look to you to answer their questions with the same promptness that you expect from the Grand Lodge officers? Put on your thinking caps and think it over.

Now for a word in the "Get Busy" line to the members. You luke warm members "Get Busy." Don't let the president do it. He might not want to forget it, or do it for himself. "Get busy" yourself; you are the one that benefits so why lie around and let others do it for you? Quit soldering do your share; fill the office when requested to do so. Assist the foreman and officers with the initiation; help all you can and see if the business does not move faster and better.

"Get Busy" line up the non-union men, show them he needs us as bad as we need them. It means something to you to make the order stronger, and it may mean something to your children.

"Get Busy" if you have a suggestion that you would like to have discussed, bring it out. Fight your side of it. If it is good the chances are it will be adopted.

Here is one now. "Get busy" and fight for it. "Why cannot the Brotherhood take care of the old member and his wife, the invalid and his wife in some place where they can stay together?" "A dollar" a year from each member in a few years would build homes where the invalid who is unable to work could enjoy with his wife the rest that is due him.

"Get Busy" brothers.  
J. H. Carnes,  
L. U. No. 491.

#### L. U. NO. 496, PITTSFIELD, MASS.

Editor:

Local No. 496 has not been heard from in some time so will try and let the Brotherhood know we are still doing business. We have elected and installed the following officers for the coming year: President, Wm. Belland; Vice President, A. Ennis; Treasurer, H. Bodin; Recording Secretary, H. D. Blass; Financial Secretary, J. G. Lapoint; Foreman, Phil. Mercer; Inspectors Broderick and Lacatille; Trustees, Millet, Wilson and Belland. Well work around here is not very brisk, but most all the Brothers are working.

The F. T. Lye Co. have just finished a small high line job and sorry to say most of our brothers on that job have left us. We had some trouble with the Street Railway Association when we took the linemen over. They are bound under an agreement with the association until June then our International Office has informed them to keep their hands off as we shall do the business for them. Conditions are bad with them now they work for 4 bits less a day and 9 hours which is some difference than others in the city. We are in hopes they will snap out of it next June. The Employers' Association held a banquet here a short time ago and one of the speakers said they were after the labor agitator meaning the organizers that they always came and reaped a harvest and left. Well, if they did labor has reaped one also for every one has got a raise since they were here.

The Employers' Association drove the Textile Workers to the bad; but I guess that is where they quit. They use the old method of blacklist so when you quit you just ramble out of town. We have quite a few luke-warm members, but hope they will get interested before the coming season. Our meetings are not attended as well as might be, and one of the Brothers said if we could hold them up to "Old Johns" everything would be joke. Wishing the Brotherhood success, I remain

Fraternally yours,

Spears,  
Press Secretary.

#### L. U. NO. 500, SAN ANTONIO, TEXAS.

Editor:

As I have been elected Press Secretary of this Local will spill a little ink, as I am not much of a pen pusher, and see if it will blot or spread out.

For some time Local No. 500 has had but a small membership and therefore been unable to step into the limelight. But look out, Brothers, for every dog has his day and No. 500 is going to have hers. Within the last six months we have more than doubled our membership and are still on the job.

We have lined up most of the bunch working for the San Antonio Gas & Electric Co. and are still getting members at the rate of one or two a week. We are determined that every one working in our jurisdiction, who is eligible to a linemen's Local, shall be a member of No. 500. We, with the help and cooperation of all unions here, are going to put S. A. on the map as a union town. We want to see S. A. in the class with the loyal city of Port Arthur. The city that is all for one and one for all. Where the public refuses to patronize a telephone system which fails to operate on the ignorance of scabs; and which cannot operate because of the loyalty of the public to human rights and principles. By constant work and determination, we hope to see S. A. in the class with Port Arthur, the city blessed with people glad to help each other.

There are no dead ones here. We are all live wires with plenty of high voltage. We meet every Wednesday at 8 p. m. and believe me we attend to business. Local No. 60 narrow-backs who have been on a strike here for some time for better conditions went to work the 26th with an increase of 50 cents per day in pay and a closed shop we congratulate them for their deserving success. We have had 5 members on the sick list in the last few months, but are in good shape now, and expect 1917 to be a bumper year in this country for our trade. Will have to deadend here as my blot of ink has dried up and I am blown up.

Fraternally yours,  
H. M. Rhodus,  
Press Secretary.

#### L. U. NO. 510, GALVESTON, TEXAS.

Editor:

Just a few lines to keep in practice. Not much news at present. We offered contracts to two Light companies, and they would not sign up. We asked for 40c per hour and they gave us 37c. We had no trouble at all. Only the general managers said they could not do anything unless they got orders from headquarters. Everything here is quiet more so now than ever. By-law committee met last night and soon hope to have new set of by-laws ready. We have just hung our new electric sign and say it is some sign. Every bit of work on it was done by a union man. Been having some freezing weather here last few weeks. But it would only last for a day or so and then warm up. In fact it was Texas weather, and any floating Brother knows what kind that is. All members working steady except one who has been very low with typhoid, but am glad to say he is up around home again, but still very weak. Will now close for this time, hoping to see this in next issue of Journal, beg to remain

Fraternally yours,

T. E. Reese,  
Press Secretary.

#### L. U. NO. 514, DETROIT, MICH.

Editor:

A quite a surprise greeted the labor movement of this city the past week when Detroit Federation of Labor at its last regular meeting expelled a skunk by the name of Wm. Earl Underwood a delegate from the local machinists' union, from the Federation, under instructions from the machinists who claimed that this skate was in the employe of a private, detective agency. This creature had worked himself into the graces of the delegates there to the extent that he had been elected to the executive committee of that organization and had ever held the chair during the absence of the regular chairman. It may be safely assumed that he was about as well-known in the labor world here as any of them, always a regular attendant at all meetings, very active in the shop meetings that the machinists held at the gates of the factories last summer, even extending the use of his auto for this purpose to the speakers. From this it may be seen how easy it is for the rank and file to be hoodwinked by leaders who are entrusted with their welfare, and how necessary it is for them to be on the job all the time if they expect to get anywhere. "The old adage "eternal vigilance is the price of liberty" still remains in force. Incidents of this kind only go to show the lengths to which some supposedly human vultures will go in their ramifications in this world for the privilege of wallowing in the swill that drops from the master's table. Such ilk as this can do no harm in the labor movement if they are kept under constant surveillance by the organization and it's members. When they can do harm is when they retain the confidence of the members. The time is ripe and I think past due when this kind of parasite will be dealt with by those whom they have most betrayed. Direct action is the only form of punishment they fear, as the courts are usually not to be relied on to give them any punishment.

A notable departure in the local labor movement here that has just taken place is that of the formation among some of the more progressive organizations of a Worker's Defense League. This organization is one for which there has long (too long) been a need. The purpose of same is to provide ways and means for the defense of Labor's prisoners of war, whether they be in Detroit, Chicago, San Francisco or



Windy Corners. We don't know where the boss is going to strike labor a poke next—whether it be in this city or that, but one thing that we do know is that we are beginning to get plenty of pokes and the formation of a league of this kind will enable us to concentrate our energies on any place of attack that the boss may select. And if every city where there is any labor organization would organize similar leagues and during times of stress these leagues all get right on the job and see to it that men who do get into the clutches of the so-called "law" can feel assured that they are being looked after we may perhaps wake up some fine morn and find that we have more real active men in the movement than we supposed. This stuff of being a martyr for the cause is all right and we will no doubt have them always with us, more or less, but that does not excuse those of us on the outside of the bull pens from using every means that is at our command to see to it that they get a fair and impartial trial and that funds are at hand to accomplish this end. There is plenty that this league can start on right away—the San Francisco bum bomb case, the Everett, Wash. case where 74 men are in the pen awaiting trial on the charge of murder. Imagine that—on a charge of murder for defending themselves against the onslaught made on them by the so-called law and order gang of uniformed pimps that parade themselves as guardians of the peace, and who fire on defenseless workers without warning when they assemble for the protection of rights that are guaranteed them by the constitution of these United States, and when they have the crust to return the fire, though at the greatest odds, they are charged with murder. Is this not enough to cause labor to get busy and organize for their own protection?

Then there is the case of the iron miners on the Mesaba Range and the case of Ford and Suhr in California who got life for assisting in the successful culmination of the hop-pickers strike a couple of years ago at Wheatlands, a plain case of railroad. These men must be freed. They are guilty of but one thing—loyalty to their class. Scores of others that I might mention are in a similar predicament. Rangel and Kline, who languish in a Texas bull-pen for similar causes but whose main crime is their unswerving loyalty to the class that lives by permission of another class. Supposing that a league of this kind had been in existence at the time of the Iron Workers case in Los Angeles—the McNamara's, would the open shop press have been able to put across all the lies and vituperation prior to the trial and thereby prejudice public opinion to the extent that the men were practically convicted before the date of the trial was set even?

Might state that by way of comment that we have some distinguished visitors with us from outside the Local this week. Brother Hart from Cleveland; Brother Martin from Des Moines being amongst them. Everybody seems to be well and happy.

Geo. Blaicher of the Iron Workers has been elected President of the Building Trades Council here succeeding Harvey Watson of L. U. 58, who successfully occupied the chair the past term. Brother Watson was elected on the board of trustees. Blaicher is a good live wire and had ought to make a good man for the job. Anybody that knows him will agree with me when I say that.

Local Union No. 514 is still taking in new members every meeting and prospects look good for cleaning up the town. All members are working hard for the organization and should bring results in the near future. We have had to move to larger quarters and now hold regular meetings

every Tuesday night at Machinists' Hall, third floor, No. 30 Library Avenue Cor. Monroe.

No. 514 held a smoker two weeks ago and all had a good time. We had with us speakers from the Building Trades and the Detroit Federation after which the meeting was thrown open for general discussion and some good ideas were advanced for the benefit of the organization. Hope to have another in the near future.

Prof. Scott Nearing of the University of Toledo was the speaker at a meeting held in Machinists' Hall Saturday evening, February 3. He also spoke at the open forum the following Sunday afternoon at McClester Hall, Forest and Cass Avenues. As he is well known and his views on economics as well, it probably will be needless to state that his lecture was well received. Members here should avail themselves of these meetings and attend them as they can learn a great deal of the labor movement by doing so. Opportunity is afforded after the speakers are through for the asking of questions and there are usually plenty of them. In looking over the labor press for the past week with what little time I manage to get for self-education along these lines, and listed in amongst matter of no mean importance at that, was a little verse written by Mrs. W. H. Brown entitled "A Protest From The Gutter" which struck me the moment I layed my eyes on it as representing the spirit of the disenherited wage-slave of this country, and the outstanding feature is the fact of its having been written by a woman. It requires some study especially on the part of the gentler sex who do not have the opportunity to come in direct contact with conditions as they exist in the world of the wage-slave, and for this reason it makes the piece one of a classic. I will give it in full below.

Yes, I'm an outcast, a tramp and a bum,  
I'm shiftless and dirty to boot.  
I don't care a rap for your smile or your frown,  
Nor a jot for your praise or your hoot,  
I'm a flaw in society's plan.  
And you'r right—I'm all these and then some to boot;  
But I never yet scabed on a man.

I'll steal when I'm hungry and fight when I must,  
And lie when it pays me the best.  
I'm lazy and shameless, and drink like a fish.  
And I'd murder, perhaps when hard pressed;  
I'm a vagabond, worthless, and a curse to the race;  
I'll admit it, so save your gab;  
I'm crusty with dirt, but I've got to go some  
To be dirty enough for a scab.

I'm low and degenerate, scarce fit to let live.  
I admit it, and don't care a rap.  
In the alley's my banquet, in the gutter my bed,  
As I travel the face of the map;  
You can call me a scoundrel, a hound or a cur,  
They all fit—so just take a grab,  
I won't squirm at the dirtiest name in the bunch.  
But I'll shoot if you call me a scab.

So you see, never judge a man by the coat he wears. Many an honest heart may beat beneath a ragged coat. And one that beats for the class that represents the only useful class in society, the working class.

Yours for the whole works,

E. W. Grogel,  
Press Secretary, No. 514.



**LOCAL NO. 540, CANTON, OHIO.**

The inside wiremen of Canton still have three contractors to beat, the Canton Engineering and Electric Company, being too stubborn "to take dictation from wire-slingers" and realizing that our fight has only reached its first stages, has announced its intention of continuing the wholesale end of its business exclusively, thus discontinuing the wiring game. This leaves The State Electric Co., Wilson and Panter and The Twentieth Century Electric Co., till on the unfair list and stubbornly resisting, although squirming uneasily on their precarious thrones. Last June, the contractors allotted us approximately two weeks time as a duration of the strike, but have long since ceased treating it as a joke, as they now realize that we are determined to carry the fight on through the next building season, which bids fair to be on even a larger scale than that of last year.

Just as some other locals are troubled, so are we, with two or three "curbstoners," who wax fat on lack of inspection. This municipality of about 72,000 souls, the "city of diversified industries," also sometimes known as "the city of cheap labor and (no strikes?)" enjoying a truly remarkable growth and unheard of prosperity in the year 1916, and having every promise of making even greater strides in the coming year, has absolutely not one word of building code, and neither has it a wiring inspector or any city supervision over same whatsoever. Such conditions in a promising city of this size are worse than deplorable, they are disgusting to the honest contractor, workman and citizen alike. Certain councilmen have been advocating a building code and office of electrical inspector for some time but as yet, direct action is in the future, but we hope, the very near future.

The electrical contract on the new high school building has been awarded to F. C. Werk, electrical engineer and contractor of Cleveland, who, needless to say, uses only union wiremen. This job, together with the work of electrical construction at the United Furnace Company's plant under the same firm, will keep our men busy for some time to come. Our local fair contractors, Dommer & Walters, Fornes & Walters and The Harter Plumbing and Electric Co., have been doing a very good business this winter, and there is every expectation of a remarkably successful season during the coming spring and summer.

As told in the notice columns of last month's Worker, we were compelled to assess a fine of \$100 against former brother I. L. Shipley, he having gone back to work at his former job as foreman of the Canton Engineering & Electric Company, and failing to appear and explain his action, although given two weeks time in which to do so. In again securing the services of Shipley, the company is thereby greatly aided in the successful completion of two or three large and more or less important jobs. Thus our cause has been materially injured by Shipley's action, and also morally hurt, he being the first and only member "to fall over the fence" during the strike, now of over eight months duration.

Some of the articles in our new by-laws which went into effect on the first of January of the present year, are as follows: An examination of all applicants for membership; full classification of members; registration of apprentices; initiation to continue at \$25, but dues raised to \$1.50 per month, fifty cent of which to be placed in the defense fund; each member required to be present at roll call of at least one meeting in every three, and a fifty cent fine placed against each violation of same, meetings being held every Tuesday evening; no member to do any contracting or job work for compensation, and assessing

a fine of \$10 against same; no member to receive sick or accident benefits whose disability has been caused by drunkenness or immoral habits; building trades universal working cards to be issued quarterly and taken out and paid for by each member.

We have now recalled our business agent, Bro. James B. Witter, who has been in Akron for the past few months, and placed him to work in the field once more. He is busily engaged in watching the start of the building season, and everything points to a very warm summer indeed—quite warm for certain unfair contractors.

Elmer Stover,  
Press Secretary.

**L. U. NO. 577, DRUMRIGHT, OKLA.**

Editor:

I have just finished reading the January issue of The Worker and must say that I enjoyed every line of it so well that I wished it had been about two or three times as large but when I gave it another thought I could plainly see why it was and this is the reason, a great many Local Unions (like Local No. 577 has been in the past) do not seem to know what the Worker is for but I think in the future you will hear from Local No. 577 if it is only two or three lines.

Well we are making a little change in our agreement. The boys say that H. C. L. has hit them and they must act. We are stepping the 2300-volt stick walking rough necks from \$3.20 per day up to \$4.00 per day and the 110-volt inside narrow backs from \$4.00 per day to \$5.00 per day and every thing looks favorable thus far as far as the slaves' side of it is concerned as they have all agreed that they want the raise but we have not heard the bosses talk yet but as we have got a pretty good bunch of warriors here I think we will make it alright. I will let the brothers know in next month's Worker what success we had. There is not much work now but we need the money anyhow. The oil companies have done a great deal of work around here in the last year and they pay the top wages all of the time. Of course the Pioneer Telephone and Telegraph Company does lots of work but their incubator is always in use and are turning out "clumb somes" pretty fast and we have been unable to get around and show them the need of our union. Fast enough to keep them all killed off (for you know the word union card scares them to death) but I think some time we will be able to reach them and when we do we will put that hatchery out of business. I think they pay good first class linemen \$2.75 per day and a little bonus for Christmas.

Well I see our Uncle Sam and Germany are about to tangle again, but I can't talk German therefore I have had no quarrel with any of them and am not going to kill me no German and another thing I am not personally acquainted with John D. nor J. P. and am not going to get acquainted with them to do their fighting for them but I do know the working class and I know that I am one of them and I am ready to do its fighting for better conditions. A war for humanity, but not the kind our U. S. President talked of before election. I would rather build up than to tear down so let us all march up in a solid body and do our own fighting and let the capitalists do their own fighting and I can assure you that there will be no more wars. If we manage to keep out of the big war I think it will be only a short time until peace will once more reign supreme for awhile at least and we must be prepared for peace. We hear so many things that are said to be going to

happen after the war but let come what will if we are organized properly in the industrial field we can have nothing to fear so let us quit talking and act. If any one can suggest some way to line up the Bell Telephone Co. let us hear from you. We must line it up. If we have to take over and let Uncle Sam run it. Well I don't know how this will look in print but in writing it looks like about enough so if this appears in the Worker I will do better or worse next time.

With best wishes to all, I remain,

Yours fraternally,

H. T. Johnson,  
Press Secretary, L. U. 577.

#### L. U. NO. 579, GLOBE, ARIZONA.

Editor:

It having been a number of months since No. 579 has had a letter in the official publication of the grand old brotherhood, I am taking this opportunity to notify the outside world that we are still up and going with a mighty good chance to make 1917 the banner year of our organization.

We have been visited by a number of traveling brothers in the last few weeks who were looking for work and I wish to say along these lines if any brother is looking for a job in this locality he would do well to write the undertaker asking if he had laid any wire twisters to rest as the boys are holding their jobs and making hay while the sun shines.

Brother C. C. Phipps has resigned as financial secretary on account of business pressure. The office has been turned over to Brother C. V. Niles.

At the present time we are trying to organize the Telephone girls of this district.

Two of our most proficient lady killers are at the present time engaged with a Theatrical Company, namely Handsome Ed Harrington and Brother E. L. Perry.

While Brother Harrington knocks them dead with his marvelous beauty, Brother Perry will gather them in with his winning ways which according to inside dope gathered by the writer was acquired only after years of study so well as wide and varied experience with the opposite sex.

With the assistance of such a strong cast we expect to experience little difficulty in organizing the operations.

Brother J. R. Cupples who's hobby is to handle the hot side of 250 volts while standing in a puddle of water has been promoted from a mucker to a genuine electrician.

Brother Geo. Eddy would like to hear from any brother who knows anything about a fiver. Cousin George took his engine down a few months ago and after reassembling finds enough parts left to build a new car.

Our Local celebrated the 25th anniversary in a very fitting manner holding a banquet and smoker. Music was furnished by Brother Bonds Orchestra. Speeches were made by such well known orators as Bro. C. G. Bird of Globe; Brother U. S. Andrews formerly of Los Angeles, Cal. and others of ability. Brother Andrews was introduced by Brother Schultz of Milwaukee.

After a few hours of enjoyment the brothers disbanded pronouncing the evening a success.

The strike which has been in effect at Ajo, Ariz., for the last two months has been declared off and the men go back to work under old conditions.

However we are proud of the fact that the electricians were the last of the crafts to return.

I might state also that the carpenters stayed with the wire twisters.

The loss of the strike is attributed to the fact that the structural Iron Work-

ers were ordered to return to work by an official of their International office which encouraged the company to drastic steps to end the strike which they did by organizing the business men into a citizens alliance, importing Mexicans from across the line by automobile loads. These along with dirty scabs and gunmen previously imported were furnished with arms and ammunition and ordered to drive all labor leaders out which they finally did.

Organized labor of this state has now turned to the defence of 20) twenty of our brothers in the labor movement who are in jail at Tucson, Arizona, charged with various crimes supposed to have been committed during the strike.

Brothers the only way to meet such tactics as are being used by the corporations of today and do so within the bounds of the law is by organization. Let us all get together and stay together in a one hundred per cent organization. Start now. During this period of so-called prosperity and do not be satisfied until the I. B. E. W. is at the top where it belongs, the leading labor organization in the world.

The officers elected by this local for the ensuing term are as follows:

President, Bro. Geo. H. Eddy; Vice President, Bro. J. G. Brown; Financial Secretary, Bro. C. P. Niles, Recording Secretary, Bro. B. J. Niles.

Fraternally yours,

C. P. N.

#### L. U. NO. 601, CHAMPAIGN AND URBANA, ILLINOIS.

Editor:

Just a few lines for the Worker, for if the Postal Laws are amended and congress raises the rates we are liable not to have any more Workers. Brother what are you doing for this cause also about the Defense fund as that is a very important factor to deal with when in trouble as you know the results if you don't, just ask the brothers and sisters of Buffalo, N. Y., Atlanta, Ga., Toledo, Ohio, Port Arthur, Texas, and they will probably tell you to get busy at once and create such a fund. We have created such a fund, also sent in a vigorous protest to Congress on the Postal Laws. I have noticed lots of good information in the last Worker and hope the boys of Local Union No. 90 win their rights in the courts. Our boys took an inspection trip through the Electrical Engineering Laboratory at the University of Illinois which was arranged by our good brother G. O. Tinkey who is a senior student at the University and the boys sure enjoyed it, and have arranged to get instructions in the laboratory once each week. Well brothers the out look for the coming season is very good and all the brothers here have been pretty lucky in keeping at work all winter. So wishing the entire brotherhood for the year 1917 a continued success, I remain

Fraternally yours,

O. L. Welch,  
Recording and Press Secy.

#### L. U. NO. 611, ALBUQUERQUE, N. MEX.

Editor:

As the Worker has not heard from 611 for quite some time and it is about time we were being heard from, I will try and get this in on time so as to get the axe anyway.

All the brothers here are working and seem to be well satisfied at the present time.

Bro. R. C. Kincaid dropped in last month and got a job the a. m. he landed. Lucky devil him as work has been very light around here lately

Bro. W. Surber, cable splicer is here now for a while patching up the junk.

We are trying to organize a Building Trades Council so as to do away with our old central body and so as to have an even break with the larger locals in the city.

Our president was confined to his bed for a couple of days this last week with the grippe.

Bill Beeche is still the hatless wonder and our recording secretary is pretty busy fixing himself up from the after effects of goat riding into the Elks.

Bill McCurry goes wandering in his Chalmers pretty often nowadays.

Wishing all the brothers a prosperous year, I remain,

Yours fraternally,

J. G. F.,  
Press Secretary.

**L. U. NO. 649, ALTON, ILL.**

Editor:

As press secretary of our local am going to torture the readers of the Worker with a letter from Alton.

Our local is making fine progress of late. Have been trying for four years to organize the operators of the power house and have at last been successful. Initiated six men the first part of the year.

I think, too often the wrong method is used in trying to bring men into the organization. I know of instances where committees would call on the unorganized workers and try by threats, etc. to compel them to join organization. Now they perhaps had never had the good side of organization explained to them and such methods would naturally make them more bitter against organization. We should see the men and talk frankly with them of the benefits of organization, show them the harm they are doing themselves and fellowmen by being unorganized and make them see that with out organization they stand alone. Give them all the encouragement we can to become union men and with patience and efforts on our part we should be able to show good results.

Work here is good. We manage to keep the "local boys" and a few "long-distanced boys" working. If any of the brothers should happen to travel this way "Dew-drop-inn." We will try to land you something if possible and if we can not land a job, we will land you three squares and a bed provided you have the necessary paid up ticket.

Brother Harry Williams a lineman of the Light Company had quite an accident happen to him. While coming down a 60, when 4 feet from ground, he stepped into a gain, his spur cut out and to avoid landing a straddle a strip of angle-iron on the pole, he jumped and landed on frozen ground which caused a bone in his heel to be broken. He was laid up for a few days and is now going about on crutches.

I have always enjoyed reading the letters in the Worker and as press secretary will try to send you a letter each month. Wishing success to the brotherhood at large, I am,

Fraternally yours,

Al. T. Fullagar.

**L. U. NO. 677, GATUN, C. Z.**

Editor:

These are exceedingly busy days for organized labor on the canal zone. "The Board of Gold Wage Scale's" is in session and the different crafts are busily engaged in collecting data as regards wages paid in the continental United States on January 1, 1917, as the wage board has published an order to the effect that wages paid in Continental United States on January 1, 1917, are the only ones upon which they

can base our new wage scale, this wage scale is limited by the Panama Canal Act to not more than 25 per cent above that paid for government work done in Continental United States which is decidedly unfair to Organized Labor here on the zone, as I will attempt to explain.

From the experience of the committee which appeared before the previous wage board, it is practically assured that the present wage board will base our wages on wages paid in navy yards and arsenals, for instantions the board last year's arrival at the present rate of pay for wiremen, 69 cents per hour, pertaking the highest wages paid in any navy yard and the lowest wages paid in any yard and striking an average of the two and adding 25 per cent to it, in other words if somebody is willing to work for, say, twenty-five cents an hour in some small navy yard in some section of the country where living conditions are cheap, why that automatically cuts the wages of the Electrical Workers on the Panama Canal by that much, for rest assured of this that lowest wage scale will be taken into consideration by the Wage Board. The "Wage Board" has also stated that it will not consider the present high cost of living, climatic evils or any other conditions except wage scale data, in making of the new wage scale; in other words, we are allowed to make no arguments whatever in regards to the disadvantages of working here in the Canal Zone. We are simply to tell them what wages are paid for similar work in Continental United States and those automatically fix our wages at a certain point.

It is the opinion of Organized Labor here in the Canal Zone that that section of the Panama Canal Act which fixes the compensation of the employees on the Panama Canal to not to exceed 25 per cent above that paid for similar work done in Continental United States should be stricken out or at least changed to, say, 40 per cent higher, and this view is concurred in with by several prominent members of Congress.

The Executive Board of the Panama Metal Trades Council is composed of one member of each affiliated craft; each of these members will be allowed one other member of his craft to assist him in preparing the data which has been collected and presenting it to the Wage Board.

In closing would like to ask the different Locals which have received a letter from the Wage Local's Committee of No. 677 to fix out enclosed form and return as soon as possible.

Yours fraternally,

W. F. Larbi, P. S.

**L. U. NO. 681, WICHITA FALLS, TEXAS.**

Editor:

Being some time since No. 681 has had a say-so, will try and get this in by the tenth. Wichita Falls has more reputation than facts, but the dull season has let most of the boys work up to date and prospects are fair till spring. There isn't much doing here at present. Brother Arndt of Dallas is handling the court house and is here a good deal of the time, but left his card in Dallas, I guess, as we have seen nothing of it. There is one business building under construction and one finishing; also contracts let for two more and a big library Woolworth is putting in here and that will be a pretty nice morsel for someone. The T. P. & L. is starting another high-line out of here, but there isn't a union man on the job, so that don't make much difference to us. The Bell is rebuilding the toll line out of here and Brother Pope is back with us on that job. He says that there is one man that had a card once, but had forgotten when, and

that is the closest to a union man on the job besides himself. It seems like an organizer could wreak misery among the ranks of the unorganized around here.

I wonder does the new law that our lobbyists are trying to get passed in Texas suit everybody's notion of what we need? As far as we are concerned it wouldn't help the condition here a particle and we believe it would make conditions worse.

Wichita is quite a clearing place for the "floater," and, as we haven't seen one lately, we are reasonably sure there is work somewhere.

We have a peach of a president and he is some orator also that can preach a little. That is "LittleRags," who is running the Texas Company's equipment and has Big John Baggot in tow most of the time, and that makes us remember a piece of poetry that was wrote and dedicated to John Baggot by his lady friend one time when labor trouble was expected:

Stick to the union, dear old boy, and rally for its cause,

Honor all its works and ways, be guided by its laws;

And if by chance you have a scab that wants to work with you,

Just kick, cuss, fight, scratch and fly your colors true.

But if the "straw" for "Mother" Bell says, "Go ahead and do your bit,"

Just tell the shrimp to go to Hell, throw down your tools and quit;

Throw him off the wagon, John, don't let him climb the poles,

Unless within his dirty hands a union card he holds.

Don't be a union scab, dear John, hide not behind your card,

And if the tempters come along, slam 'em quick and hard;

Love the Brotherhood of man, for God has willed it so,

To win the cause you have got to fight everywhere you go.

Keep your boiler full, old boy, throw the throttle wide,

Give a yell and ring the bell, let the engine glide;

And if you see along life's track a scab upon his way,

Pull that union whistle, John, and keep your right-of-way.

Stay aboard the ship, my friend, though trouble waves roll high,

Hoist your sail against the gale till we anchor by and by.

(With respects to the lady.)

Press Secretary, No. 681.

**L. U. NO. 697, GARY, IND.**

Editor:

I will try to keep up the good work by writing a few lines for the Official Journal this month; but owing to the extreme cold weather, which was pushed on us by the Medicine Hat weather man, I, as well as many other Brothers, have been suffering with the Grip, and I do not feel much like writing; so this will be a short letter from No. 697.

The coldest we had here was 12 degrees below zero, and, believe me, in this damp atmosphere that is said enough; for I have been out in the clear atmosphere of northern Michigan with the thermometer at 30 degrees to 40 degrees below zero, when it felt like the Fourth of July compared with zero weather here by the Lake, where it is low and damp.

Well, with all of the drawbacks which we have encountered, this has been the best winter for work that we have ever

had; for I believe that the most of the boys have worked as much as they cared to. Of course, no one could work to any advantage or with any degree of comfort in an unheated building in zero weather.

The prospects for the coming season are very promising, and I still believe that this will be our banner year in Lake County.

Most of the trades are pretty well satisfied with wages and conditions, and as very few trades are making any demands, we do not look for any serious trouble this spring.

The proposition of a Shop Local in Lake County will be heard from soon, and when the news comes out I hope it will be a pleasant surprise to all.

I understand there is a movement on foot to organize a Local at Minot, N. D., and if anyone can lend a helping hand I am sure it would be appreciated. Bro. Walter Hulet of No. 697 is the man that is behind the movement and deserves a lot of credit for his work, if he is successful or not; for he is a union man from his shoes up, and a first-class mechanic as well.

I asked a certain International Officer about a year ago: "Why has the I. B. E. W. no L. U. in North Dakota?" His answer was that the "scissor bills" up there could not be organized. Now, I hope to tell the said International Officer soon that he was mistaken and all it needs for success is plenty of energy applied at the right time and place.

Oh, yes! there is one "little" item that I almost forgot to mention. That is that the **Bone Dry** Prohibition Bill has passed the Legislature and Senate and is now only awaiting Governor Goodrich's signature, which will mean that after April 2, 1918, water will be the principal beverage in the State of Indiana.

Well, I guess I will have to get off the line for this time, and give every Press Secretary an equal chance. Let us all prepare for the coming season and boost but don't knock.

Yours for future success of the I. B. E. W. Fraternally,

Hans, P. S., No. 697, Lake Co., Ind.

**L. U. NO. 713, CHICAGO, ILL.**

Editor:

Being the Press Secretary recently chosen by Local 713 to submit articles for publication in The Worker, I shall deem it my duty to keep the readers of the paper fairly well informed as to the conditions existing in this city under which our men are working.

We have at the present time about 400 members in good standing, which is many more than we had at this time last year. All of our men are working full time and some are putting in a little overtime, owing to a rush in some of the branches since the first of the year.

The past year has been one of the very best years that Local 713 has ever had since its formation, not alone from a financial standpoint, but considering the number of men we have and the kind of men they are and taking in new members most every meeting night.

I might state also that not only is the membership constantly on the increase but it is apparent that the brotherly feeling which should exist among members of all labor organizations has grown considerably and manifested itself in different ways during the past eight or nine months, noticeably in the athletic contests between the members. Ball games were very popular last summer, bowling-team contests were and are common occurrences at this time.

The Local gave a dance January 27 and we had a very large crowd, despite the fact that there were a number of entertainments, etc., held the same evening, which received some patrons which we otherwise would have received.

Fraternally yours,  
Wm. F. Connors, P. S.

**L. U. NO. 716, HOUSTON, TEXAS.**

Editor:

As the New Year is here and we are all looking for a prosperous one, L. U. 716 is going to try and do her part for the Local and for the Brotherhood as well. Our conditions are not perfect, but with the assistance of the members and a little work, we can make it perfect, and that is our intentions and our aim. We have started off very well by getting an increase without any trouble and we are working in harmony with our contractors and with all of our employers, and we find that we have and will accomplish more that way than any other way that we have tried.

Work here is still slack, but with the prospects we have in sight we hope to keep all the members at work.

Ex-Bro. Bob Abright, formerly of L. U. 59 of Dallas, Texas, came to Houston and attempted to tear things up by starting an unfair shop, but he and his unfair shop made a complete failure and now he has had to resort to working in an unfair shop—one that has always been unfair not only in Houston but in every place he has tried to operate. He is Fred Mahaffey, the man that does it for less.

L. U. 716 has appointed a committee to draft a resolution for the coming convention in regards to the difficulty benefits. We, as well as others, have changed our minds since the last convention. From the way letters for aid and the appeals have come into the Locals, there is no question but others have changed their minds and have come to realize that something must be done and that some law must be passed to care for the Locals that have difficulties. By having a difficulty fund, the L. U. having trouble would be able to get assistance at once, and there would not be any need of spending money for stamps and stationery in sending out circular letters. We know that the Local Unions that have sent out letters asking for aid were compelled to do it and it was the only way they had of getting it and it looks if it is always the same Locals that respond. While Local Union 716 has always tried to do her part, it is impossible for her to assist all the Local Unions that have asked for aid. We will be glad to hear from any other Local that might be interested in this movement, and we will co-operate with any Local that might have thought of the same proposition. The time is getting short and we would be glad to hear from some of the inside Locals on this proposition through The Worker or by mail.

As I am somewhat late and I want to get this letter in on time I will try and let your hear from us again. Wishing the Brotherhood success, we remain,

Fraternally yours,  
Local Union No. 716.

**L. U. NO. 723, FORT WAYNE, IND.**

Editor:

On December 29, 1916, Local Union 723 held a game-supper in their hall. Two of the Local's best hunters were down on the Kankakee marshes for ten days. They presented the Local with a 40-pound raccoon and twenty-seven rabbits. Talk about eats! The 'coon, rabbits, dressing, mashed-

potatoes didn't last long when the members turned loose.

On December 30, at 2:30 p. m., Clarence L. Scarlet, employed by the F. W. & N. I. T. Co., came in contact with a primary carrying 4400 volts and a grounded guy. He was cut loose by his nephew, Herbert Dull, and fell face down onto a pile of scrap iron, a distance of twelve feet. He was rushed to St. Joseph's hospital, where he regained consciousness two hours later. He lived three days, dying January 2, at 9:30 a. m. He was buried at Wolf Lake, Ind. All members made the trip of forty miles to Wolf Lake, where they escorted the remains to their last resting place.

Tuesday evening, January 23, was gala night for Local 723, as we held our Second Annual Dance and Reception at Tanner's Dancing Academy. The committee was composed of A. J. Offerle, Z. Z. Miller, M. M. Teeters and J. J. Coolican, and in their capable hands the arrangements for the function proved a great success. Mr. Timothy Moran acted as floor manager. The committee reported that a gratifying sum has been realized, nearly 300 young couples attending the dance.

The Legislative Committee, composed of A. C. Berger, J. Preble and M. M. Teeters, reported that the bill which had been drafted requiring greater safeguards for members of the electrical craft by improved working conditions has been presented at Indianapolis on January 31 and has been referred to the proper committee for investigation. It is believed that the measure has an excellent chance for ultimate passage. A. C. Berger, one of the most active workers in the Local, who is chairman of the Legislative Committee, will go to Indianapolis to urge that the measure be enacted into a law and to that end will confer with the committee explaining the various points involved and the precautions which the members of the craft in the State desire to see enacted and placed on the statute books.

Bro. Henry Becker has been laid up for the past three weeks with a severe attack of quinsy, and Bro. Jacob Madden for two weeks with pneumonia. All other Brothers are in good health and working every day.

Z. C. Spears of L. U. 331, Decatur, Ill., has deposited his card with Local 723, having taken employment with the F. W. & N. I. T. Co. He expects to stay with us for some time.

The Legislature now in session voted Indiana DRY by a large vote, much to the regret of the linemen. What's better after a hard day's work to go get a big glass of "suds." Nothing doing after April 2, 1918.

Fraternally yours,  
Anthony J. Offerle, P. S.

**L. U. NO. 8A, BOSTON, MASS.**

Editor:

A real New England snowstorm seemed sufficient excuse for calling off our scheduled meeting this week so a number of matters are put over for settlement at a later date. A higher rating has been asked for by the clerks in the Commercial Department, a protest has been filed from the accounting office against the employment of part time clerks, and a few minor considerations are pending.

One thing we can speak of as being settled is our annual dance with Local No. 202. The evening was a memorable one to all who were privileged to attend, and though the mercury registered zero without the warmth and cheer within were ample compensation for braving the rigors of the season, and the large gathering were most enthusiastic in their commendation of the affair financially, also, it was a suc-

cess so our sick benefit receives a much needed boost.

Fraternally,

Mary E. Lynch,  
Press Secretary.

**L. U. NO. 17A, PORT ARTHUR, TEXAS.**

Editor:

We had so much on our hands last month that the letter for The Worker was overlooked until it was too late, but we want to keep the Brotherhood informed regarding the progress we are making, so here we are again.

We have received many letters of encouragement and good wishes in answer to our appeal, and most of them were accompanied with checks to aid us in our strike. We are holding out strong, and this telephone company is sure leading a hard life. Talk about a man without a country, is that any worse than one without a home? These poor deluded scabs, who came here to help break this strike, are still eating and sleeping in the telephone office, and no one will take them in and let them live in a house like people do who have never committed an offence against society. They have been chased out of dances, where most any one is always welcome, and unless they are friends to each other, or have friends somewhere who do not know that they are scabbing, then they sure are alone in the world, for the people in Port Arthur simply do not care to associate with them. It must be an awful feeling, to be shunned by everyone you meet, and be ridiculed and talked about when you know you are guilty, and can make no excuse for your conduct. Of course they get forty dollars a month and beans, for the company just has to make some pretense at giving service, and would rather spend their profits and some of their surplus keeping scabs on the job than to pay it to girls who live here and are respected by the people because they have union cards and know how to operate a switchboard. Honestly, this scab service is the worst you ever saw, and its middle name is Rotten. The public is getting more disgusted every day, and with a city election coming on, and all the union men with their poll taxes paid and ready to vote, it will be strange if something doesn't happen that will make this telephone company a sick animal. Of course it is already sick, or it wouldn't be so foolish as to ruin its own business here, but there is such a thing as having several diseases at the same time, and complications do set in, you know.

They have already changed managers, as the old one couldn't stand the gaff. People got on his neck so much about the rotten service that he had to have a comforter, so he would slip out and tell his troubles to John Barleycorn, and John would keep him so interested that the office looked deserted, and of course the company couldn't stand for that, as they need a figurehead in there to give the place a business appearance. They have a peach now all right, and one look at him would convince anyone that the wages of sin is death. Some of the brothers may have heard of him, as he is rather notorious because of his one time prominence in union affairs. He is no less a personage than Blinky Dennis, formerly of Fort Worth, Texas, and we understand the glass eye he wears was paid for by the Fort Worth Local. If this is true, it certainly is the rankest case of ingratitude we ever heard of, and if he can find any salve thick enough to ease his conscience the government might like to get some of it to smear over places where fish have died.

Blinky has been herding the scabs all along, and now the two jobs have been combined, so you can see how quickly

promotion follows loyalty. It must keep him pretty busy, for he is on the job twenty-four hours a day, seven days a week, and still he can't make any improvement in the service. Of course his help is inefficient, for all really efficient workers have a card and are not in the scabbing business; but really, the way they try to earn their money is pathetic. It is likely that most of them were hatched out in the rats nest in Waco, where this company runs a rat incubator, and of course when they were taken from the familiar places everything looked strange and unreal. A few of them seem to be old timers, perhaps professional strikebreakers, and of course as such they are not required to know the telephone business, because the very next strike they are called on to break may be something else, and naturally they cannot have experience at all trades. It seems like a hard way to make a living, doesn't it, when there are so many honorable methods open to men who have principle enough to want to do the right thing. There is really no excuse at this day and age, for a man who scabs, and not much for a woman, though the fact that the telephone operators are not organized, and have never had a chance to see the benefits of organization or understand what it means, makes one believe that they are acting more through ignorance than malice. Whenever the telephone girls all over the country wake up to the fact that they are being exploited by these corporations for financial gain, and that they really earn about three times what they get, then it will be time for the telephone companies to watch out, for with the operators solidly organized all over the country there would not be a chance for these companies to get enough scabs to operate at all. Lots of girls think because they have a nice rest room and some books and magazines and a victrola, that they company is doing everything possible for them, while the fact is that these things are furnished out of the profit the company makes on the girls' low wages, and are really paid for by the girls themselves. Now wouldn't it be better if the girls were in a position to demand their full rights, and draw wages that would enable them to have some of these nice things in their own homes, instead of just the privilege of using them as company property? Operators all know how hard it is to get along on such low wages, and think what a mockery it is to come out of a swell telephone office, where everything is fitted up to fool the girls and the public, and go to your dreary rooms and figure how you are going to make a twenty- or thirty-dollar salary cover a fifty-dollar expense account. All that swell stuff at the office is paid for out of the profit that belongs to you, and the sooner you realize it the sooner you will have a chance to see some nice things in your own home, instead of at the office where it represents nothing more than wages withheld, and used to make a showing for the company as evidence of their generosity and interest in your welfare. Let them pay you the money, girls, and then you can look after your own welfare, and not be dependent upon some oily traffic superintendent for the right to exist. Wake up, and see what it is possible to accomplish through organization, the power to demand and enforce the demand for a living wage, and enough more to provide a few little luxuries such as the managers and superintendents' daughters enjoy every day and think are necessities. The working girls of this country have a problem before them which must be solved if they are to survive, and the solution rests largely with themselves. They must make more of a study of their conditions of employment, and not be so ready to accept whatever the employer sees fit to offer.

The work must go on, and it requires labor to keep it going, so who really holds the balance of power? Is it not the worker, who, if she were alive to her rights, would say, with her thousands of other sisters, "Pay us the wage we ask, and we will do your work." One girl cannot say it, nor can a dozen say it, without bringing on a struggle; but when the time comes that all can say it in unison, there will be no struggle, unless it is for the manager or superintendent to get there in time to fix things up. We are fighting for our rights, and we do not propose to let any telephone company say what those rights shall be. We know, better than anybody, and we learned through the I. B. E. W.

Our best wishes go to every Local Union in the Brotherhood, and we thank them for

all they have done for us. The company has stated that they will lose their property here entirely rather than recognize us. If they mean this, we may have the pleasure of viewing the remains some day; but if reason and judgment ever prevails in their deliberations we think they will soon see the folly of operating under their present methods, and unless they want to lose their investment they must do something to get things on a paying basis. They have got their business in such a jam that it will take them a long time to straighten it out, even under favorable conditions, and what they are up against now is far from favorable.

Fraternally yours,  
Marguerite Weistroffer,  
Secretary.

## AROUND THE CIRCUIT

Local Union 239 of Williamsport, Pa., have obtained an increase of wages which brings their scale for inside men up to \$4.00 for eight hours; the settlement also provides for time and one-half for overtime. The Local was assisted in the adjustment by Organizer Boyle.

After a two-day strike by members of Local Union 387 of Freeport, Ill., against the Stephenson County Telephone Co., a settlement has been reached and a union-shop agreement entered into. Previous to the strike the men received from \$2.50 to \$3.00 per day. The new scale provides for a minimum of \$3.50 per day for linemen, installers, troublemen, repairmen and switchboard men. Employees paid on a monthly basis received proportionate increases. All overtime to be at the rate of time and one-half, except Sunday and holidays, when double time will be paid. Organizer Lyons assisted the Local in bringing about the settlement.

The strike against the Georgia Light and Railway Co. is still on, so avoid Atlanta and assist Local 84 in the gallant fight they are making.

The strike of Locals 29-A and 245 of Toledo, Ohio against the Ohio State Telephone has not been settled. The membership of both Locals are putting up a splendid fight, notwithstanding the many handicaps they are confronted with, such as court injunctions, etc. Vice-President Bugniazet, Organizers St. John and Cleary are assisting the Locals and all are optimistic for an early victory.

Local 69 of Dallas has made a settlement with the Automatic Phone Co. which provides for an eight-hour workday, time and one-half for overtime, double time for Sundays and holidays and union shop conditions.

Local 329 of Shreveport advises they have adjusted their differences with the Lighting Co. of that city. The misunderstanding resulted from the company attempting to revoke the Saturday half holiday.

The members of Local 437, Fall River, Mass., have just closed an agreement with the contractors of that city for an increase of 45 cents to 50 cents per hour, to take effect May 1, 1917.

This substantial advance will have the effect of making the boys a unit in the future and we can look for more activity and advancement.

After a six weeks' strike, Local 60 of San Antonio, assisted by Organizer D. L. Goble, has brought same to a successful conclusion. A union-shop agreement has been entered into between the Local Union and the contractors of that city. Improved wages and working conditions are also provided.

Local Union 527 of Galveston, Texas, just closed an agreement with contractors of that city, securing a raise in wages and good conditions of employment. The men and the contractors now feel the get-together spirit and things look much brighter for the now business-like Local and paid-up cards will be demanded of all that come to the city expecting to gather the grapes.

## LOCAL UNION DIRECTORY

(m) Mixed.  
(l) Lineman.  
(i) Insidenen.

(t) Trimmers.  
(c) Craneman.  
(sis.) Cable Splicers.

(s) Shopmen.  
(f) Fixture Hangers.  
(t.o) Telephone.

(r.r.) Railroad Men.  
(b.o.) Bridge Operators.  
(p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morrison..	5853 Garfield Ave..	2661 Locust St....	Every Tuesday.
(i)2	St. Louis, Mo....	E. L. Kendall.....	3825A Rebecca St..	R. A. Gibson.....	424 S. Jeff Ave....	3000 Easton Ave...	Every Friday.
(i)4	New Orleans, La..	Paul Radelet.....	1481 N. Robertson.	G. Lorricks.....	2362 Laurel St., care Jas. Howley	Macabees Hall....	2d & 4th Wed.
(i)5	Pittsburg, Pa.....	M. P. Gordan.....	607 Webster Ave....	S. D. Young.....	209 McGeagh Bldg.	McGeagh Bldg....	Every Friday.
(i)6	San Francisco....	A. Elken.....	200 Guerrero St....	P. A. Clifford.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	78 Adams St....	J. A. Beauchemin..	21 Sanford St....	Colonial Bldg....	Every Monday.
(i)8	Toledo, O.....	H. McGinnis.....	227 E. Bancroft St.	R. V. Cousino.....	808 George St....	Swiss Hall.....	Every Monday.
(i)9	Chicago, Ill.....	A. M. Parish.....	1007 N. Laramie Av.	L. M. Lee.....	2203 W. Monroe St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.....	J. T. Sharffer.....	Box 533.....	E. A. Reed.....	241 W. Diamond St.	Unit'd Lab'r Coun.	Every Friday.
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe....	Every Friday.
(m)13	Dover, N. J.....	W. B. Maher.....	19 Myrtle Ave....	Ralph Ferguson....	11 Schwarz Pl....	Labor Temple....	2d & 4th Fri.
(i)14	Pittsburg, Pa.....	E. L. Huey.....	1514 Franklin, N.S.	G. A. Stockdale....	Box 221, Dravos- burg, Pa.	2d Floor, 607 Web- ster Ave.	Friday.
(m)15	Jersey City, N. J.	Perry Locke.....	117 Tonneley Ave.	Leonard L. Dawson	55 Tursers Ave....	642 Newark Ave....	2d & 4th Tues.
(i)16	Evansville, Ind....	Rex Casen.....	1120 E. Maryland.	J. G. Brill.....	604 4th Ave....	308 Up 1st.....	Every Monday.
(i)17	Detroit, Mich....	D. D. McKay.....	301 (old) Tel. Bldg.	John E. Packard..	301 Old Tel. Bldg	Eagles' Hall Bagg & Brooklyn....	Every Wed.
(i)18	Oklahoma City, Okla.	E. L. Stevens.....	1517 W. 6th St....	M. D. Moore.....	1824 W. 32d St....	127½ Grand Ave..	Every Tuesday.
(i)20	New York, N. Y..	John Graham.....	382 Wadsworth Av.	Joseph E. Healey..	730 E. 134th St..	154 154th St. E....	Every Tuesday.
(i)21	Philadelphia, Pa..	H. Blackdore.....	.....	W. T. McKinney..	Westville, N. J....	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr....	Claude M. Howell	P. O. Box 638.....	G. Lawson.....	137 Cedar St....	Continental Bldg..	Every Tuesday.
(i)23	St. Paul, Minn....	Harry Crawford...	366 Wabasha St..	M. E. Harker.....	95 E. 11th St....	366 Wabasha St..	Every Thurs.
(i)24	Minnie & St. Paul	M. S. Cover.....	1509 Margarte, St. Paul.	Harry Ridge.....	810 9th Ave., S. Minneapolis, Minn.	Columbia Hall, Midway.	2d & 4th Thurs.
(i)25	Terre Haute, Ind..	Wm. Caseldine....	508 S. 3d St....	J. D. Akers.....	215 N. 13th.....	624½ Main St....	1st & 3d Wed.
(i)26	Washington, D. C.	Edw. Nothnagel..	110 R St., NE....	B. A. O'Leary.....	1102 L St. NW....	SW. cor. 12th & Pa. Ave., NW....	Every Thurs.
(i)27	Baltimore, Md....	Harry Brooks.....	306 Cole Ave.... Raspburg, Md.	J. A. Connolly....	1728 N. Bond St.	307 E. Fayette....	2d & 4th Mon.
(i)28	Baltimore, Md....	Thomas Gosnell..	1818 E. Lanvale St.	Geo. H. Neukomm..	1739 Homestead..	502 E. Fayette....	2d & 4th Thurs.
(m)29	Trenton, N. J....	Wm. A. Forrest....	18 Sanford St....	E. F. Wetzstine....	239 E. Hanover St.	Broad & Front....	Every Tuesday.
(30)	Erie, Pa.....	W. C. McEntree....	133 E. 10th St....	Mike Brennan....	137 E. 4th St....	C. L. U. Hall.....	.....
(m)31	Duluth, Minn....	Wm. McFadden....	54th Ave. E. & Tioga	Wm. Murnian.....	509 E. 3d St....	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.....	E. J. Wilson.....	444 N. West St..	Wm. Kock.....	806 E. High St....	219½ S. Main St..	Monday.
(i)33	New Castle, Pa..	Chester H. Smith.	1701 E. Washington	Chester H. Smith.	1701 E. Washington	19 E. Washington	2d & last Tues.
(i)34	Peoria, Ill.....	Geo. M. Akers.....	1731 Lincoln Ave..	L. Morgenstern....	718 Thrush Ave..	718 Thrush Ave..	Every Thurs.
(m)35	Hartford, Conn..	Leonard J. Wylie..	25 Ayslum St....	Richard Turpin....	25 Ayslum St....	25 Ayslum St....	Every Friday.
(m)36	Sacramento, Cal..	Jas. G. Langan....	628 14th St....	J. Noonan.....	1120 20th St....	Labor Temple....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter...	237 Elm St....	L. Griffith.....	Kensington, Conn.	114 Arch St....	1st & 3d Thurs.
(i)38	Cleveland, Ohio..	J. W. Hart.....	2182 E. 9th St..	J. A. Groves.....	2182 E. 9th St..	1120 Prospect St..	Every Thurs.
39	Cleveland, Ohio..	J. M. Smith.....	Browning Bldg.	Herman Derolph..	Arch Hall, 2358 Ont.	Arch Hall.....	Every Thurs.
(m)40	St. Joseph, Mo..	.....	.....	C. B. Ellis.....	2115 S. 22d St..	.....	.....
(i)41	Buffalo, N. Y....	E. C. Fink.....	19 Josie Place....	G. C. King.....	732 Glenwood Ave.	270 Broadway....	2d & 4th Tues.
(i)42	Utica, N. Y....	Howard Johnson..	405 Rutger St....	Al Lehman.....	808 Wagee St....	Labor Temple....	1st & 3d Fri.
(i)43	Syracuse, N. Y..	Geo. F. Bates.....	Box 416.....	Robert Kavanaugh	Box 109, Liverpool, N. Y.	Labor Hall.....	Every Friday.
(m)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave..	J. Condon.....	53 Pansy St....	Painters' Hall....	1st & 3d Fri.
(i)45	Buffalo, N. Y....	F. H. Lamme.....	1165 Niagara St..	W. R. McLean....	222 Floss Ave....	Wash. Goodell Sts.	2d & 4th Sat.
(i)46	Seattle, Wash....	Wm. Elberts.....	Rm. 319 Lab. Temp.	L. Bertsch.....	Rm. 319 Lab. Temp.	Labor Temple....	Every Tuesday.
(m)47	Sioux City, Ia....	E. Follis.....	307 W. 14th St..	C. Story.....	409 Bay State Bldg.	Labor Temple....	1st & 3d Tues.
48	Portland, Ore....	Wm. H. Brust....	311 St'k Ex. Bldg.	F. W. Manin.....	311 St'k Ex. Bldg.	Labor Temple....	1st & 3d Fri.
(t)49	Chicago, Ill.....	Chas. McCarter...	1302 Wells St....	Conrad Cornell....	3543 N. Nagle Ave.	128 W. Randolph..	1st Fri. 8 p. m., 3d Fri. 2 p. m.
50	Belleville, Ill....	Wm. Neil.....	109 N. Jackson..	E. Frederick.....	1105 Briston St..	Byers Hall.....	1st & 3d Wed.
(i)51	Peoria, Ill.....	Ed Leroy.....	302 Greenleaf St.	Fred V. Klooz.....	109 Kettelle St..	209 Liberty St., 2d Floor.	1st & 3d Mon.
(i)52	Newark, N. J....	E. M. Taylor.....	69 Rose Terrace..	E. Schroeder.....	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)54	Columbus, O....	Earl Webb.....	Gen. Del.	D. C. Hagerty.....	1100 Summit St..	21½ N. Front St.	2d & 4th Tues.
(i)55	Des Moines, Ia..	C. R. Henry.....	1437 23d St....	E. A. Bennett.....	1110 Woodlawn Av.	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	917 E. 20th St....	F. W. Rathbun....	909 E. 20th St....	14th & State....	2d & 4th Fri.
(i)57	Salt Lake City..	R. S. Thompson..	Box 402.....	W. S. Irvine.....	Box 402.....	Labor Temple....	Every Tues.
(i)58	Detroit, Mich....	H. E. Watson.....	301 Old Tel. Bldg.	E. T. Barrett.....	301 Old Tel. Bldg.	212 Randolph....	Tuesday.
(i)59	Dallas, Tex.....	G. L. Payne.....	Rm. 8, Lab. Temp.	L. B. Irvin.....	Rm. 8 Lab. Temp.	Labor Temple....	Every Monday.
(i)60	San Antonio, Tex.	B. J. Crowthers..	407 E. Myrtle St.	J. W. Null.....	1022 E. Houston St.	Trade Council Hall	Every Wed.
(m)61	Los Angeles, Cal.	Harry Warner.....	1080 W. 54th St..	L. E. Mullins.....	406 E. 42d St....	Labor Temple....	Thursday.
(i)62	Youngstown, O..	W. J. Haynes.....	618 Oak Hill Ave.	W. J. Fitch.....	Box 173.....	E. Boardman....	2d & 4th Mon.
(m)63	Warren, Pa.....	F. M. Scheaffer..	5 Schantz St....	A. A. Keller.....	116 Main Ave....	Bartenders' Hall..	1st & 3d Mon.
(i)64	Youngstown, O..	Fred Feigert.....	P. O. Box 195....	Wm. Axelson.....	P. O. Box 195....	Moose Hall.....	1st & 3d Fri.
(i)65	Butte, Mont....	W. C. Medhurst..	Box 846.....	C. S. Littlefield..	Box 846.....	Carpenters' Hall..	Every Friday.
(m)66	Houston, Tex....	E. K. Ridenour...	Box 454.....	W. P. Boger.....	702 Walker Ave..	1209½ Preston Av.	Every Wed., 8:00 p. m.
(m)67	Quincy, Ill.....	W. E. Hertzell....	722 Jackson St....	E. O. Smith.....	633½ Hamp St....	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo....	D. K. Miller.....	43 Elati St....	E. S. Hawkins.....	26 S. Sherman St.	1517 Lawrence St.	Every Monday.
(i)69	Dallas, Tex.....	C. A. Bell.....	P. O. Box 827....	J. P. Conner.....	P. O. Box 827....	Labor Temple....	Every Tuesday.
(m)70	Cripple Cr'k, Colo.	A. A. Hammett....	Box 282.....	A. A. Hammett....	Box 282.....	116 S. 2d St....	2d & 4th Thurs.
(i)71	Columbus, O....	Otto Gerhold.....	874 S. High St....	O. C. Gilbert.....	24 E. Main St....	177½ N. High St..	Every Friday.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)72	Waco, Tex.	F. B. Womack	Box 814.	Claud Doyle	P. O. Box 814.	Labor Hall.	2nd & 4th Mon.
(i)73	Spokane, Wash.	C. J. Scoville	Box 635.	B. H. Metzger	Box 635		1st & 3d Mon.
(tr)74	Danville, Ill.	F. L. West	1113 N. Bowman Ave.	d. Sager	15 Illinois Ave.	15 Illinois Ave.	1st & 3d Thurs.
(i)75	Gr'd Rapids, Mich.	J. Rosendale	1440 Turner Ave.	R. E. Smith	Box 275.	Carpenters' Hall.	Every Friday.
(i)76	Tacoma, Wash.	H. R. Thurston	Imperial Apts., 10th Yakima.	Otto W. Nelson	1210 S. 19th St.	K. P. Temple.	1st & 3d Fri.
(i)77	Seattle, Wash.	Geo. C. Cooper	Labor Temple	W. F. DeLaney	Labor Temple	Labor Temple	Every Monday.
(cs)78	Cleveland, O.	Walt. Montague	9134 Wade Park Av.	Leo A. Connors	1178 E. 84th St.	Superior Bldg.	Every Tues.
(i)79	Syracuse, N. Y.	Joseph Bennett	214 Seymour St.	Wm. Andrus	208 Bassett St.	Myers Hall	Fridays.
(m)80	Norfolk, Va.	H. J. Kraemer	1907 County St., Portsmouth, Va.	T. J. Gates	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m)81	Scranton, Pa.	Louis Beach	615 3d St., Dunmore, Pa.	Joh nCampbell	627 Hickory St.	123 Penn. Ave.	1st & 3d Mon.
(i)82	Dayton, O.	H. L. Spicer	803 Old Orchard Ave. (Riverdale).	A. Wall	1911 E. Richard St.	Schinner's Hall	Every Tues.
(i)83	Los Angeles, Cal.	W. E. Walcott	4502 Wesley Ave.	H. H. Harrod	1302 Las Palmas	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	H. E. Herd	27 Inman Ave.	J. L. Carver	72 Walker St.	Labor Temple	Every Thurs.
(s)85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	130 Front St.	246 State	3d Friday.
(i)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	95 E. Main.	Ev. other Wed.
(m)88	Chillicothe, O.	Edw. Jackson	196 E. 4th St.	A. Wachenschwanz	343 N. High St.	Trainmen's Hall	2d Tues. & 4th Wed.
(m)89	Crawf'dsville, Ind.	Frank Priest	R. R. No. 10.	Frank Priest	Route No. 10.	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(m)90	New Haven, Conn.	Wm. Dedrick	98 Poli Bldg.	B. Weymer	98 Poli Bldg.	98 Poli Bldg.	Tuesday.
(m)91	Brownwood, Tex.	I. E. McKinney	118 W. 3d St.	Ray Riggs	1575 Globe St.	Fowler Bldg.	1st & 3d Fri.
(m)93	E. Liverpool, O.	Oscar J. Kommel		D. W. Green	107 S. Grove St.		1st Thurs.
(m)94	Kewanee, Ill.			Roy Zabel	1729 Kentucky Ave.	116 W. 6th St.	Every Friday.
(m)95	Joplin, Mo.	Albert Vella	Elec. Service Co., 15th St.	Jas. Baremore			
(m)96	Worcester, Mass.	W. P. Gannon	419 Main St.	C. C. McKinstry	419 Main St.	419 Main St.	Every Mon.
(i)97	Waco, Tex.	L. O. Miles	1901 Franklin St.	R. G. Caldwell	1524 N. 4th St.	104½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	E. B. Coleman	123 N. 15th St.	Broad & Cherry	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Geo. H. Thurston	72 Weybosset St.	72 Weybosset	Every Mon.
(i)100	Fresno, Cal.	J. H. Robinson	2516 White Ave.	C. R. Russell	212 Valeria St.	1139 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd	133 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed.
(i)102	Patterson, N. J.	Robt. Sigler	154 Straight St.	Alvin Bennett	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	J. W. O'Donnell	987 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	Edgar A. Locke	16 Cuba St., Watertown, Mass.	J. H. Mahoney	45 Cedar St., Cambridge, Mass.	987 Washington St.	Every Wed.
(i)105	Hamilton, Ont., O.	A. Pace	66 Central Ave.	Wm. Pedder	60 New St.	22½ John St., S.	2d & 4th Wed.
(m)106	Jamestown, N. Y.	S. C. Keller	55 E. Cowden Pl.	H. W. Franklin	6 W. 9th St.	9 W. 3d St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	B. L. Cooper	807 Division Avt. N. E.	H. T. Rathburn	112½ Colfax st. NE.	112½ Mich. St.	Tuesdays.
108	Tampa, Fla.	Manuel Gonzaley	P. O. Box 662.	R. L. Carpenter	P. O. Box 662.	1012½ Franklin	1st & 3d Thur.
(i)109	Rock Island, Ill.	J. C. Lyons	1327 44th Ave.	E. R. French	814 24th St.	21st and 3d Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	Dave Boustedt	695 E. 7th St.	J. J. Purcell	St. Paul Park, Minn.	Trades Union Hall	1st & 3d Thur.
(i)111	Denver, Colo.	F. E. Haeßinger	Box 1061.	J. Johnson	Box 1061.	1517 Lawrence St.	Every Thurs. 8:00 p. m.
(i)112	Louisville, Ky.	Henry Reed	728 E. Chestnut St., Jeffersonville, Ind.	J. F. Ulmer	3322 W. Parkway.	Moose Hall	Every Wed.
(m)113	Colo. Spgs., Colo.	H. H. Ford	1127 N. Hancock St.	Tom Mackey	521 N. Royer St.	A. O. H. Hall	Every Tues.
114	Fort Dodge, Ia.	C. M. Smiley	Tobin Apts. No. 4.	E. M. Gulden	1 N. 18th St.	I. O. O. F. Hall.	2d & 4th Fri.
(i)116	Ft. Worth, Tex.	Chas. Shryoc	1011 Houston St.	H. S. Broiles	1901 6th Ave.	Labor Temple	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	227 Washburn St.	168 Chicago St.	3d Thurs.
(i)118	Dayton, O.	Joe Young	49 Potomac	S. Caper	12 Woodrow Terra	12 Woodrow Ter.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	506 S. 11th.	Rm 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., O.	A. Bryce	141 High St.	E. Ingles	85 Clarence St.	Richmond St.	3d Tuesday.
(m)122	Great Falls, Mont.	H. W. Beuneche	Box 385.	H. Von Turfis	Box 385.	Doswall's Hall, 415 1st Ave., S.	Every Mon.
(m)123	Wilmington, N. O.	W. W. Wood	712 N. 3d St.	W. L. Wood	815 Princess St.	Bonety Hall	1st & 3d Tues.
(i)124	Kansas City, Mo.	A. E. Smiley	3225 Garfield Ave.	Fred H. Goldsmith	2505 Tracey Ave.	Labor Temple	Every Tues.
(i)125	Portland, Oreg.	Geo. Kleindienst	Box 644.	C. D. Phillips	Box 644.	162½ 2d St.	Every Mon.
127	Kenosha, Wis.	Fred H. Kramer, Jr.	621 Market St.	Fred H. Kramer, Jr.	621 Market St.	Newell & Elizabeth	1st & 3d Thur.
(m)128	Portland, Me.	Arthur H. Seal	112 Brentwood St.	Earl G. Bean	174 Stanford St., S	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.	Gus Pallas	218 Bath St.	Ray Ward	534 Park Pl.	Middle St.	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	Box 742.	H. M. Muller	810 Henry Clay Av.	612 Gravier St.	Every Friday.
(m)131	Kalamazoo, Mich.	R. W. Hughes	444 W. Water St.	Harry E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(m)132	Clifton, Ariz.	E. E. Stultz	Box 363.	Geo. W. Harriman	Box 1265, Clifton, Ariz.	Carpenter's Hall	2d & 4th Wed.
(i)133	Middletown, N. Y.	Ed. Burhans	11 Watkins Ave.	R. M. Hunt	24 Knapp Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Edward J. Evans	500 S. State St.	Geo. O. Johnson	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. W. Johnson	526 N. 9th St.	Theo. Strauss	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. J. Roberts	Box 205.	G. W. Schreck	Box 205.	2009½ 3d Av.	Every Friday.
(i)137	Albany, N. Y.	James S. Ray	40 Delaware St.	Jno. Cluckering	44 Morton Ave.	S. Pearl St.	4th Monday.
(m)138	Oatman, Ariz.	R. L. Shipp	Box 315.	R. L. Shipp	Box 315.	Union Hall	2d & 4th Wed.
(m)139	Elmira, N. Y.	L. A. Connell	158 W. 4th St.	M. M. Pollak	110 High St.	202 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	John Sommers	17 Moyston St.	J. V. Shufelt	327 Broadway	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan	648 Market St.	S. S. Gould	228 29th St.	Odd Fellows Hall	Thursdays.
(i)142	Boston, Mass.	Charles F. Carroll	160 Milton St., Dorchester, Mass.	John A. Donoghue	24 Warren St., Roxbury, Mass.	24 Warren St., Roxbury, Mass.	Every Fri.
143	Harrisburg, Pa.	John Weiman	1242 Market St.	Gorden S. Motter	242 Market St.		
(to)144	New Bedford, Mass.	Wm. P. Smart	51 Newton St.	Wm. B. Carr	303-4 Hutchinson St.	221 Market.	Every Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)146	Decatur, Ill.....	U. H. Heinricks...	811 W. Grand Ave.	R. E. Heise.....	630 W. Green St.	Powers Bldg., Rm. 444.	2d & 4th Fri.
(rr)148	Washington, D. O.	T. E. Finn.....	155 11th St.....	J. A. Cronin.....	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(i)149	Aurora, Ill.....	F. R. McDonald...	203 Cedar St.....	John Smith.....	157 Illinois St...	13 S. River St...	1st & 3d Fri.
(m)150	Waukegan, Ill.....	Frank Baker.....	P. O. Box 102, Winnetka, Ill	Ernest C. Jones...	2810 Elizabeth Ave., Zion City, Ill.	17th & Park, North Chicago, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland...	887 Fulton St...	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St...	Every Thurs.
(i)153	South Bend, Ind...	Ray Robbins.....	1345 E. Ewing Ave.	O. W. Davis.....	816 Lawndale Ave.	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.....	Wm. Thompson...	621 E. 12th St...	E. B. King.....	428 Brady St...	428 Brady St...	2d & 4th Wed.
(m)155	Okl. City, Okla...	Chas. B. Franklin.	Box 214.....	R. R. Million.....	914 Laird St.....	Musicians, 128 1/2 W. Grand.	Friday.
(i)156	Ft. Worth, Texas.	H. E. Jacks.....	911 Richmond...	J. W. Dawson.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon.
(po)157	Chicago, Ill.....	John Panegasser...	500 S. State St...	Jos. Kirsch.....	500 S. State St...	500 S. State St...	Thurs. after'n.
(m)158	Green Bay, Wis...	Fred Decker.....	802 Bond.....	A. L. Petersen...	826 Howard.....	Pine St.....	2d & 4th Fri.
159	Madison, Wis.....	B. P. Tracy.....	711 E. Johnson St.	Thos. McKenna...	Route No. 1.....	27 N. Pinckney St.	2d & 4th Thurs.
160	Springfield, Mass.	Frank W. Sypher...	75 Pinneywood Ave.	Jas. Macdougall...	259 Maple Ave...	Teamsters' Union Hall.	1st Tues. & 2d follow'g Sun.
(m)161	Greenfield, Mass...	Geo. A. Gernon...	6 Ft. Sq. West...	Jno. R. Walden...	63 Davis St.....	Commonwealth H'll	1st & 3d Thurs.
(rr)162	Kansas City, Mo...	R. J. McGan.....	258 S. 11th, Kansas City, Kan.	W. J. Dawson...	2205 E. 37th St...	Rm. 306-313 Wal- nut St.	1st & 3d Tues.
(i)163	Wilkes-Barre, Pa.	W. V. Blaine.....	12 Columbus Ave.	Anthony Lynch...	367 N. Grant St...	Public Square.....	Every Thurs.
(i)164	Jersey City, N. J.	Garrett J. Hearn...	629 1/2 Henderson St.	Arthur Wichmann.	176 Hopkins Ave.	642 Newark Ave...	Every Friday.
(c)165	Superior, Wis.....	Joseph Hennessy.	1211 11th St...	J. H. Underhill...	817 W. 9th St...	Hammond Bldg...	1st & 3d Tues.
(to)167	Bangor, Me.....	Frank E. Cox.....	38 Merriman St...	Roy E. Higgins...	220 Garland St...	Eureka Hall.....	2d & 4th Mon.
168	Tyler, Texas.....	Ernest Dark.....	729 S. Augusta St.	J. W. Glenn.....	Route 10, Box 31.		
(i)169	Fresno, Calif.....	I. E. Bartlett...	259 Abby.....	M. C. Derr.....	125 U. St.....	1139 I St.....	1st & 3d Wed.
(s)170	Pittsfield, Mass...	Henry A. Cote.....	97 Lincoln St...	J. M. Clarkson...	21 Dalton Ave...	Eagle St.....	1st & 3d Tues.
171	St. Louis, Mo.....	G. H. Wallace...	3425 LaSalle...	J. W. Alexander...	2915 1/2 S. 13th St.		
(m)172	Newark, Ohio.....	Ralph Bradley...	673 Maple Ave...	S. C. Alsdorf...	115 Ash St.....	3 1/2 N. 3d St...	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols...	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	3d Tuesday.
174	Niagara Falls, Ont. Can.			L. Karr.....	5 Ellen Ave.....		
(m)175	Chattanooga, Tenn.	W. C. Blevins...	820 McCalli Ave...	E. B. Messer.....	721 E. 5th St...	Cent. Lab. Hall...	Every Tuesday.
(m)176	Joliet, Ill.....	Chas. Gierich...	415 Linden Ave...	Walt. Crate.....	125 Comstock St...	101 Jefferson...	Every Thurs.
(m)177	Jacksonville, Fla.	M. Foster.....	331 W. Forsyth St.	H. J. Odell.....	405 E. Church St...	4 1/2 W. Bay St...	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	635 Cecil St., Mas- sillon, Ohio.	E. Freyermuth...	2597 6th St. NW.	Cent. Lab. Hall...	1st & 3d Mon.
(m)179	Norristown, Pa....	Edwin V. Kirk...	R. F. D. No. 4....	Chester Godshalk.	728 Chain St...	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.....	Geo. Hegarty...	Box 251.....	M. Siegelbaum...	Box 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney...	1004 Blandina St.	L. D. Lacy.....	938 Elizabeth St...	Labor Temple.....	2d & 4th Fri.
(to)182	Chicago, Ill.....	Wm. Devereux...	4411 Wilcox St...	John Evoy.....	3106 W. North Ave.	128 W. Randolph...	2d & 4th Fri.
(i)183	Lexington, Ky.....	C. J. Stallord...	323 Columbia Ave.	A. T. Dillon.....	185 Jeff. St...		
(m)184	Galesburg, Ill...	W. Mills.....	259 W. North St...	Earl Haskins...	1169 Jeff St...	Tr'd's Assem. Hall	2d & 4th Mon.
(m)185	Helena, Mont.....	S. L. Beckwith...	Box 267.....	S. L. Beckwith...	Box 267.....	Labor Temple.....	1st & 3d Tues.
(m)187	Oshkosh, Wis.....	Ellis Nichols...	562 High St...	Patk Joy.....	41 Oakland Ave...	Labor Hall.....	1st & 3d Tues.
188	Charleston, S. C.	Thos. A. Corby...	382 King St...	John W. Bense...	57 Logan St...	9 Wolfe St.....	Every Friday.
(m)189	Quincy, Mass.....	Paul A. Hoyte...	50 1/2 Hancock St...	Jas. McKenzie...	30 Berkeley St...	Johnson Bldg., Rm. Rm. 2.	2d Tuesday.
(s)190	Newark, N. J.....	V. O'Donnell...	177 W. 17th St., E. Orange.	M. R. Welch.....	30 3d St.....	Aurora Hall.....	2d & 4th Mon.
(m)191	Everett, Wash...	Henry W. Watts...	2619 Wetmore Ave.	John Worswick...	Labor Temple...	Labor Temple.....	Every Thurs.
(i)192	Pawtucket, R. I...	Edward O'Connor.	79 N. Main St...	Andrew Thompson	7 Mary St.....	21 N. Main St...	1st & 3d Tues.
(i)193	Springfield, Ill...	Geo. Colvin.....	1215 S. 15th St...	W. H. Sammons...	916 Governor St...	Red Men's Hall...	Every Tues.
(i)194	Shreveport, La...	Chas. Serwick...	517 Milan St...	Percy Elliott...	517 Spring St...	Saengers Lab.T'ple	Mon. night.
(bo)195	Milwaukee, Wis...	Louis Brandes...	405 Albion St...	Louis Brandes...	405 Albion St...	274 3d St...	2d Wed. month 2 p. m.
(m)196	Rockford, Ill.....	Ambrose Marelli.	331 N. Madison...	Jas. Caughlin...	234 Miriam St...	421 E. State St...	Every Friday.
(m)197	Bloomington, Ill.	E. S. Chappel...	103 E. Moulton St.	L. C. Reed.....	801 S. East St...	208 W. Front St...	2d & 4th Wed.
(m)199	Oskaloosa, Ia.....	L. J. Haber.....	1352 East A Ave...	Frank Jameson...	615 S. 2d St...	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont...	J. W. Flynn.....	Box 483.....	A. G. Weland...	Box 483.....	Carpenters Hall...	Every Wed.
(rr)201	Silvis, Ill.....	E. J. Robbers...	225 S. Lincoln Ave.	C. O. Vermillion.	151 15th St...	Eagles Hall.....	1st & 3d Fri.
202	Boston, Mass.....	Wm. Crane.....	32 Briggs St., Wol- laston, Mass.	A. B. Kingsley...	9 Richfield, Dor- chester.	184 Dudley St...	1st & 3d Mon.
(m)203	Flint, Mich.....	H. R. Anderson...	1930 Beach St...	J. T. Farrell...	123 1/2 E. 2d St...	Olympia Club.....	Monday.
(i)204	Springfield, O...	Paul Miller.....	670 W. Jefferson.	Jos. Perry.....	R. R. No. 5.....	Labor Temple.....	1st & 3d Mon.
(m)206	Jackson Mich...	Ralph Baker.....	109 Summer St...	J. H. McKivett...	713 S. Mechanic St.	Labor Hall, Jackson & Main.	Every Friday.
(i)207	Stockton, Cal.....	H. L. Wright...	Box 141.....	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council	Fridays
(m)208	Burlington, Vt...	C. R. Franklin...	237 Elmwood Ave.	Ernest N. Eldred.	44 Loomis St...	85 Church St...	Every Mon.
(m)209	Logansport, Ind...	Gus Miller.....	916 Race St...	H. E. Smith.....	1808 Treen St...	Trades Assm. Hall	1st & 3d Fri.
(i)210	Atlantic City, N.J.	H. C. Lukens...	37 S. Kentucky...	R. L. Stafford...	2501 Pacific Ave. No. 12.	1801 Indiana St...	Tuesdays.
(i)211	Atlantic City, N.J.	H. H. Freed.....	232 1/2 Atlantic Av.	Walt. Cameron...	1620 Atlantic Ave.	1801 Chestnut St...	Mondays.
(i)212	Cincinnati, O.....	W. B. Slater...	1718 Denham St., N. Fairmont, Cinn.	Arthur Liebenrood.	14 Glencoe Pl...	1313 Vine St...	Wednesdays.
(i)213	Vancouver, B. C...	R. N. Elgar.....	207 Labor Temple	E. H. Morrison...	207 Labor Temple	Labor Temple.....	Mondays.
(i)214	Chicago, Ill.....	H. Hoover.....	4209 W. Van Buren	Wm. A. Gale.....	50 N. Waller Ave.	Rebman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipeg Ave.	Jas. O'Brien...	25 S. White St...	Columbia Inst...	2d & 4th Fri.
(i)216	Owensboro, Ky...			E. L. Mitchell...	16 Sycamore St...	Leahmans Hall...	2d & 4th Mon.
(m)218	Sharon, Pa.....	A. W. Lynn.....	39 4th St...	H. W. Rice.....	Box 147.....	Eagles Hall.....	2d Friday.
(i)219	Ottawa, Ill.....	Louis Fox.....	53 4th George St.	Wm. Kobold...	2 Gridley Pl...	Main & LaSalle...	2d & 4th Tues.
(i)220	Akron, O.....	D. Sharpe.....	58 N. Valley St...	Jas. M. Wines...	855 Yale St...	319 S. Main St...	Every Monday.
(i)221	Beaumont, Tex...	A. P. Guynes...	Box 524.....	R. E. Ramey...	Box 524.....	I. O. O. F. Hall...	1st & 3d Sat.
(m)222	Medicine Hat, Atla, Can.	R. J. Franks.....	Box 342.....	Byron Vickrage...	Box 342.....	Trades Hall.....	2d Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)223	Brockton, Mass...	Harvey S. Hatch...	93 Winthrop St...	A. B. Spencer...	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main...	Every Wed.
(i)224	New Bedford, Mass.	Harold M. Cooper...	55 Fruit St.....	Karlet Gunderson...	313 Orchard St...	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn....	W. P. Hill.....	134 Prospect St...	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall...	1st & 3d Mon. 1st New London 3d Norwich.
(i)226	Topeka, Kan.....	Chas. Maunsell...	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave...	1st & 3d Wed.
(m)227	Sapulpa, Okla....	G. B. Salmans...	Box 645 .....	B. M. Harton...	308 S. Elm St....	Union Hall.....	Every Sunday morning.
228	El Centro, Calif...	.....	.....	Earl M. Templeton	548 Euclid Ave...	.....	.....
(m)229	Henderson, Ky....	.....	.....	Joe. F. La Neir...	Care Y. M. C. A.	1st St.....	Wed. night.
(m)230	Victoria, B. C....	F. Shapland...	828 Broughton St.	W. Reid.....	2736 Asquith St...	Labor Hall.....	Every Friday.
(i)231	Sioux City, Iowa...	E. A. Tyler.....	2719 Myrtle Av...	L. W. Battin...	1011½ Jennings St.	6th & Nebraska...	Every Tuesday.
232	Appleton, Wis....	E. A. Killren...	1125 Franklin St.	E. C. Driessen...	Box 88, Kaukauna, Wis.	Trades & Labor Council.	2d & 4th Tues.
(i)233	Bridgeport, Conn.	R. T. Smith.....	404 State St.....	Samuel Ferguson...	General Delivery...	Pattern Makers' Hall.	Every Thurs.
234	Brainerd, Minn...	J. S. Anderson...	205 Main St.....	E. L. Dahl.....	Mahlum Bldg. ....	Trades & Labor Hal	.....
(m)235	Taunton, Mass...	Francis C. Sartoris	41 Clinton St....	Edwin W. Lincoln	Box 53.....	Bartender's Hall...	1st & 3d Fri.
(m)236	Streator, Ill.....	A. Dyas.....	704 Harrison.....	John F. Melody...	206 S. Illinois...	Armory Hall.....	Ev. other Wed.
(i)237	Niagara Falls, N.Y.	M. B. Burnham...	919 Cedar Ave...	O. V. Barber...	750 16th St....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C....	G. W. Webb.....	77 Victoria Rd...	C. T. Johnson...	Box 724.....	Cent. Labor Hall...	Every Thurs.
(m)239	Williamsport, Pa.	I. I. Gottschall...	648 7th Ave...	Jos. Winslow...	430 Birch St....	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Ia....	C. Stevens.....	301 Sycamore St...	Chas. Erdman...	123 W. Front St...	Labor Assem. Hall	2d & 4th Thur.
(c)242	Pittsfield, Mass...	Henry Boster...	119 Lincoln St...	Conrad Kline...	4 Harvard Pl...	C. L. U. Hall...	2d & 4th Thur.
(c)244	Lynn and Salem, Mass.	C. A. Foster...	S. Hamilton, Mass.	Geo. L. Hall...	265 Union St., Lynn, Mass.	Federal & Wash.	2d Friday.
(i)245	Toledo, O.....	D. N. Matheson...	1206 Front St....	Oliver Myers.....	2435 Detroit Ave...	Monroe St.....	Every Friday.
(m)246	Staubenville, O...	J. R. McCoy...	1317 Maryland Ave.	E. D. Richards...	City Bldg.....	5th & Market...	Every 2 weeks.
(s)247-b	Schenectady, N. Y.	Mabel Leslie...	908 Lincoln Ave...	Jas. Cameron...	4th St., Scotia, N.Y.	Elec. Wkrs. Hall...	1st & 3d Thur.
(m)250	San Jose, Cal....	D. McLellan...	130 N. 7th St...	P. O. Edmunds...	853 S. 8th St...	Labor Temple...	Every Friday.
(m)251	Pine Bluff, Ark...	J. D. McCrary...	1404 W. 2d Ave...	F. J. Tierney...	517 E. 2d Ave...	Labor Temple...	1st Sunday.
(i)252	Ana Arbor, Mich.	Clifford Wood...	1113 College St...	Frank Beardsley...	420 Main St. N...	Trades Council Hall, Main St.	2d & 4th Wed.
254	Schenectady, N. Y.	M. T. Northup...	6 Forest Rd.....	F. Hooker.....	Box 441.....	246 State St....	2d Wednesday.
(m)255	Ashland, Wis....	S. J. Talaska...	R. No. 1.....	Chester Margenau.	Care Badger E. Co.	Eagles Hall.....	2d & 4th Thur.
(i)256	Fitchburg, Mass...	John Gilmartin...	Water St.....	A. F. Robbins...	70 Pine St....	Lincoln Hall Annx.	2d & 4th Thur.
(s)257	San Francisco, Cal.	R. H. Mitchell...	1262 11th Ave...	Paul W. Brown...	1229 Russell St.	14th & Guerrero St.	Thursdays.
(i)258	Providence, R. I...	W. E. Sedgley...	42 Regent Ave...	W. J. Chisholm...	69 Jefferson St...	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.....	W. E. Mitchell...	27 Vine St., Marblehead, Mass.	E. R. Dickerson...	35 Broadway, Bev erly, Mass.	43 Church St., Sa lem, Mass.	1st & 3d Mon.
(i)261	Petersboro, Ont. C.	H. Anderson...	Brown, P. O....	O. J. Seymour...	193 Smith St....	Geo. St.....	2d & 4th Wed.
(i)262	Plainfield, N. J...	Russell H. Hann...	718 Wallace Pl...	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St...	2d & 4th Mon.
(m)263	Tiffin, Ohio.....	Oscar Frantz...	Ft. Seneca, Ohio.	N. J. Phillips...	39 Union St....	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr....	P. C. Parks...	2001 Holdrege St.	I. C. Wixson...	1825 H. St.....	Labor Temple...	Thursdays.
(m)266	Sedalia, Mo.....	Jno. H. Gallie...	1011 E. 4th...	F. W. Miley...	20th & Wash. St.	Labor Temple...	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.....	729 Pleasant St...	J. N. Cain...	Route No. 6.....	Elec. Wkrs. Hall...	1st & 3d Sat.
(m)268	Newport, R. I....	Vinc't F. Leonard	Forest Ave., Mid dleton, R. I.	Geo. Haydock...	Lincoln St., New port, R. I.	Merchants' Hall...	2d Thursday.
(i)269	Trenton, N. J....	Chris J. Marcianti	1216 Princeton Av.	J. H. Brelsford...	342 Cleveland Ave.	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan....	Ray G. Shelley...	2015 S. Water St.	Ray G. Shelley...	2015 S. Water St.	120 N. Market St.	1st & 3d Tues.
(m)272	Sherman, Tex....	O. M. Tait.....	328 W. Cherry St.	A. Pauley.....	814 E. Lamar St.	Carpenter Hall...	2d & 4th Tues.
(m)273	Clinton, Ia.....	Ed. Roberts...	242 3d Ave...	Ed. Salawetz...	826 9th Ave...	Over 112 5th Ave.	1st Wed.
(m)275	Muskegon, Mich...	James J. Whitney	29 Southern Ave.	H. Danninge...	43 Jiroch St....	Western Ave...	1st & 3d Thur.
(m)276	Superior, Wis....	C. O. Boswell...	1915 Belknap St...	O. E. Eby.....	1304 Baxter Ave...	Belknap & Hugh itt Sts.	1st & 3d Fri.
(i)277	Wheeling, W. Va.	Ross Hendershot...	2300 Wood St....	Millard McCormbs	51 13th St.....	1139 Market St...	Sun., 2 p. m.
(m)278	Paris, Texas....	A. B. Vincent...	Box 496 .....	Thos. G. Martin...	Box 496 .....	Bricklayers' Hall...	Friday.
(to)279	Fitchburg, Mass...	Francis J. O'Neill.	98 Albee St.....	Chas. I. Pierce...	51 Granite St...	304 Main St....	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind....	W. Purnick.....	183 N. Hohman...	S. A. Livingston...	213 Hoffman St...	498 Hohman.....	Thursday.
(m)282	Chicago, Ill.....	Wm. J. O'Leary...	5532 S. Loomis St.	Geo. Wolf.....	3636 N. Paulina St.	4351 S. Halsted...	2d & 4th Mon.
(m)283	Oakland, Cal....	E. I. Durrell...	2398 E. 27th St...	Geo. Wagner...	1803 Magnolia St.	287 12th St....	Friday.
(to)284	Pittsfield, Mass...	Thos. A. Butler...	37 Dexter Ave...	H. Illingworth...	138 Seymour St...	Whittlesey Bldg...	1st & 3d Mon.
285	Peru, Ind.....	Cleve Anderson...	230 E. 3d St...	Omer Clavelenger.	114 E. 3d St...	Trades Council H'll	Every Monday.
(m)286	New Albany, Ind.	O. L. Biel.....	13th St. bet. Elm & Oak St.	F. H. Welch...	110 Elm, Silver Grove, N. Albany	State & Market...	2d & 4th Tues.
(i)287	Cairo, Ill.....	W. L. Hobson...	417 10th St....	L. E. Fisher...	1803 Wash. Ave...	Labor Temple...	Last Mon.
(m)288	Waterloo, Ia....	W. J. Gorman...	.....	W. H. Webb...	423 E. 10th St...	Mulberry St....	Every Thurs.
(to)289	No. Adams, Mass.	F. D. Viens...	81 Williams St...	R. H. Harvie...	6 Magnolia Terr...	69 Main st....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley...	207 E. 3d St...	L. J. Mosley...	207 E. 3d St...	E. 3d.....	1st & 3d Wed.
(m)291	Boise, Idaho....	Roy A. Wells...	1216 N. 11th St.	Roy Carson...	Box 525.....	Main St.....	1st & 3d Thur.
(i)292	Minneapolis, Minn.	P. A. Tangent...	112 Kasota Bldg.	J. D. Hoban...	112 Kasota Bldg...	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
294	Hibbing, Minn...	Victor McKusky...	325 McKinley St.	Victor McKusky...	325 McKinley St.	3d Ave.....	2d & 4th Sun.
(i)295	Little Rock, Ark.	J. E. Darnell...	2517 W. 14th St.	D. M. Heffner...	1921 W. 7th St...	Painters' Hall, 3d & Center St.	1st & 3d Wed.
(m)296	Berlin, N. H....	Wm. Keough...	110 Cole St.....	Ora A. Keith...	759 2d Ave.....	Stall Bldg.....	2d & 4th Wed.
297	Henryetta, Okla.	.....	.....	E. R. McMorris...	Box 158.....	.....	.....
(m)298	Michigan City, Ind.	Geo. Jergensen...	226 Hendricks St.	O. Leets.....	128 E. 10th St...	4th & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J....	Jos. Tallman...	2105 Howell...	A. G. Watkins...	816 Grant St...	7th & Birch...	Every Thurs.
(i)300	Auburn, N. Y....	Thos. O'Rourke...	No. 6, Market St.	Vivian A. Lee...	Hotel Majestic...	Cent. Labor Hall...	2d & 4th Fri.
301	Texarkana, Tex...	.....	.....	H. W. Linbarger...	2615 Wood St...	Labor Temple...	2d & 4th Fri.
(m)302	Martinez, Calif...	L. Stinchfield...	Martinez, Calif...	Edw. Pascoe...	Box 545.....	Dante Hall.....	2d & 4th Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station	Bert Cudney.....	24 Thomas St....	Carpenter's Hall...	1st & 3d Mon.
(m)304	Greenville, Tex....	C. A. Duck.....	2316 Walsworth St.	Fred A. Owens....	4016 Bois darc....	Municipal Shop....	1st & 3d Wed.
(i)305	Ft. Wayne, Ind....	A. H. Meyer.....	724 Riverside Ave.	M. Weideman.....	1610 E. Wayne St.	610 Calhoun St....	Every Wed.
(m)307	Cumberland, Md....	Roy Snyder.....	238 N. Mechanic St.	Adam Arnold.....	Arnett Terrace....	Trades Council hall	1st & 3d Thurs.
(i)309	E. St. Louis, Ill....	C. E. Talley.....	6400 Day Line....	A. S. Dixon.....	1112 Piggott Ave.	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls, Wis.	Roy Holtz.....	Cor. Wheaton & Elm St.....	Anton Schoenhoferr	326 W. Spring St., Chippewa Falls, Wis.	Spring.....	1st Thursday.
(m)311	Santa Ana, Cal....	R. L. Freeman, Jr.	302 S. Flower St..	T. S. Hunter.....	1019 W. 1st St....	4th & Bush Sts....	2d & 4th Mon.
313	Wilmington, Dela.	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St.	604 Market St....	Every Friday.
(m)312	Spencer, N. C....	G. N. Cooper.....	Box 77.....	B. B. Everhardt..	Route 7, Salisbury, N. C.	Eagles' Hall.....	2d & 4th Mon.
(m)314	Bellingham Wash.	F. B. Horton.....	2005 C St.....	E. P. Walsh.....	Box 46.....	Labor Temple.....	Every Wed.
(cs)315	Chicago, Ill.....	M. J. Long.....	5600 S. Ads St....	Wm. Zink.....	3454 LeMoine St.	234 N. Clark.....	Every Thurs.
(m)316	Ogden, Utah.....	G. H. Jay.....	Box 44.....	M. C. Smith.....	Box 44.....	Owls' Club.....	Every Thurs.
318	Knoxville, Tenn....	Richard Evans....	2149 Linden Ave..	Roy W. Worsham..	620 Chestnut St..	Gay St.....	Every Monday.
(i)319	Danville, Ill.....	Wm. R. Whitesett.	309 W. Harrison St	Geo. Bridgewater.	42 S. Kimball Ave.	109½ E. Main....	2d & 4th Mon.
(m)321	LaSalle, Ill.....	Frank Duffy.....	338 LaHarpe St....	H. B. Arms.....	537 Charters St....	Post Hall.....	1st & 3d Fri.
(m)322	Casper, Wyo.....	M. A. Hawley....	222 Linden Ave..	R. B. Carter.....	132 N. Market St.	Labor Hall.....	1st & 3d Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell....	322 2d Ave.....	Stephen L. Harmon	417 Gardenia St..	Clematis St.....	2d & 4th Tues.
(m)324	Brazil, Ind.....	Fred Lisch.....	222 E. Stattuok St	H. W. Reed.....	716 S. Walnut St.	8½ W. Nat. Av..	2d & 4th Wed.
(m)325	Binghamton, N. Y.	Walter Jones....	23 Dennison Ave..	A. D. Barnes.....	6 Beaver St.....	State St.....	1d & 4th Mon.
(m)328	Oswego, N. Y....	E. C. Bough.....	144 W. Bridge....	Frank W. Gallagher	79 E. 8th St.....	Lab. Hall, W. 1st St	1st & 3d Fri.
329	Shreveport, La....	W. R. French....	Box 740.....	Edw. Olwell.....	Box 740.....	Simon Bldg.....	1st & 3d Mon.
(i)331	Decatur, Ill.....	L. W. Covert.....	262 S. Broadway..	W. F. Hornbeck..	149 E. Prairie....	444 Powers Bldg..	1st & 3d Tues.
(i)332	San Jose, Cal....	E. Kuehnls.....	438 Minor Ave....	J. C. Hamilton....	745 Morris St....	Labor Temple....	1st & 4th Wed.
(i)333	Portland, Me.....	N. A. Peterson...	84 Union St.....	Geo. Moody.....	163 Forest Ave....	Congress St.....	.....
(m)334	Pittsburg, Kan....	Don French.....	102 W. 3d St....	F. L. McVickers..	1811 N. Grand Av.	3d & Pine St....	Every Thurs.
(m)341	Springfield, Mo..	E. C. Kelley.....	910 Orchard Ave..	H. M. Roberts....	459 Cherry.....	Dingledine's Hall.	Every Tues.
337	Parsons, Kan....	E. G. McGinnes..	311 N. 13th St....	O. T. Joslin.....	1614 Appleton Ave.	1816½ Main St....	1st & 3d Wed.
(m)338	Dennison, Tex....	B. W. Baldwin....	W. Herron.....	A. T. Hutchison..	1530 Gandy St....	Labor Hall.....	.....
(m)339	Ft. Wm., Ont., C.	Wm. Raine.....	Box 203.....	Geo. Chamberlain.	Box 203 or Rm. 20.	Labor Temple....	2d & 4th Fri.
(i)340	Sacramento, Cal.	G. H. Coale.....	2403 V St.....	L. T. Weber.....	2724 J St.....	Labor Temple....	2d & 4th Fir.
(m)341	Livingston, Mont.	C. H. Clark.....	117½ W. Park....	C. H. Clark.....	117½ W. Park....	W. Lewis St....	1st & last Wed.
(m)344	Prince Rupert, B. C., Canada.	.....	.....	J. H. Morrison...	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	J. A. Hall.....	N. Bascomb Ave..	L. C. Lytz.....	209 Lexington Ave.	65½ St. Francis St.	Every Monday.
346	Ft. Smith, Ark....	E. M. Smith.....	1722 S. S St....	G. F. Moore.....	Box 128, Route 1	Labor Temple....	1st & 3d Thurs.
(i)347	Des Moines, Ia....	Chas. L. Page....	1124 Euclid Ave..	W. N. Rodgers....	1011 Morton Ave..	Labor Temple....	Every Monday.
(m)348	Calgary, Alta., C.	Wm. Murdock....	229 20th Ave. N. W.	J. W. Frame.....	Box 2181.....	Labor Temple....	2d & 4th Wed.
(i)349	Miami, Fla.....	M. E. Hawkins....	Miami Elec. Co..	Holley Taylor....	Gen. Delivery....	Townley Hall....	1st & 3d Tues.
(m)350	Hannibal, Mo....	C. E. McKay.....	424 N. 3d St....	Harry Baldwin...	Route No. 3.....	201 Broadway....	1st & 3d Fri.
(i)351	South Bend, Ind..	Dwight Sayles...	320 W. Lasalle Av.	Geo. Thompson...	908 Leland Ave..	Central Labor Hall	2d & 4th Thurs.
(i)352	Lansing, Mich....	John Swan.....	226 Smith Ave....	L. A. Leggett....	904 N. Pine St..	227 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	Alex Farquhar...	50 Fenwick St....	Fred Einboden...	46 Fernch Ave., W. Toronto, Ont., Canada.	Labor Temple....	Every Thurs.
(i)354	Salt Lake City....	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple....	Every Wed.
(m)355	Berlin, Ont., C....	C. H. Clark.....	.....	Alf. Edmunds....	63 Schneider Ave.	Trades & Labor Hall	1st Friday.
(i)356	Kansas City, Mo..	C. W. Emery.....	14 S. Boeke St., Kansas City, Kan.	D. C. Horner.....	1134 Haskell, Kansas City, Kan.	Labor Temple....	2d & 4th Tues.
358	Perth Amboy, N. J.	P. C. Peterson....	540 Sayre Ave....	Victor Larsen....	180 Sheridan St..	Smith & Rector St.	2d & 4th Fri.
(m)360	Pt. Athur, Ont., C.	N. Kennedy.....	54 N. Cumberland St.	C. E. Olmstead..	41 Elm St.....	242 Arthur St....	Every Friday.
(m)361	Tonopah, Nev....	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)362	Kankakee, Ill....	W. Eggleston....	217 N. Rosewood..	Frank G. Schultz.	677 E. Mulberry St.	West Ave.....	2d & 4th Fri.
(m)363	Saratoga N. Y....	Chas. Granger....	81 State St.....	F. J. Ball.....	122 Van Dam St.	Phila. St.....	2d & 4th Thurs.
(m)365	Waterville, Me....	Allie E. Herron..	19 Maple St.....	Alton Williams..	98 Front St.....	Carpenter's Hall..	Every Thurs.
(m)366	Lewiston, Me....	Frank Woodbury.	162 Oak St.....	R. E. Thomas....	23 Drummond St..	.....	.....
(m)367	Easton, Pa.....	R. Graham, Jr....	1048 Northampton St.	L. Ferris.....	712 Pardee St....	439 Northampton St	2d & 4th Fri.
(i)368	Indianapolis, Ind.	.....	.....	J. F. Timmons...	1827 Fletcher Ave.	Labor Temple....	1st & 3d Tues.
(m)369	Louisville, Ky....	O. E. Senell.....	628 N. 27th St....	F. J. Kintner.....	3616 Bank St....	Moose Home....	Every Monday.
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54..	G. W. Allen.....	150 N. Beaudry St.	Labor Temple....	Every Thurs.
(i)371	Monessen, Pa....	H. C. Larimer....	674 Reed Ave....	H. C. Larimer....	743 Reed Ave....	Ruthenian Hall..	1st & 3d Mon.
(m)372	Boone, Ia.....	Albert Gieskieng.	1809 Benton St..	J. H. Brumhall..	Box 464.....	716½ Keeler St..	Wednesday.
(m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jos. McMurrin...	Box 292.....	Main & 1st N. St.	2d & 4th Thurs.
(m)374	Augusta, Me.....	A. L. Tavernier..	17 Summer St....	Edgar L. Dowe..	171 State St....	207 Water St....	1st & 3d Fri.
(m)375	Altontown, Pa....	Edgar Brown....	151 E. Union St., Bethlehem, Pa	C. W. Meyer.....	231 N. Fountain St	729 Hamilton St..	Every Friday.
(m)376	Princeton, Ind....	C. W. Finney.....	529 W. Spruce St.	R. R. Waltz.....	417 N. Hart St....	Mod. Wood. Hall..	1st & 3d Wed.
377	Lynn, Mass.....	L.H.Barrowclough.	181 Hamilton Ave.	C. W. Shattuck..	463 Chestnut St..	Munroe St.....	1st, 2d, 3d and 5th Wed.
378	San Francisco, Cal	A. Adams.....	47 Hampton Pl..	J. Johnson.....	1810 Bush St....	1530 Ellis St....	Every Tues.
(i)379	San Francisco, Cal.	D. W. Scott.....	1499 California St.	R. L. Fitzgerald..	1045 Filbert St..	.....	.....
(m)380	Provo, Utah.....	Wilson Peters....	1010 W. Centre St.	A. R. Gillespie...	946 4th St. W....	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.....	J. W. McMahon...	3351 Belle Plaine Ave.	Geo. D. Griffith..	4325 N. Kimball Av.	500 S. State St..	2d & 4th Wed.
(i)382	Columbia, S. C....	W. F. Hughes....	1337 Assembly St.	F. C. Roamanstine	B. C. Elec. Co....	Plumbers' Hall...	Every Thurs.
(m)383	Gillespie, Ill.....	Geo. Wallerman..	Gillespie, Ill....	Henry Digman....	Gillespie Ill.....	Belner's Hall....	1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)384	Muskogee, Okla.	M. A. Screenchfield	1409 Baltimore...	W. O. Pitchford.	Gen. Del.	City Hall.	1st & 3d Tues.
(m)385	N. Adams, Mass.	Edw. McGowan.	Williamstown, Mass.	Oscar Hellig.	9 Kipper St.	89 Main St.	1st & 3d Thurs.
(l)387	Freeport, Ill.	Chas. Bookman.	169 Calena St.	J. P. Delaney.	404 Mackey Bldg.	I.O.O.F. Temple.	2d & 4th Fri.
(m)388	Palestine, Texas.	Jno. W. Jones.	510 Louisiana St.	O. W. Jones.	510 Louisiana St.	Labor Temple.	4th Saturday.
(m)389	Glen Falls, N. Y.	M. D. Foley.	18 Stewart Ave.	A. H. Stone.	191 South St.	Glen. & Berry Sts.	1st & 3d Fri.
390	Harrisburg, Ill.			Hubert Dove.			1st & 3d Tues.
(m)391	Ardmore, Okla.	W. B. Gutshow.	528 C. St. S.E.	A. A. Holcomb.	203 8th Ave. N.W.	Labor Hall.	2d & 4th Mon
(m)392	Troy, N. Y.	Herman Krause.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	Wm. Dibbs.	Gen. Del.	O. L. Arneson.	1218 3d St.	230½ 1st St.	1st & 3d Tues.
(i)394	Auburn, N. Y.	Fred L. Whiting.	11 Seymour St.	Fred L. Whiting.	11 Seymour St.	Mantel's Hall.	2d & 4th Wed.
(m)395	St. John, N. B.	W. Colwell.	249 Rockland Rd.	A. P. Sainders.	188 Rockland Rd.	Odd Fellows Hall.	1st Wed.
(cs)396	Boston, Mass.	Geo. M. Loux.	37 Harbor View St.	Jos. E. Fitzgerald.	105 Neponset Av.	Wells' Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Paraiso, C.Z., Pan.	I. W. Metzger.	Dorchester, Mass. Balboa, C. Z., Pan.	W. H. Nellis.	Dorchester Mass. Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall.	2d Thurs. & 5th Sat.
(m)401	Reno, Nev.	Geo. I. James.	919 Jones St.	Geo. I. James.	919 Jones St.	Bldg. Trades Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck.	260 E. R. R. Ave.	W. D. Peck.	11 Lawrence St.	125 Greenwich Ave.	1st Thursday.
403	Bangor, Me.	W. B. Culley.	505 French St.	M. D. Gallupe.	198½ Center.		
(f)404	San Francisco, Cal.	J. P. Boyd.	448 14th St.	H. F. Zecher.	1908 Essex St. Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1270 3d Ave.	J. P. Winn.	356 S. 18th St.	1st Ave. & 1st St.	Wednesdays.
(m)406	Okmulgee, Okla.	L. O. Roach.	408 E. 8th St.	D. E. Shick.	514 W. 11th St.	6th Marta St.	Every Thurs.
(m)408	Missoula, Mont.	W. A. Barrett.	Box 203.	B. A. Vickrey.	314 W. Cedar St.	W. Main St.	Every Monday.
(m)409	Claremore, Okla.			R. E. McCluer.			
410	Bay City, Mich.	Chas. McEachern.	1013 N. Grant.	M. J. Ferguson.	513 N. Madison Av.	Tessel Hall.	Every Wed.
411	Warren, Ohio.	J. W. Tranter.	310½ Swallow St.	J. W. Tranter.	310½ Swallow St.		
414	Macon, Ga.	D. E. Sneed.	2218 2d St.	T. B. Sutton.	Box 471.	Cherry St.	1st & 3d Fri.
(m)415	Cheyenne, Wyo.	O. L. Moulton.	Box 423.	E. B. Norton.	Box 423.	16th & Thomes St.	3d Thursday.
(m)416	Bozeman, Mont.	H. H. Foster.	Box 515.	H. H. Foster.	Box 515.	Union Hall.	1st & 3d Tues.
417	Coffeyville, Kan.	M. C. Warren.	506 W. 5th St.	Jos. L. Manley.	907½ Walnut St.	907½ Walnut St.	1st Sun. night.
(m)418	Pasadena, Calif.	H. E. Gage.	708 Palisade St.	Dan Wallace.	Box 526.	Labor Temple.	Friday.
(f)419	New York, N. Y.	Wm. Kopp.	404 Lepperts Ave. Richmond Hill, N. Y.	H. Schlueter.	275 Crescent St. Brooklyn, N. Y.	361 8th Ave.	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.	H. H. Smtih.	1724 Ridge St.	H. H. Smith.	1724 Ridge St.	1001 Johnson St.	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.	Ralph G. Lynch.	118 E. Main st.	J. Pierce Dezell.	City Hall.	Trades Assembly.	1st & 3d Thurs.
(r)423	Moherly, Mo.	Wm. Nelson.	905 Franklin St.	Wm. Nelson.	905 Franklin St.	Over Mullen's Store.	2d & 4th Wed.
(r)424	Decatur, Ill.	R. G. Haines.	1651 E. Main St.	R. G. Haines.	1651 E. Main St.	R. R. Y. M. C. A.	2d & 4th Tues.
(i)426	Sioux Falls, S. D.	Earl House.	623 Franklin St.	Leonard Keffer.		Eagle's Hall.	Every Monday.
(i)427	Springfield, Ill.	Homer Herrin.	2163 S. 10th St.	Clyde Kavanaugh.	1322 E. Jackson.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	Theo. Landrum.	Midland Hotel.	H. G. Spitzer.	Box 238.	Labor Temple.	Every Thurs.
(i)429	Nashville, Tenn.	L. E. Gupton.	1416 3d Ave. N.	A. W. Wells.	145 Delmar.	411½ Main St.	1st & 3d Wed.
430	Racine, Wis.	J. E. Raven.	513 8th St.	Robt. Hogbin.	623 Lake Ave.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.		W. T. Dull.	403 W. 5th St.	K. P. Hall.	2d & 4th Thurs.
433	Warren, Ohio.			W. F. Randall.	159 Hartzell Ave. Niles, Ohio.		
(m)434	Douglas Ariz.	E. Freeman.	1287 13th St.	M. L. Wright.	Box 961.	836 G Ave.	2d & 4th Mon.
(m)435	Winnipeg, Man, C.	L. Bernister.	995 Jose.	J. L. McBride.	Labor Temple.	Labor Temple.	Every Monday.
(s)436	Watervleit, N. Y.	Harold Farrar.	127 Northern Blvd. Albany, N. Y.	T. A. Keiser.	1131 7th Ave.	1565 1st Ave.	3d Sat. eve.
(m)437	Fall River, Mass.	A. W. Lawrence.	1119 Rodman St.	Frank Mullen.	101 Adams St.	8 S. Main St.	Every Monday.
(i)439	Akron, Ohio.	L. Myers.	951 Holloway St.	C. B. Buford.	55 W. Long St.	C. L. U. Hall.	Every Tues.
(m)440	Riverside, Calif.	V. W. Dundas.	1308 W. 10th St.	C. C. Buford.	152 Romana Drive.	Mechanic's Hall.	Each Tuesady.
(s)442	Schenectady, N. Y.	Harry Lewis.	13 Pennsylvania St.	David Ring.	537 Schtdy St.	246 State St.	2d & 4th Thurs.
(m)443	Montgomery, Ala.			J. R. Brooks.	122 Plum St.	Redmen Hall.	2d & 4th Wed.
(m)445	Battle Creek, Mich.	A. V. Woods.	66 Battle Creek Av.	F. M. Lyons.	202 N. Wash. Ave.	I. O. O. F., 531 Hall.	1st & 3d Mon.
(m)446	Monroe, La.	Geo. Hooker.	Box 419.	C. C. Sutherland.	Box 419.	City Hall.	1st & 3d Tues.
(m)447	Sandusky, Ohio.	John Schumacker.	1712 Monroe St.	Samuel Bickley.	1019 Perry St.	Tiades-Labor Hall.	1st & 3d Fri.
448	Dallas, Texas.			W. Louis Fitch.	Dallas Auto Sales Co.		
(m)449	Pocatello, Idaho.	A. A. Haley.	Box 196.	P. H. Bullock.	Box 196.	Eagles' Hall.	Friday evening.
(m)451	Santa Barbara, Cal.	Don Humphreus.	Box 415.	O. L. Peffley.	Box 415.	Fithian Bldg.	Every Friday.
(i)453	Billings, Mont.	John Johnstone.	517 W. 1st St.	John Johnstone.	517 W. 1st St.	Labor Hall.	1st & 3d Thurs.
454	Bluefield, W. Va.	W. B. Webber.	Graham, Va.	J. T. Belvin.	233 Princeton Ave.	Moose Hall.	1st & 3d Thurs.
(l)455	Miami, Fla.	Joe Quarteman.	139 11th St.	Joe Quarteman.	139 11st St.	Townley Bldg.	Every Sunday, 10 a. m.
(m)456	New Br'nswick, N.J.	Eugene Fraley.	Gen. Del.	Geo. N. DeLaplaine.	Route No. 1, Highland Park, N. J.	Federation Hall.	2d & 4th Fri.
(i)457	Altoona, Pa.	Geo. Woomer.	219 E. 1st Ave.	G. A. Reger.	807 East St.	C. L. U. Rooms.	2d & 4th Mon.
(m)458	Aberdeen, Wash.	W. Brackenreid.	413 E. 1st St.	H. S. Yerkes.	209 N. Alder St.	Bldg. Trades Hall.	Wed. evening.
(i)461	Aurora, Ill.	Norbert Berve.	153 Iowa Ave.	J. L. Quirin.	364 Talma St.	Over B Theatre.	2d & 4th Tues.
(m)462	Waycross, Ga.	J. P. Nall.	23 Haines Ave.	K. S. Cane.	Box 215.	Lott & Hitch Bldg.	Wednesday.
(r)463	Springfield, Mo.	F. Bunwell.	1957 Benton St.	J. W. Dieterman.	1310 Boonville St.	Germania Hall.	2d & 4th Tues.
(m)465	San Diego, Calif.	J. C. Grable.	Box 118.	C. J. Brown.	Box 118.	Express Block.	Every Thurs.
(i)466	Charleston, W. Va.	B. Morgan.		T. N. Cranford.		Stage Workers' Hall.	Every Sat.
(m)467	Miami, Ariz.	F. R. Falby.	Box 581.	Terry Thorpe.	Box 581.	Cooks & Waiters' Hall.	1st & 3d Wed.
(s)468	Van Nest, N. Y.	Jos. Dahlstrom.	4 W. 128th St. New York, N. Y.	Hugh Davitt.	647 Mead St.	Morris Park Hall.	2d & 4th Wed.
469	Bessemer, Ala.	W. T. Pugh.	Route 4, Box 71.	Roy Minton.	203 Elemore St.	Theo. Lamors' H'll	Every Thurs.
(m)470	Haverhill, Mass.	Chas. Gordon.	159 Webster St.	Willis Severance.	49½ Central St. Bradford, Mass.	Labor Temple.	2d & 4th Fri.
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)474	Memphis, Tenn....	Ben Manyard.....	Box 274.....	H. R. Martin.....	Box 274.....	Italian Hall.....	Friday night.
(i)475	St. Paul, Minn....	J. F. Keller.....	185 Rondo St....	Martin O. Valkert.	647 Desota St....	Trades Union Hall	1st & 3d Tues.
(i)476	Saginaw, Mich....	D. P. Skinner.....	240 Howard St....	Clark Jordan.....	Fulton & Genessee	Saginaw F. of L.	Friday.
(m)477	San Bernardino, Cal.	O. Potter.....	466 9th St.....	R. Stratton.....	459 F. St.....	Labor Temple.....	Every Thurs.
(m)478	Rome, N. Y.....	Leon Pillmore.....	121 W. Fox St....	B. F. Butler.....	813 Floyd Ave....	Moose Hall.....	2d & 4th Thurs.
(i)479	Beaumont, Tex....	J. C. Brammer.....	Box 932.....	C. A. Weber.....	Box 923.....	Trades Ass'ly Hall	2d & 4th Thurs.
480	Marshall, Tex....	Paul Frahey.....	E. Rusk St.....	F. Howell.....	Box 27.....	K. of P. Hall.....	2d & 4th Fri.
(i)481	Indianapolis, Ind..	W. Moore.....	138 W. Wash. St..	J. L. Campbell.....	138 W. Wash. St..	Labor Temple.....	Wednesday.
482	Eureka, Calif.....	C. A. Robb.....	2409 Union St....	Robt. Millen.....	2146 C St.....	Union Labor Hall	1st & 3d Tues.
(i)483	Tacoma, Wash....	W. L. Bradsham.....	3809 S. G St....	F. P. Fisher.....	4825 S. I St.....	719½ Commerce St.	Every Monday.
(s)484	Detroit, Mich....	W. C. McDovell.....	166 Smith Ave....	J. L. Reith.....	301 Old Telegraph	132 Michigan Ave.	Every Friday.
(i)485	Rock Island, Ill..	H. White.....	Box 226.....	Theo. Evers.....	2422 19th Ave....	Industrial Hall....	2d & 4th Tues.
(i)486	Ithaca, N. Y.....	C. E. Copeland.....	323 Mechanic St..	C. L. Berry.....	Cascadilla St....	Redmen's Hall....	1st & 3d Mon.
487	Cobalt, Ont., Can.			Allen Reeves.....	Care N. O. L. &		
(i)488	Bridgeport, Conn.	Robert Winslow.....	484 Artic St.....	Albert Walkley.....	352 William St....	Carpenters' Hall..	1st & 3d Mon.
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.....	Geo. E. Talcoette..	117 W. Water St..		
(m)490	Centralla, Ill.....	R. E. Moore.....		Chas. McMillian....		Metropolitan Odd	1st & 3d Mon.
						Fellows Hall.....	
(m)491	Hopewell, Va.....	Harry T. Aycock....	Hopewell, Va.....	J. H. Carnes.....	Box 1004.....	I. O. O. F.....	Monday night.
(i)492	Montreal, Que, O.	O. Porrier.....	614 Garnier.....	L. Desantels.....	228 Chamboard St.	235 Beaudry.....	2d & 4th Mon.
(i)493	Johnstown, Pa....	Frank Tegler.....	Rear 558 Park Ave.	C. J. Baumgardner.	"Oakland".....	Cor. Washington	2d & last Tues.
						& Franklin St.	
(i)494	Milwaukee, Wis....	Walter Strong.....	852 19th Ave....	Chas. Hansen.....	373 6th Ave.....	Jungs Hall.....	Friday.
(m)496	Pittsfield, Mass....	H. D. Blass.....	18 Crosby Pl....	H. E. Bourdon.....	76 Calumet St....	C. L. U. Hall.....	Every Tuesday.
(m)497	Gainesville, Tex..	A. C. Herrman.....	Box 38.....	A. O. Herrman.....	Box 38.....	F. U. of A. Hall..	2d & 4th Fri.
498	Waterford N. Y....	Edwin D. Crandell	54 4th St.....	Geo. P. Hild.....	4 King St., N. S.	Odd Fellows' Hall	2d & 4th Thurs.
					Cohoes, N. Y.		
(m)499	Jonquieres, Que.	Theophile Allard....	P. O. Box 82,	Jean Archard.....	Box 103.....	Commercial Hotel.	Every Friday.
	Can.		Kenogami.				
(i)500	San Antonio, Tex.	Fred Eckert.....	104 South St....	H. J. Peterson.....	609 Dewey Blvd..	Trades Coun Hall	Every Wed.
(m)501	Yonkers, N. Y....	H. Wildberger.....	119 S. High St., Mt.	Chas. Teige.....	173 Hawthorne Av.	61 S. 4th Ave....	1st & 3d Fri.
			Vernon, N. Y.				
(f)503	Boston, Mass.....	Geo. Deans.....	9 Appleton St., At-	A. Steir.....	7 Lesher St, Ros-	53 Hanover.....	2d & 4th Mon.
			lantic, Mass.		lindale, Mass.		
(m)504	Meadville, Pa....	C. L. Johnson.....	345 Lincoln Ave..	C. A. McGill.....	705 Wash. St....	Central Labor Hall	1st & 3d Thurs.
(m)506	Chicago H'ts, Ill..	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	292 W. 15th St..	Labor Assen. Hall	2d & 4th Mon.
507	Flat River, Mo....	B. J. Nalle.....		D. C. Ebrecht.....	Elvins, Mo.....	Tucker Hall.....	Every Thurs.
(m)508	Savannah, Ga....	W. S. Shattuck.....	203 W. York St....	J. T. Hill.....	421 E. St. Julian St.	28 State St. E....	Every Wed.
(i)509	Lockport, N. Y....	Chester Korff.....	236 Prospect St..	John Dayer.....	54 Beattie Ave....	Carpenters Hall..	2d & 4th Wed.
(i)510	Galveston, Tex....	T. E. Reese.....	2207 Ave. I.....	J. T. Simpson.....	3413 Avenue P....	Tribune Bldg.....	Every Tues.
(m)512	Salem, Oreg.....	C. L. Brown.....	480 N. 19th St....	C. R. Stowaser.....	656 University St.	Labor Hall.....	2d & 4th Mon.
(m)513	Manchester, N. H.	S. W. Malcolm.....	Grove St.....	F. McAllister.....			1st Wed., Man-
							chester; last
							Fri., Nashau
							N. H.
(f)514	Detroit, Mich.....	D. O'Connor.....	1223 Seminole Ave.	E. W. Grogel.....	1361 McClellan Av.	132 Mich. Ave....	Every Wed.
515	Newport News, Va.	F. F. Hodges.....	Huntington Hotel.	W. F. Kraberg.....	321 34th St.....	C. L. U. Hall.....	Thursdays.
(m)516	Providence, R. I.	Thos. F. Gorman.....	14 Geneva St....	M. J. Brennan.....	186 Glenbridge Ave	98 Wybossett St.	1st & 3d Wed.
(m)517	Astoria, Oreg.....	A. E. McCarthy.....	26 W. Duane St..	J. W. Bowlsby.....	1231 Grand Ave..	Labor Temple.....	1st & 3d Wed.
(m)518	Meridian, Miss....	John L. Ratcliff....	26 Av. & 6th St..	W. R. McGee.....	1101 25th Ave....	Suette Bldg.....	1st & 3d Fri.
(m)519	Wallace, Idaho....	Lester Armitage....	Wallace, Idaho..	W. A. Smith.....	924 Residence St..	Trades-Labor Hall	1st & 3d Sat.
(m)520	Austin, Texas....	E. E. Krause.....	501 W. 37th St..	Chas. Spreen.....	608 Harthan St..		2d & 4th Mon.
(m)522	Lawrence, Mass...	John Bartlett.....	38 Farnham St....	Leo A. Albers.....	77 Stearns Ave....	Chamber of Com-	2d & 4th Thurs.
						merce Hall, Bay	
						State Bldg.	
(m)523	N. Yakima, Wash.	R. C. Sturman.....	231 E. E St.....	A. J. Creel.....	406 S. 9th Ave....	Labor Temple.....	Every Friday.
524	Duluth, Minn....	Alex Waelen.....	208 S. 57th Av. W.	Edwin Bratt.....	101 S. 64th Av. W.	Gilley Hall.....	2d & 4th Fri.
			W. Duluth, Minn.		W. Duluth, Minn.		
(m)525	Ajo, Ariz.....	J. R. Morrill.....	Box 205.....	W. H. Talley.....	Box 205.....	Clarkston St.....	Every Tues.
(i)526	Santa Cruz, Cal....	A. H. Feeley.....	Summer & Wind-	J. Tondorf.....	Box 49.....	Alternately, Santa	1st & 3d Wed.
			ham St.			Cruz & Watson's	
(i)527	Galveston, Tex....	C. V. Forster.....	3327 Ave. P.....	A. E. Kirk.....	916 21st St.....	Red Men's Hall....	Every Friday.
(m)528	Milwaukee, Wis....	Arthur Seidel.....	1449 15th St....	James Hagerman...	619 Linus St....	Catel's Hall.....	1st Friday.
(m)529	Eugene, Oreg.....			I. P. Williams.....	Box 281.....		
530	Rochester, Minn..	M. O. Smith.....	722 E. 5th St....	C. H. Hanson.....	123 N. Main St....	Brick Mayer's Hall	1st & 3d Thurs.
531	New Haven, Ct....	W. C. McCulloch...	147 Bradley St....	W. Ashton.....	356 George St....	98 Pali Bldg.....	
(i)532	Billings, Mont....			J. T. Gates.....	Box 646.....	2813 Mont. Ave....	1st & 3d Tues.
(i)534	New York, N. Y....	Geo. Whitford.....	214 Reliance Bldg.	W. A. Hogan.....	214 Reliance Bldg.	Labor Temple.....	Every Thurs.
			32 Union Sq.		32 Union sq.		
(i)535	Evansville, Ind....	Polk Byrd.....	901 Chestnut St..	G. W. Levick.....	708 Upper 2d St..	308 Upper 1st St.	Every Friday.
(i)536	Schenectady, N. Y.	Ralph Rays.....	4 Thompson St....	T. Rourke.....	359 Carrie St....	247 State St.....	1st & 3d Sat.
(ca)537	San Francisco, Cal	C. O. Mann.....	629 Aileen St.,	Geo. Sorenson.....	664 4th Ave.....	146 Stewart St....	1st & 3d Mon.
			Oakland, Cal.				
538	Danville, Ill.....	J. V. Garinger.....	1208 Chandler St..	H. A. Wright.....	210 N. Washington	117 N. Vermilion..	1st & 3d Mon.
539	Port Huron, Mich.	G. P. Nottingham..	613 White St....	Jas. F. Hill.....	8211 Division St.,	Trades-Labor Hall	Every Tuesday.
(i)540	Canton, O.....	Geo. J. Wilson.....	528 5th St. N. W.	C. Tressel.....	714 Prospect SW..	Marten Bldg.....	2d & 4th Mon.
(m)543	Mansfield, O.....	P. Smith.....	57 Dale Ave.....	H. W. Norrick.....	76 Greenwood Ave	N. Park St.....	2d Friday.
(m)544	Edmonton, Alta.,	W. Hemphill.....	113 Goodridge Bldk.	Fred Davies.....	113 Goodridge Bldk.	113 Goodridge Bldk.	2d & 4th Wed.
(m)545	Kokomo, Ind.....	Floyd Kanause.....	611 S. McCann St.	C. E. Davis.....	1037 S. Leeds St..	B. T. Hall.....	Every Tues.
						N. Main St.	
(m)547	Fairmont, W. Va.	F. W. Jeffers.....	Box 96.....	A. C. Michael.....	1104 4th St.....	1st & Fairmount.	1st & 3d Tues.
(m)549	Huntington, W. Va.	C. H. Taylor, Jr....	525 18th St.....	Nye Black.....	808½ 28th St....	7th Ave. & 20th St.	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)550	Winston-Salem, N. C.	E. R. Weisner.....	515 Devenshire St.	R. S. Hauser.....	707 Urban st.....	Over Wright Shoe Store.	Every Thurs.
(m)551	Amsterdam, N. Y.	Floyd LeBahn.....	39 Union St.....	Louis Siegle.....	70 McCleary Ave.	Church St.....	2d & 4th Tues.
(m)552	Lewistown, Mont.	H. H. Snyder.....	314 W. Brassey St.	H. C. Dazner.....	825 W. Main.....	614 W. Broadway..	2d & 4th Sat.
553	Philadelphia, Pa.			Wm. Friedman.....	509½ S. 8th St.		
554	Welland, Ont., C.			J. E. Wolford.....	P. O. Box 1289.		
(po)555	Omaha, Nebr.....	Hugh I. McCabe.....	2784 Davenport St.	Lowell L. Finch.....	6016 N. 24th St.	313-14 Neville Blk.	Every Monday.
(m)556	Walla Walla, Wash.	E. Perry.....	Box 741.....	E. M. Cruzen.....	Box 741.....	Labor Temple.....	
557	Minot, N. Dak.....	Joe P. Powell.....	General Delivery.	Joe Powell.....	General Delivery.	106 Waverly Hotel	1st & 3d Thur.
(m)558	N. Westminster, B. Canada.	H. W. Palmer.....		A. McGregor.....	427 Oak St.....		Every Tues.
(i)560	Pasadena, Cal.....	James H. Paige.....	128 Valley St.....	C. P. Rice.....	389 Buckeye St.....	42 E. Walnut.....	Every Thurs.
(m)561	Montreal, Que., C.	O. J. Cunningham.....	6 Broucker St.....	E. J. Sinclair.....	58 1st Av. Verduin	417 Ontario St. E.	Every Wed.
562	Lowell, Mass.....			Thos. B. Delaney.....	92 West St.....		
564	Richmond, Ind.....			Chas. F. Carroll.....	529 N. D. St.....		
(i)565	Schenectady, N. Y.	Geo. A. Feast.....	16 Harrison Ave.	Wm. C. Sheffield.....	211 Harrison Ave.	State St.....	
(tr)566	Roanoke, Va.....	N. T. McCormack.....	501 Paton Ave. NE.	C. M. Stevens.....	P. O. Box 304.....	10 W. Campbell.	Every Tues.
(i)567	Portland, Me.....	W. Wheeler.....	211 Brackett St.	L. G. Libbey.....	215A Congress St.	Rm. 52 Farrington Blk.	Every Monday.
(po)569	Buffalo, N. Y.....	Paul H. Graf.....	29 St. Paul St.	H. De Verneau.....	Lake Ave., Blaisdell, N. Y.	C. Wash & Goodall	1st & 3d Sun.
(m)570	Tucson, Ariz.....	Aron Jones.....	222 E. 14th St.	Philip E. Braum.....	Box 504.....	Congress St.....	Every Tuesday.
(m)572	Regina, Sask., C.	W. Willis.....	Box 318.....	W. Willis.....	Box 318.....	Trades Hall, Osler St.	2d Thursday.
573	Lake Placid, N. Y.			M. W. Green.....	Box 335.....		
574	Bremerton, Wash.	Harry Calkins.....	Box 392.....	Geo. Waite.....	Box 461.....	Pacific Ave.....	1st Wed.
575	Psmouthouth, O.....	W. E. Miller.....	828 11th St.....	W. E. Miller.....	828 11th St.....	Chillicothe St.....	2d & 4th Mon.
576	Xenia, O.....	Herbert Shaw.....	Dayton Ave.	Orville Tucker.....	W. 2d St.....	Red Men's Hall.....	2d & last Tues.
(m)577	Drumright, Okla.	W. B. Gaskins.....	Box 622.....	H. T. Johnson.....	Box 245.....	Brown & Johnson's Residence.	Every Sunday.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.....	418 Preston, Ridgefield Park, N. J.	Susquehanna Hotel Hackensack, N. J.	2d & 4th Tues.
(m)579	Globe, Ariz.....	B. J. Niles.....	Box 1353.....	C. C. Phipps.....	Box 1191.....		
(m)580	Olympia, Wash.....			Claud Wolf.....	1801 E. 4th St.....	Labor Temple.....	2d Wed.
581	Morristown, N. J.	Harry Anson.....	Cutler Park.....	John H. Watson.....	Morris Plains, N. J.	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa.	W. J. McGrath.....	P. O. Box B, Lost Creek, Pa.	A. A. Beckett.....	W. Main St., Girardville, Pa.	3d St., Girardville, Pa.	1st & 3d Thur.
(i)583	El Paso, Tex.....	J. T. Bippus.....	Box 1104.....	J. H. Jacoby.....	Box 1105.....	Kansas & Overland	Fridays.
(m)584	Tulsa, Okla.....	L. Scales.....	1010 S. Detroit.	G. C. Gadbois.....	408 S. Norfolk.....	202a S. Main St.	Every Tues.
(i)585	El Paso, Tex.....	Herbert Flynn.....	Box 606.....	W. C. Allen.....	Box 606.....	Kansas & Overland	Every Friday.
586	Lindsay, Ont., Can.	Ed. Thiffault.....	133 N. Williams St.				
587	Pottsville, Pa.....	W. A. Bashoe, Jr.	203 Haven St.	Robert W. De Long	608 Schuylkill Av.	Centre & Arch St.	Tuesdays.
(i)588	Lowell, Mass.....	Gerald T. Silk.....	916 Varnum Ave.	Geo. W. Cowgill.....	32 Agawam St.....	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask, O.	Wm. S. Fryke.....	Box 186.....	Wm. T. Nicholson.....	Box 186.....	Labor Temple.....	1st & 3d Fri.
(i)591	Stockton, Cal.....	O. S. Estrada.....	239 W. Worth.....	W. R. Gregory.....	1017 S. Sutter.....	220 N. Market St.	Wednesday.
(f)592	Kansas City, Mo.	Earl Foreman.....	1334 Grand Ave.	H. S. O'Neill.....	4716 W. Prospect.	Labor Temple.....	1st & 3d Thur.
(m)593	Dunkirk, N. Y.	Samuel Hare.....	411 Fox St.....	C. R. Harris.....	57 W. 3d St.....	Central Ave.....	2d & 4th Thur.
594	Santa Rosa, Cal.	C. E. Tempson.....	327 2d St.....	Geo. E. Adams.....	335 3d St.....	2d & B St.....	1st & 3d Tues.
(i)595	Oakland, Cal.....	J. A. Murphy.....	715 87th St.....	F. M. Alder.....	2125 26th Ave.....	470 12th St.....	Every Wed.
596	Clarksburg, W. Va.	B. J. Call.....	520 Virginia St.				
(m)597	Winona, Minn.....	Wm. Waples.....	118 Center St.	Thos. O'Brien.....	612 W. 4th St.....	Thelomonic Hall..	2d & 4th Fri.
(m)599	Iowa City, Ia.....			G. T. Ramsey.....	531 S. Van Buren.	College St.....	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spgrd Av. Champaign, Ill.	C. Lewis.....	508 E. Vine St. Champaign, Ill.	3d Floor Hessel Bldg.	1st & 3d Tues. 2d & 4th Sun. mornings.
602	Amarillo, Tex.....	G. C. Pidcoke.....	1004 Pierce St.....	H. E. Secor.....	206 Grant St.....	409 Polk St.....	1st & 3d Thur.
(m)605	Pana, Ill.....	G. L. Miller.....	311 S. Maple St.	Chas. P. Gallaher.	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues.
607	Shamokin, Pa.....	Thomas L. Burk.....	412 W. Pine St.	David E. Roth.....	26 N. Diamond St.	Independent St.....	1st & 3d Mon.
(i)609	Spokane, Wash.....	N. Allen.....	Box 1777.....	E. H. Coolingham.	Box 1777.....	722½ 1st Ave.....	Every Wed.
(m)610	Marshalltown, Ia.	Chas. E. Rice.....	608 W. Church St.	Glenn Merrill.....	107 W. Webster St.	Labor Hall.....	2d & 4th Thur.
(m)611	Albuquerque, N.M.	Walter Joyce.....	209 N. High St.	W. V. Bueche.....	P. O. Box 251.....	I. O. O. F. Hall.	2d & 4th Thurs.
(i)613	Virginia, Nev.....	Henry Haas.....		J. D. Leavitt.....	65 S. 6th.....		Ev. other Tues.
614	San Rafael, Cal.	H. E. Jorgensen.....	D. St.....	H. E. Smith.....	224 H St.....	4th St.....	1st Tues.
(m)616	Worcester, Mass.....	Geo. Winchester.....	828 Cambridge St.	Wm. Jones.....	7 Kilby St.....	35 Pearl St.....	1st & 3d Tues.
(i)617	San Mateo, Cal.....	A. S. Moore.....	63 N. T. St.....	H. F. Magee.....	42 Park Rd., Burlingame, Cal.	B. T. C. Hall.....	1st & 3d Tues.
(m)619	Hot Springs, Ark.	D. J. Peel.....	138 Cress St.....	D. J. Peel.....	138 Crest St.....	4 Hagar St. Add. mail to Box 151.	Ev. other Tues.
(m)620	Sheboygan, Wis.....	Thos. E. MacDonald.	621 Oakland Ave.	F. V. Cooper.....	2320 S. 7th St.		
(i)623	Butte, Mont.....	Don McQuiston.....	Box 141.....	W. A. Lomas.....	Box 71.....	Carpenters' Hall.	Every Mon.
(i)625	Halifax, N. S., C.	B. Greig.....	27 Allan St.	E. A. Nickerson.....	12 Maitland St.	Granville St.....	1st Thur.
(m)629	Moncton, N. B., C.	H. V. Belyea.....	220 Dominion St.	R. R. Buzzell.....	139 Highfield St.	Main St.....	
(m)630	Lethbridge, Alta., C.	E. Theobald.....	Box 455.....	E. Theobald.....	Box 501.....	4th St. S.....	1st Wed.
(i)631	Newburgh, N. Y.	Leonard Hermann	316 3d St.	Edw. McDonald.....	59 William St.	Chamber St.....	1st Tues.
(m)638	New Glasgow, N. S., Canada.	M. Ferguson.....	Trenton, N.S., Can.	L. A. Jordan.....	P. O. Box 1527.	Provost St.....	1st & 3d Tues.
(m)639	Port Arthur, Tex.	Otto Dean.....	P. O. Box 1221.	Wm. Godbe.....	Box 1221.....	633½ Proctor St.	Every Mon.
(m)640	Phoenix, Ariz.....	C. E. Morrell.....	Box 501.....	F. F. Olark.....	Box 501.....	238 E. Wash St.	1st & 3d Fri.
(m)644	Schnectady, N. Y.	E. S. Brown.....	18 Campbell Ave.	Edw. Hogan.....	416 Craig St.....	240 State St.	2d & 4th Fri.
645	Schnectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.	Fred Link.....	1620 Albany St.	State St.....	Last Wed.
(m)646	Sheridan, Wyo.....	Lester B. Doane.....	L. Box 233.....	Geo. E. Haywood.....	L. Box 233.....	Labor Temple.....	1st & 3d Fri.
(i)647	Schenectady, N. Y.	J. E. Larxunda.....	312 Summit Ave.	R. Tuck.....	9 Close St.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.....	Wilber Weigand.....	536 S. Front St.	Frank Venable.....	433 N. 4th St.	2d & Court St.	Alternate Tues.
(m)649	Alton, Ill.....	Allen Cooper.....	938 College Ave.	Earl Lawrence.....	207 E. Broadway.	3d & Plaza.....	Ev. alt. Fri.
(m)651	Medford, Oreg.....	Karl Knapp.....	319 Bennett Ave.	E. G. Henselman.	522 N. Riverside.	128 N. Grape.....	1st
653	Miles City, Mont.	Val Cassidy.....	care Miles City E. Co.	Claude Bartlett.....	P. O. Box 821.....	7th & Main St.....	2d & 4th Tues.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)655	Waterbury, Conn..	F. W. Pardee.....	25 Abbott Ave.....	E. W. Pierson.....	44 Cottage Pl., Box 461	40 N. Main St.....	Every Friday.
(m)656	Albany, Oreg.....			Chas. R. Gould.....	827 S. Ferry St.		
(m)657	Raleigh, N. C.....	T. V. Ruth.....	210 Pettigrew St.	Ed Beavers.....	Raleigh Apts. No. 104	Union Hall.....	1st & 3d Mon.
(i)658	Little Rock, Ark..	W. H. Halliburton	Dice Elec. Co.....	R. F. Stoecker.....	Dice Elec. Co.....	Painters' Hall.....	2d & 4th Thur.
(c)659	Dunkirk, N. Y.....	Wm. Teadt.....		Jos Portbury.....	105 Leopard St.....	333 Lion St.....	1st & 3d Sun. afternoon.
(i)660	Waterbury, Conn..	Edw. P. Conlon...	512 S. Wilson St..	John Vogt.....	Woodbine St., Un- ion City, Conn.	127 E. Main St....	Every Monday.
(m)661	Hutchinson, Kan..	L. K. Comstock...	323 East E. St....	C. E. Munn.....	727 E. 9th St....	305 N. Main.....	1st & 3d Tues.
(c)662	E. Pittsburgh, Pa..	Lester Merritts...		Wm. W. Noble.....	1003 Middle St....	N. S. Pittsburgh...	
(m)664	Brooklyn, N. Y....	Louis Singer.....	4906 New Utrecht	Robt. H. Lavender	51 E. 10th St....	Brooklyn Lab. Lyc.	2d & 4th Fri.
(i)665	Lansing, Mich.....	C. C. Browning...	277 E. Lenawee St	F. M. Barker.....	222 S. Butler St..	227 N. Wash. Ave.	1st & 3d Tues.
(i)666	Richmond, Va.....			W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	1st & Broad Sts.	2d & 4th Mon.
(m)668	Lafayette, Ind.....	Wm. Koerner.....	1117 N. 10th.....	Ralph A. Brassie..	337 S. 26th St....	Labor Temple.....	1st & 3d Mon.
(i)669	Springfield, O.....	W. R. Hicks.....	339 Oakwood Pl..	I. K. English.....	414 W. Wash. St.	Labor Temple.....	Every Friday.
(i)675	Elizabeth, N. J....	Arthur M. Cannon	966 Dehart Pl....	Daniel A. Clair....	525 Franklin St..	225 Broad St....	2d & 4th Thur.
(m)677	Gatun, C. Z., Pan.	W. L. Lailor.....	Box 542, Cristobal, Cz., Pan.	F. W. Hallin.....	Box 88, Cristobal, Cz., Pan.	Gatun Hall.....	1st Saturday.
(m)680	Fond du Lac, Wis..	F. Du Frane.....	175 E. Johnson St.	V. E. Tood.....	24 E. 14th St....	Cor. 3d & Main...	2d & 4th Mon.
(m)681	Wichita Falls, Tex.	A. H. Howard.....	903 Scott Ave....	Wm. McClelland...	Box 777.....	Labor Hall.....	Every Wed.
(m)683	Carbondale, Pa....	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell...	51 Laurel St.....	Labor Temple.....	1st & 3d Tues.
(m)684	Modesto, Cal.....			R. Webster Johnson	111 Myrtle Ave...	Labor Temple.....	1st & 3d Wed.
(m)694	Youngstown, O....	Michael Moore...	17 Lane Ave.....	Fred Korth.....	115 Berlin St....	E. Boardman St..	2d & 4th Thur.
(m)695	St. Joseph, Mo....	Ben. Bradford...	1809 Pacific.....	Wm. Wagner.....	2107 Penn. St....	7th Edmond.....	1st & 3d Tues.
(i)696	Albany, N. Y.....	Henry J. Levy....	18 Irving St.....	R. Gillespie.....	138 Hudson St....	German Hall.....	2d & 4th Tues.
697	Gary, Ind.....	H. D. Hedden.....	167 Sibley St., Hammond, Ind.	W. A. McHale.....	812 Adams St., Gary, Ind.	560 Broad, Gary..	1st & 3d Thur.
						595 Hohman, Ham- mond.	2d & 4th Thur.
(i)699	Gloucester, Mass..	S'lvester D. Deering	18 Wash. St.....	Eugene R. Lord...	381 Wash. St.....	167 Main St.....	1st & 3d Tues.
(m)701	Wheaton, Ill.....	Ben Langkafel...	Hinsdale, Ill.....	A. W. Busch.....	Elmhurst, Ill.....	Main St.....	2d & 4th Thur.
(m)702	Herrin, Ill.....	W. F. Rammage...		W. R. Davis.....	620 S. Park Ave..	N. Park Ave.....	Every Sunday.
(m)703	Edwardsville, Ill..	G. H. Rollman...	101 Vandalia St..	C. H. Hotz.....	214 W. Union St.	Main & Vandalia..	2d & 4th Fri.
(i)704	Dubuque, Ia.....	W. R. Towle.....	988 Iowa St.....	S. E. Triller.....	90 Kaufman Ave..	7th & Main Sts..	1st & 3d Tues.
(m)706	Monmouth, Ill.....	Fred Stutzman...	217 W. Detroit Av	Jas. E. Ward.....	317 W. 2d Ave....	W. Side of Sq....	2d & 4th Mon.
(m)707	Holyoke, Mass.....	R. E. Denver.....	141 Nonotuck....	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mon.
(m)710	Northampton, Mass	H. L. McBrean...	Box 804.....	Thomas Chaisson..	Box 404.....	59 Main St.....	1st & 3d Tues.
(m)711	Long Beach, Cal..	R. S. Prest.....	Box 207.....	W. H. Brown.....	Box 207.....	Labor Temple.....	Every Tues.
(m)712	New Brighton, Pa.	Chas. O. Cook....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge	702 35th St., Beav- er Falls, Pa.	3d Ave.....	1st & 3d Mon.
(s)713	Chicago, Ill.....	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.....	738 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
(i)716	Houston, Tex.....	B. W. Deuel.....	1713 Lubbock....	W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave..	Every Thurs.
(s)717	Boston, Mass.....	J. J. O'Donnell...	16 Vale St., S....	J. P. McWilliams..	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tues.
(to)718	Paducah, Ky.....	L. S. Brown.....	620 S. 6th St....	Geo. B. Brown.....	123 N. 7th.....	4th bet. Bdy & Jeff.	2d Monday.
(i)719	Manchester, N. H.	R. O. M. Ross....	66 Hudson St....	Geo. L. King.....	Box 323, Goffstown, N. H.	Manchester St....	2d & 4th Wed.
(i)723	Ft. Wayne, Ind....	S. Smith.....		J. Buelow.....	1110 Spy Run Ave..	1204 Calhoun St..	Every Friday.
(i)725	Terre Haute, Ind..	W. O. Partridge..	2610 School Ave..	E. C. Kadel.....	1011 S. 4th St....	21st & 3d Mon.	
(m)726	Sault Ste. Marie, Ont., Canada.	John Donnelly....	176 Dennis St....	T. L. Richardson..	272 Murray St....	210 Cathcart St., Stulton.	1st & 4th Sun.
727	Schenectady, N. Y.	J. Rourke.....	Stop 5, Albany Rd.	J. Schaaff.....	834 Duane Ave....	State St.....	2d Tuesday.
(to) 1a	Boston, Mass.....	Anna M. O'Brien..	Rm. 452 Old South Bldg.	Mary E. Matthews	Rm. 452 Old South Bldg.	987 Wash. St.....	2d & 4th Fri.
(to) 2a	Lyra, Mass.....	Laura B. Chaffee..	29 Pond St.....	Agnes Sexton.....	20 Farror St.....	Moose Hall.....	2d & 4th Mon.
(to) 3a	Springfield, Mass..	Maude O. Mansfield	246 King St.....	Catharine McQuade	332 Walnut St....	19 Lanford St....	2d & last Tues.
(to) 4a	Holyoke, Mass.....	Mary Daley.....	18 Lynwood Ave.	Elizabeth Doyle...	20 Miller Ave....	189 High St.....	2d & 4th Thur.
(to) 5a	Worcester, Mass..	Mary Conway....		Helen F. Boyd....	66 Upala St.....	K. of C. Hall....	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Ada M. Robinson..	283 County St....	Marion E. Keane..	322 Clinton St....	Union St.....	1st & 3d Tues.
(to) 7a	Framingham, Mass	Ruth L. Hannon..	51 Arlington St..	Dora E. Cozzens..	61 Hollis St.....	Howard St.....	1st & 3d Thur.
(to) 8a	Boston, Mass.....	Mary J. O'Connell	199 Chestnut Ave. Jamaica Plains, Mass.	Blanche E. Demp- sey.	481 Columbia Rd., Dorchester, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.....			Bertha McGregor..	715 Maryland Ave. Off Highland St.	W. Granite St....	Last Sat.
(to) 10a	Marlboro, Mass...	Helen Gately.....	South St.....	Margaret Carney..	2 Avon Pl.....	Main St.....	1st & 3d Tues.
(to) 11a	Fitchburg, Mass...	Margaret Reilly..	Water St.....	Marie Kittredge...	Cambridge Turnpk	Wallace Ave.....	2d & 4th Mon.
(to) 12a	Concord, Mass.....	Margaret Mansfield	Bedford St.....	Mary Bulger.....	1211 W. Owing St.	Main St.....	2d Monday.
(to) 15a	Denison, Tex.....	Mabel Bracken...	519 W. Morgan St.	Tillie Martens...	16 Phelps St.....	Rusk Ave.....	1st Monday.
(to) 16a	Salem, Mass.....	Rose D. Baril....	35 Leyman St., Beverly, Mass.	Ruth O'Donnell...		Federal St.....	2d & 4th Mon.
(to) 17a	Pt. Arthur, Tex...	Margaret Weis- troffer.	726 1/2 Proctor St..	Margaret Weis- troffer.	726 1/2 Proctor St..	Electricians' Hall.	1st & 3d Wed.
(to) 18a	Lawrence, Mass...	Anna Clark.....	161 Arlington St..	Josephine Farrell..	169 Howard St....	Essex St.....	2d & 4th Tues.
(to) 19a	Lowell, Mass.....	Louise M. Owens..	753 Loring St....	Helen Moran.....	9 Kimball Ave....	1st & 3d Tues.	
(to) 20a	Haverhill, Mass...	Hazel Morrison...	5 Arch St.....	Florence Lockwood	23 Magnolia Ave..	8 Main St.....	3d Monday.
(to) 21a	Fall River, Mass...	Bertha E. Monarch	662 2d St.....	Catherine Coughlin	351 Mott St.....		
(to) 22a	Taunton, Mass.....	Ruth M. Whitman..	3 North Ave.....	Marion L. Mac- kenzie.	45 Hodges Ave....	Court St.....	3d Friday.
(to) 23a	Pittsfield and Gr Barrington, Mass	T. Griffin.....	102 W. Housatonic St.	Agnes Dunn.....	Laurel Ave., Lee, Mass.	Whittlesey Bldg..	1st & 3d Mon.
(to) 24a	N. Adams, Mass...	Margaret Cum- mings	232 Haughton St..	Mary Forquhar...	141 Veazie St.....	Tel. Club Hall...	1st & last Wed.
(to) 25a	Portland, Me.....	Susie E. Haley...	39 Cotton St.....	Mary E. Fickett...	86 Elm St.....	Pythian Temple...	2d & 4th Mon.
(to) 26a	Bangor, Me.....	W. P. Stanyan...	148 Essex St....	June McCormack...	88 Warren Ave....	Marston Bldg....	1st & 3d Mon.
(to) 27a	Drockton, Mass...	Nellie M. Smith...	51 N. Manchester	Florence Berry...	109 Aulds St....		
(to) 28a	Nashua, N. H.....			Lena Farshall....	406 Dorset St....	103 Arcade Bldg..	Wed., 1:30
(to) 29a	Toledo, Ohio.....	H. Alice Foster...	1626 N. Erie St..	Eleanor Conley...	43 Beech St.....	Com'nwealth Hall.	2d & 4th Tues.
(to) 30a	Greenfield, Mass...	Nellie Mack.....	12 Main St.....				





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Jersey City .....	15	Cleveland .....	39	Sioux Falls .....	426	Racine .....	430
Elizabeth .....	675	Cleveland .....	78	<b>Tennessee.</b>		Sheboygan .....	620
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Newark .....	52	Columbus .....	71	Nashville .....	429	Casper .....	322
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<b>New York.</b>		Toledo .....	29a	Fort Worth .....	156	Winnipeg .....	435
Albany .....	696	Warren .....	411	Gainesville .....	497	<b>New Brunswick.</b>	
Albany .....	137	Warren .....	433	Galveston .....	510	Moncton .....	629
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Buffalo .....	45	<b>Oklahoma.</b>		Paris .....	278	Berlin .....	355
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